

## Tamara D. Grigsby Office for Equity and Inclusion – Staff Report – March 2025

EOC – 5 Commissioners

### A. Follow up about policy and procedure

Continued follow up regarding Employee Complaint Procedure for Noncriminal

- Cross-filing with other jurisdictions, there could be a situation but currently unsure
- Cross-filing is up to the complainant. If it is a County employee, upon hiring, they are informed about the complaint process.

#### Employee Relations - Inquiry about policy and procedure

1. Please review Department of Administration – Employee Relations website <https://admin.danecounty.gov/employee-relations>:
  - Employee Relations Functions
  - Employee Resources
  - Job Openings
  - Employee Benefits
  - Employee Advocate
  - Labor Law Posters
2. For specific questions –
  - What would you like to know? Please supply specific questions that you have, this will make it easier to respond.

### B. Current Complaints and Resolutions

Most recent

- Alliant Energy Center - 1 complaint, concluded - no discrimination
- Juvenile Detention Center - 2 complaints, concluded - no discrimination
- Human Services - Job Center - 2 complaints, concluded - no discrimination