## **AAA Mally Grant 2016 Report**

## **NWDSS Retreat for Board Development and Strategic Planning**

A strategic thinking session was held on December 13, 2016 from 11am-3:00pm with consultant, Judy Whalen, owner of Center for Strategic Change. Judy had conducted a session for the NWDSS board in March of 2014 so she had a good understanding of our needs and the training needed to help move this organization forward.

All four of the current board members and the Executive Director were in attendance.

The agenda included characteristics of strategic thinking, review of core values and mission, brainstorm of achievements since September 2016, bylaw revisions, formalizing the structure to operate like a business, composition of board/leadership team, relationships with municipalities and next steps.

Our first step will be to approve the new and improved mission statement.

"NWDSS provides premier programs and services for older adults and their families that promote well being, independence, involvement in their community and the ability for them to age successfully".

The board will also review the past business plan, bylaws and begin a new strategic plan. Judy will continue to be retained through this critical process since the entire board is new as of September 2016.

This initial training was vital to the success and sustainability of NWDSS. Thank you for the grant so this process could get a successful kick start. I look forward to presenting to the AAA board on Jan. 9, 2017.

Total cost of consultant:

\$500

Lunch:

\$40.89

Total Project Cost:

\$540.89

Respectfully Submitted by: Paulette Glunn, Executive Director, NWDSS