

**DANE COUNTY
POLICY AND FISCAL NOTE**

<input checked="" type="checkbox"/> Original	<input type="checkbox"/> Update	Substitute No. _____
Sponsor: Supervisor Hendrick		Resolution No. _____
Vote Required: Majority <input checked="" type="checkbox"/> Two-Thirds		Ordinance Amendment No. 2014 OA-064

Title of Resolution or Ord. Amd.:

AMENDING CHAPTER 25 OF THE DANE COUNTY CODE OF ORDINANCES, REGARDING PAYMENT OF LIVING WAGE FOR INMATE WORKERS

Policy Analysis Statement:

Brief Description of Proposal -

This ordinance amendment proposes to pay Dane County Jail inmate workers, that work within the Dane County Jail system, a living wage. Living wage, as defined by County ordinance, is an hourly wage equal to 100% of the poverty level, divided by 2080. County ordinance mandates that employers pay their affected employees the hourly living wage for 2015 of \$11.47 for every hour worked on a County contract, subject to the rules set forth in the ordinance.

Current Policy or Practice -

Currently, Dane County Jail inmate workers receive a stipend and sentence credit for working .

Impact of Adopting Proposal -

A job provides inmates with a place to be for hours each day, providing a break from the monotony of jail life. Inmate work reduces inmate idleness and thus the potential for security problems. Inmate work provides opportunities for inmates to improve or develop job skills, work habits, and experiences that can assist in post-release employment. Paying a living wage to Dane County Jail inmate workers without reducing the number of inmate hours currently worked, significantly increases cost to the Dane County Jail.

Fiscal Estimate:

<u>Fiscal Effect (check all that apply) -</u>		<u>Budget Effect (check all that apply) -</u>	
<input type="checkbox"/>	No Fiscal Effect	<input checked="" type="checkbox"/>	No Budget Effect
<input type="checkbox"/>	Results in Revenue Increase	<input type="checkbox"/>	Increases Rev. Budget
<input checked="" type="checkbox"/>	Results in Expenditure Increase	<input type="checkbox"/>	Increases Exp. Budget
<input type="checkbox"/>	Results in Revenue Decrease	<input type="checkbox"/>	Decreases Rev. Budget
<input type="checkbox"/>	Results in Expenditure Decrease	<input type="checkbox"/>	Decreases Exp. Budget
		<input type="checkbox"/>	Increases Position Authority
		<input type="checkbox"/>	Decreases Position Authority
		Note: if any budget effect, 2/3 vote is required	

Narrative/Assumptions about long range fiscal effect:

N/A

Expenditure/Revenue Changes:

	Current Year		Annualized			Current Year		Annualized	
	Increase	Decrease	Increase	Decrease		Increase	Decrease	Increase	Decrease
Expenditures -					Revenues -				
Personal Services	\$85,700				County Taxes				
Operating Expenses	\$862,267				Federal				
Contractual Services					State				
Capital					Other				
Total	\$947,967	\$0	\$0	\$0	Total	\$0	\$0	\$0	\$0

Personnel Impact/FTE Changes:

An additional Payroll Clerk position is required to implement change to living wage. Cost of Payroll Clerk reflected in Expenditure Changes, Personal Services

Prepared By:

Agency:	Dane County Sheriff's Office	Division:	Administrative Services
Prepared by:	Lillian Radivojevich	Date:	01/21/15
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