

Partners for Inclusion and Equity (PIE) Grant Program

DRAFT - August 2016

Mission

The mission of the Partners for Inclusion and Equity (PIE) Grant Program is to engage and align diverse community voices within Dane County. This grant will be awarded to a number of community based organizations for a total of \$25,000 to lead change in equity issues within Dane County. The initiative invites the community to be at the table and have a slice of the "pie".

Through this grant program, Dane County will provide support to community based organizations to advance the mission of promoting equity and eliminating inequities in communities of color, and for immigrants, and LGBTQ communities.

This is a pilot initiative managed by the Tamara D. Grigsby Office for Equity and Inclusion. The Office may partner with other community institutions to support this effort.

Who may apply?

Grants shall be awarded to Dane County-based community groups, with a 501 (c)(3) status as a non-profit organization or be able to partner with an agency able to act as the fiscal agent. The organization should have the capacity to plan, implement, and maintain the project. Emerging groups are encouraged to apply.

What projects are eligible?

Grants will be awarded for inclusion and equity projects that improve overall health of the community by addressing systemic racial inequities. Project areas could address:

- Health
- Education
- Employment
- The Criminal Justice System, including, but not limited to, proposals that address issues that were identified in the Criminal Justice Workgroup recommendations. For a list of Criminal Justice Workgroup recommendations, see:
https://board.countyofdane.com/documents/pdf/556_whitepaper.pdf

Who will judge grant applications?

Program criteria will be established by the Office of Equity and Inclusion Advisory Board.

Applicant proposals shall be scored and awarded by a team of at least one county board member from the HHN committee, one county board member from the PPJ committee and one county board member from the Executive committee appointed by the county board chair, and three additional individuals who are members of the Office for Equity and Inclusion Advisory Board appointed by the chair of the Advisory Board.

After the awards are granted and projects completed:

The Tamara D. Grigsby Office for Equity and Inclusion will organize a meeting for the grantees to make a presentation to government officials, as well as community and business leaders. There could be a poster session for those who were close contenders. Perhaps PIE could be served!

Dane County embraces data driven models. The grantees will be expected to complete a final report addressing the nature of the initiative, number served, and impact of the effort. Information regarding the results of the initiatives will be included on the Tamara D. Grigsby Office for Equity and Inclusion website.

Program Criteria:

Matching grant or no? Does this limit access?

Number of awards? Maximum award amount? One \$10,000 and 3 \$5,000?

Topic for focus in 2016? At least one open categories?

Target group for focus?

How evaluate capacity of group?

What constitutes a good project? Well-defined? Evidence of partnerships in place?

Does the organization have equity and inclusion as a core principle? The application should include demographics of the organization's staff by number and percent.

Next Steps:

Marketing of the PIE grant?

Information sessions to discuss program and application expectations?

Timeline?