

**DANE COUNTY
POLICY AND FISCAL NOTE**

| | | |
|--|-------------------------------------|-------------------------------|
| <input checked="" type="checkbox"/> Original | <input type="checkbox"/> Update | Substitute No. _____ |
| Sponsor: Supervisor Dye | | Resolution No. 566 |
| Vote Required: | | Ordinance Amendment No. _____ |
| Majority <input checked="" type="checkbox"/> | Two-Thirds <input type="checkbox"/> | |

Title of Resolution or Ord. Amd.:

AWARD OF CONTRACT TO PROVIDE EMPLOYEE GROUP DISABILITY INSURANCE

Policy Analysis Statement:

Brief Description of Proposal -

This resolution approves a contract to Standard Insurance Company for the provision of Short/Long Term and Long Term Only Disability Insurance to Dane County Employees. The term of the agreement will begin on May 1, 2017 and expire on April 30, 2020, with an option to renew annually for another two years.

Current Policy or Practice -

Contracts for employee benefits require approval of the County Board.

Impact of Adopting Proposal -

Adoption of this proposal awards an agreement for employee group disability insurance to Standard Insurance Company for the period of May 1, 2017 through April 30, 2020.

Fiscal Estimate:

Fiscal Effect (check all that apply) -

- No Fiscal Effect
- Results in Revenue Increase
- Results in Expenditure Increase
- Results in Revenue Decrease
- Results in Expenditure Decrease

Budget Effect (check all that apply)

- No Budget Effect
 - Increases Rev. Budget
 - Increases Exp. Budget
 - Decreases Rev. Budget
 - Decreases Exp. Budget
 - Increases Position Authority
 - Decreases Position Authority
- Note: if any budget effect, 2/3 vote is required

Narrative/Assumptions about long range fiscal effect:

Current cost for benefits is \$700,651 per year. Awarding of contract will decrease costs to \$639,511 per year. The rates are guaranteed for the initial term of the agreement. The cost of disability is shared between the county and employee depending on sick leave usage and other options.

Expenditure/Revenue Changes:

| | Current Year | | Annualized | | | Current Year | | Annualized | |
|----------------------|--------------|----------|------------|----------|--------------|--------------|----------|------------|----------|
| | Increase | Decrease | Increase | Decrease | | Increase | Decrease | Increase | Decrease |
| Expenditures - | | | | | Revenues - | | | | |
| Personal Services | | | | | County Taxes | | | | |
| Operating Expenses | | | | | Federal | | | | |
| Contractual Services | \$639,511 | | | | State | | | | |
| Capital | | | | | Other | | | | |
| Total | \$639,511 | \$0 | \$0 | \$0 | Total | \$0 | \$0 | \$0 | \$0 |

Personnel Impact/FTE Changes:

N/A

Prepared By:

| | |
|---------------------------------|-----------------------------|
| Agency: Administration | Division: Administration |
| Prepared by: Carlos A. Pabellon | Date: _____ Phone: 266-4519 |
| Reviewed by: _____ | Date: _____ Phone: _____ |