Res 594 Significant

## **Contract Cover Sheet**

Note: Shaded areas are for County Executive review.

Department Sheriff Office					Contract/Addendum #:			
1. Th	This contract, grant or addendum:  AWARDS  ACCEPTS						Contract Addendum  If Addendum, please include	
2. Th	nis contract is discretionary 🛛 Yes 🔲 No					original contract number POS		
3. Te	erm of Contract or Addendum: 1/1/2017 – 12/31/2017						Grant Co Lease	
4. An	nount of Contract or Adde	Contract or Addendum: \$132,211					Co Lessor Intergovernmental	
co	ntinue participation in a n	\$132,211 is available for the Sheriff's Office to nulti-jurisdictional drug enforcement task force to trafficking organizations in Dane County.					Purchase of Property Property Sale Other	
6. Ve	ndor or Funding Source:	Wisconsin	n Department	of Justice				
<u> </u>	JNIS Vendor Code: 2155							
<del></del>	I/RFP Number:	uicition roc	ujrod					
	quisition Number: no req rant: Funds Positions?			nuire on-going or i	matching	funds?	☐ Yes ☒ No	
	funds included in the bu			quite on going or i	natoring	idildo:		
12. Account No. & Amount, Org & Obj. SHRFFLD 30925 Account No. & Amount, Org & Obj. SHRFFLD 80527 Account No. & Amount, Org & Obj Amount \$132,211 Account No. & Amount, Org & Obj Amount \$  13. If this contract awards funds, a purchase requisition is necessary. Enter requisition # & year no requisition								
	required  14. Is a resolution needed?   Yes  No If yes, please attach a copy of the Resolution.							
14. IS 8	a resolution needed? 🔀 Resolution has already be	Yes ∐ N en approv	lo If yes, ped by the Cou	olease attach a co inty Board, Resoli	ppy of the ution No.	Resolut & date c	ion. if adoption 2016 R	ES-
15. Do	es Domestic Partner equ	al benefits	requirement a	apply? ⊠ Yes [	] No			
16. Director's Approval:								
Contr	act Review/Approv				Vendo			
Initials			Date In	Date Out	Vendo			
DCP	Received		3/10/17	2/10/17	Wiscon	sin Dep	artment of Justice	
///	پر Controller		<del>-1101.7</del>	3/19/17		t Perso	n	
			1/15/17	3/10/17	Tracy B	Becker		
	Corporation Counsel		110/1/	3/0//	Phone			
	Risk Management		5/16/17	3/10//	608.267	7.2115		
TCP	Purchasing		3/10/17	3/0/1/	E-mail	Addres	s	
	County Executive		· · · · · · · · · · · · · · · · · · ·		beckert	l@doj.st	ate.wi.us	
Footnotes:								
Return to:  Name/Title: Lillian Radivojevich Phone: 608.284.4801 E-mail  Address: radivojevich@danesheriff.com  Dept.: Sheriff's Office Mail Address: PSB, 115 W. Doty Street, Madison, WI, 53703								

Address:radivojevich@danesheriff.com

Certification The attached contract: [check as many as apply]  $\boxtimes$ conforms to Dane County's standard Purchase of Services Agreement form in all respects П conforms to Dane County's standard Purchase of Services Agreement form with modifications and is accompanied by a revision copy П is a non-standard contract which has been reviewed or developed by corporation counsel and which has not been changed since that review/development is a non-standard contract previously review or developed by corporation counsel which has been changed since that review/development, it is accompanied by a revision copy<sup>1</sup> is a non-standard contract not previously reviewed by corporation counsel; it is accompanied by a П revision copy contains non-standard/indemnification language which has been reviewed or developed by risk management and which has not been changed since that review/development contains non-standard insurance/indemnification language which has been changed since review/development or which has not been previously seen by risk management; it is accompanied by a revision copy contains non-standard affirmative action/equal opportunity language which has been reviewed or developed by contract compliance and which has not been changed since that review/development contains non-standard affirmative action/equal opportunity language which has been changed since the earlier review/development by contract compliance or which has not been previously seen by contract compliance; it is accompanied by a revision copy Date: March 8, 2017 Signed: Signed: Your Life Signed: Print Name: Jeff Hook, Chief Deputy Telephone Number (608) 284-6167 Major Contracts Review (DCO Sect. 25.20) This review applies only to contracts which both exceed \$100,000 in disbursements or receipts and which require county board review and approval. **Executive Summary** (attach additional pages, if needed). 1. Department Head Contract is in the best interest of the County. Describe any deviations from the standard contracting process and any changes to the standard Purchase of Services Form Agreement. Date: March 8, 2017 Contract is in the best interest of the County. 2. Director of Administration Comments: Signature: 3. **Corporation Counsel** Contract is in the best interest of the County. Comments: Signature:

<sup>&</sup>lt;sup>1</sup> A revision copy is a copy of the contract which shows the changes from the standard contract or previously revised/developed contract by means of overstrikes (indicating deletions from the standard language) and underlining (showing additions to the standard language).

13015

BRAD D. SCHIMEL ATTORNEY GENERAL

Paul W. Connell Deputy Attorney General

Delanie M. Breuer Chief of Staff 114 East, State Capitol P.O. Box 7857 Madison, WI 53707-7857 608/266-1221 TTY 1-800-947-3529

**BRAD D. SCHIMEL** 

# BYRNE MEMORIAL JUSTICE ASSISTANCE GRANT PROGRAM Dane County Narcotics Task Force (DCNTF) Drug Gran 2016-DJ-01-12241

The Wisconsin Department of Justice (DOJ), hereby awards to **Dane County**, (hereinafter referred to as the **Grantee**), the amount of \$132,211 for programs or projects pursuant to the federal Omnibus Safe Streets and Crime Control Act of 1968, as amended.

This grant may be used until **December 31, 2017** for the programs consistent with the budget and general conditions in Attachment A, subject to any limitations or conditions set forth in Attachments B and/or C, if included.

The Grantee shall administer the programs or projects for which this grant is awarded in accordance with the applicable rules, regulations, and conditions of the Wisconsin Department of Justice. The submitted application is hereby incorporated as reference into this award.

This grant shall become effective, and funds may be obligated (unless otherwise specified in Attachments A and/or B) when the Grantee signs and returns one copy of this grant award to the Wisconsin Department of Justice.

	Attorney General
	Wisconsin Department of Justice
03/02/17	
Date	
The (Grantee), Dane County, hereby signifies its acceptance of the above-	described grant on the terms and conditions set forth
above or incorporated by reference therein.	
GRANTEE:	Dane County
BY:	
NAME:	Joe Parisi
TITLE:	
IIILL.	County Executive
Data	
Date	

# WISCONSIN DEPARTMENT OF JUSTICE ATTACHMENT A

Grantee: Dane County					
Project Title:	Dane County Narcotics Task Force (DCNT	F) Drug Gran	CFDA #16.738		
Grant Period:	From January 1, 2017	To <b>December 31, 201</b>	7		
Grant Number	2016-DJ-01-12241	Program Area:	01		

#### APPROVED BUDGET

See your Egrants Application for details

	Federal & Match
Personnel	\$100,173
Employee Benefits	\$22,038
Travel (Including Training)	
Equipment	
Supplies & Operating Expenses	
Consultants	\$10,000
Other	
TOTAL APPROVED BUDGET	\$132,211

## **Award General Conditions:**

- 1. Award funds will be used to supplement, not supplant, planned or allocated funds.
- 2. To be allowable under a grant program, all funds (federal and cash match) must be obligated (purchase order issued) or paid for services provided during the grant period. If obligated by the end of the grant period, payment must be made within 60 days of the grant period ending date.
- 3. Budget changes in excess of 10% of the approved line item amount and any increases for personnel compensation not included in the approved budget require approval from DOJ. All changes to the contractual category require prior DOJ approval.
- 4. Subgrantees acknowledge that failure to submit an acceptable Equal Employment Opportunity Plan (if required to submit one pursuant to 28 CFR 42.302) that is approved by the Federal Office of Civil Rights, is a violation of its Certified Assurances and may result in the suspension of the grant.
- 5. Grant funds will be paid to the grantee on a reimbursement basis.
- 6. Any changes in personnel involved with the grant including the project director, financial officer and/or signatory needs to be reported in a modification to DOJ via Egrants.
- 7. Fees for independent consultants may not exceed the federal rate of \$650 per eight-hour day, unless prior approval is received from DOJ.
- 8. All income generated as a direct result of an agency funded project shall be deemed program income. Program income must be used for the purpose and under the conditions applicable to the award. Program income should be used as earned and expended as soon as possible. If the cost is allowable under the Federal grant program, then the cost would be allowable using program income. All program income must be reported to DOJ.
- 9. Reimbursement for travel (i.e. mileage, meals, and lodging) is limited to state rates.
- 10. Recipient fully understands that DOJ has the right to suspend or terminate grant funds to any recipient that fails to conform to the requirements (special/general conditions and general operating policies) or that fails to comply with the terms and conditions of its grant award.
- 11. The Wisconsin Department of Justice reserves the right to withhold grant payments if the grant recipient is delinquent paying any obligation to the Department of Justice such as background check fees, etc.
- 12. All awards are subject to the availability of appropriated funds and to any modifications or additional requirements that may be imposed by law.

# BYRNE MEMORIAL JUSTICE ASSISTANCE GRANT PROGRAM ATTACHMENT B

### **Award Special Conditions:**

1. The grantee must agree to abide by all of the conditions for program income as set forth by the new guidelines distributed in December 2011 "*Program Income – Asset, Seizure and Forfeiture Guidance.*" This guidance can now be found on the DOJ Website under "Grants."

Each project must submit the "Asset Seizure Forfeiture Program Income" report (and subsequent "Asset Seizure Forfeiture Expenditure" report) each quarter. Please attach the documents to your G-2 Fund Request form. You can find these excel forms on the DOJ website.

- 2. The grantee must agree to abide by all of the conditions for confidential funds as set forth by DOJ. Each project and member agency authorized to disburse confidential funds must develop and follow internal procedures which incorporate the procedures as outline in the DOJ "Control and Use of Confidential Funds" manual. Deviations from these elements must receive prior approval.
- 3. The grantee agrees that within 120 days of award acceptance, each current member of a law enforcement task force funding with these funds who is a task force commander, agency executive, task force officer, or other task force member of equivalent rank, will complete required online (internet-based) task force training. Additionally, all future task force members are required to complete this training once during the life of this award, or once every four years if multiple awards include this requirement. The training is provided free of charge online through BJA's Center for Task Force Integrity and Leadership (<a href="www.ctfli.org">www.ctfli.org</a>). This training addresses task force effectiveness as well as other key issues including privacy and civil liberties/rights, task force performance measurement, personnel selection, and task force oversight and accountability. When BJA funding supports a task force, a task force personnel roster should be compiled and maintained, along with course completion certificates, by the grant recipient. Additional information is available regarding this required training and access methods via BJA's web site and the Center for Task Force Integrity and Leadership (<a href="www.ctfli.org">www.ctfli.org</a>).
- 4. A copy of all MOU's for the Drug Task Force must be submitted to DOJ.

## 

				Date	February 2017		
	ee: Dane				2016-DJ-01-12241		
Projec	ct Title: I	Dane County Na	rcotics Task Force (DCNT	F) Drug Gran			
The follo	owing repo	rting requiremen	its apply to your grant award				
	must be c	RLY PERFORMANCE MEASURE REPORTS must be submitted on a scheduled basis and ompleted in the federal web-based Performance Measurement Tool (PMT). Additional n on this system and instructions will be provided by DOJ. Performance Measure reports on the our project are due in the PMT on:					
	04/12/	2017	07/12/2017	10/12/2017	01/12/2018 FINA		
	NOTE:	Reports due 07/ Reports due 10/	/12 includes January, Februa /12 includes April, May and /12 includes July, August and /12 includes October, Noven	June program activity I September program	activity.		
$\boxtimes$			must be submitted on a schedatus of your project are due to		d be completed in Egrants.		
	07/12/	-	01/12/2018 FINAL	, DOJ 611.			
**							
	NOTE:		/12 includes January, Februa /12 includes July, August, Se y.				
	FINANCIAL REPORTS serve two functions: to report fiscal status and to request funds. The Financial Report (G2) form can be found on the DOJ website: <a href="http://www.doj.state.wi.us/">http://www.doj.state.wi.us/</a> , scroll to the bottom of the website, under Resources, (in blue) and click on Grants. Please attach copies of all invoices to G-2 report for all equipment purchases.						
	Report (G website, u	(2) form can be founder Resources,	ound on the DOJ website: <a href="https://http&lt;/th&gt;&lt;th&gt;p://www.doj.state.wi&lt;/th&gt;&lt;th&gt;.us/, scroll to the bottom of the&lt;/th&gt;&lt;/tr&gt;&lt;tr&gt;&lt;td&gt;&lt;/td&gt;&lt;td&gt;Report (G&lt;br&gt;website, u&lt;/td&gt;&lt;td&gt;2) form can be founder Resources, uipment purcha&lt;/td&gt;&lt;td&gt;ound on the DOJ website: &lt;a href=" http<="" https:="" td=""><td>p://www.doj.state.wi</td><td>.us/, scroll to the bottom of the es of all invoices to G-2 report</td></a>	p://www.doj.state.wi	.us/, scroll to the bottom of the es of all invoices to G-2 report		
	Report (G website, u for all eq 04/12/	Reports due 04. Reports due 10. Reports due 10. Reports due 01. Reports due 01.	ound on the DOJ website: htt (in blue) and click on Grants ises.  07/12/2017  /12 includes January, Februa /12 includes April, May and /12 includes July, August and /12 includes October, Noven	p://www.doj.state.wi Please attach copi  10/12/2017  ry and March program June program activity d September program ther and December program	nus/, scroll to the bottom of the es of all invoices to G-2 report  01/12/2018 FIN  m activity.  c activity.  rogram activity.		
	Report (G website, u for all eq 04/12/	Reports due 04. Reports due 10. Reports due 10. Reports due 01. Reports due 01.	ound on the DOJ website: htt (in blue) and click on Grants ises.  07/12/2017  /12 includes January, Februa /12 includes April, May and /12 includes July, August and	p://www.doj.state.wi Please attach copi  10/12/2017  ry and March program June program activity d September program ther and December program	nus/, scroll to the bottom of the es of all invoices to G-2 report  01/12/2018 FIN  m activity.  cactivity.  rogram activity.		
vledge rec reviously p	Report (G website, u for all eq 04/12/ NOTE:  OTHER:	resports due 04. Reports due 04. Reports due 07. Reports due 01. Reports due 01.  Complete and ove were receive grant award and at the instructions	ound on the DOJ website: htt (in blue) and click on Grants (ses	p://www.doj.state.wi Please attach copi  10/12/2017  ry and March program June program activity d September program aber and December program ber and Lobbying/D  ENT priate members of the ins, as well as receipt understand that this g	nus/, scroll to the bottom of the es of all invoices to G-2 report  01/12/2018 FIN  m activity.  activity.  rogram activity.  ebarment Forms, enclosed		
vledge rec reviously p	Report (G website, u for all equ 04/12/ NOTE:  OTHER:	results and the instructions ons, regulations, suipment purchated (2017)  Reports due 04, Reports due 07, Reports due 01, Repo	ound on the DOJ website: htt (in blue) and click on Grants (ses.  07/12/2017  /12 includes January, Februa /12 includes April, May and /12 includes July, August and /12 includes October, Noven d return Certified Assuran  ACKNOWLEDGEMI ed and reviewed by the approany attached special condition	p://www.doj.state.wi Please attach copi  10/12/2017  ry and March program June program activity d September program aber and December program ber and Lobbying/D  ENT priate members of the ins, as well as receipt understand that this g	nus/, scroll to the bottom of the es of all invoices to G-2 report  01/12/2018 FIN  m activity.  activity.  rogram activity.  ebarment Forms, enclosed  is organization. I also of the general conditions which		

## CERTIFICATIONS REGARDING LOBBYING; DEBARMENT, SUSPENSION AND OTHER RESPONSIBILITY MATTERS; AND DRUG-FREE WORKPLACE REQUIREMENTS

Applicants should refer to the regulations cited below to determine the certification to which they are required to attest. Applicants should also review the instructions for certification included in the regulations before completing this form. Signature of this form provides for compliance with certification requirements under 28 CFR Part 69, "New Restrictions on Lobbying" and 28 CFR Part 67, "Government-wide Debarment and Suspension (Nonprocurement) and Government-wide Requirements for Drug- Free Workplace (Grants)." The certifications shall be treated as a material representation of fact upon which reliance will be placed when the Department of Justice determines to award the covered transaction, grant, or cooperative agreement.

- 1. LOBBYING As required by Section 1352, Title 31 of the U.S. Code, and implemented at 28 CFR Part 69, for persons entering into a grant or cooperative agreement over \$100,000, as defined at 28 CFR Part 69, the applicant certifies that:
  - (a) No federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the making of any federal grant, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal grant or cooperative agreement;
  - (b) If any funds other than federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this federal grant or cooperative agreement, the undersigned shall complete and submit Standard Form LLL, "Disclosure of Lobbying Activities," in accordance with its instructions:
  - (c) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subgrants, contracts under grants and cooperative agreements, and subcontracts) and that all subrecipients shall certify and disclose accordingly.
- 2. DEBARMENT, SUSPENSION, AND OTHER RESPONSIBILITY MATTERS (DIRECT RECIPIENT)

As required by Executive Order 12549, Debarment and Suspension, and implemented at 28 CFR Part 67, for prospective participants in primary covered transactions, as defined at 28 CFR Part 67, Section 67.510

- A. The applicant certifies that it and its principals:
  - (a) Are not presently debarred, suspended, proposed for debarment, declared ineligible, sentenced to a denial of federal benefits by a State or Federal court, or voluntarily excluded from covered transactions by any Federal department or agency;
  - (b) Have not, within a three-year period preceding this application, been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State, or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
  - (c) Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State, or local) with commission of any of the offenses enumerated in paragraph (1)(b) of this certification; and
  - (d) Have not within a three-year period preceding this application had one or more public transactions (Federal, State, or local) terminated for cause or default; and
- B. Where the applicant is unable to certify to any of the statements in this certification, he or she shall attach an explanation to this application.
- 3. DRUG-FREE WORKPLACE (GRANTEES OTHER THAN INDIVIDUALS)

As required by the Drug-Free Workplace Act of 1988, and implemented at 28 CFR Part 67, Subpart F, for grantees, as defined at 28 CFR Part 67 Sections 67.615 and 67.620

- A. The applicant certifies that it will or will continue to provide a drug-free workplace by:
  - (a) Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the grantee's workplace and specifying the actions that will be taken against employees for violation of such prohibition;
  - (b) Establishing an on-going drug-free awareness program to inform employees about:
    - (i) The dangers of drug abuse in the workplace;

- (ii) The grantee's policy of maintaining a drug-free workplace;
- (iii) Any available drug counseling, rehabilitation, and employee assistance programs; and
- (iv) The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;
- (c) Making it a requirement that each employee to be engaged in the performance of the grant be given a copy of the statement required by paragraph(a);
- (d) Notifying the employee in the statement required by paragraph (a) that, as a condition of employment under the grant, the employee will:
  - (i)Abide by the terms of the statement; and
  - (ii) Notify the employer in writing of his or her conviction for a violation of a criminal drug statute occurring in the workplace no later than five calendar days after such conviction;
- (e) Notifying the agency, in writing, within 10 calendar days after receiving notice under subparagraph (d)(2) from an employee or otherwise receiving actual notice of such conviction. Employers of convicted employees must provide notice, including position title, to: Department of Justice, Office of Justice Programs, ATTN: Control Desk, 633 Indiana Avenue, N.W., Washington, D.C. 20531. Notice shall include the identification number(s) of each affected grant;
- (f) Taking one of the following actions, within 30 calendar days of receiving notice under subparagraph (d)(2), with respect to any employee who is so convicted:
  - (i) Taking appropriate personnel action against such an employee, up to and including termination, consistent with the requirements of the Rehabilitation Act of 1973, as amended; or
  - (ii) Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a Federal, State, or local health, law enforcement, or other appropriate agency;
- (g) Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs (a), (b), (c), (d), (e), and (f).

As the duly authorized representative of the applicant, I hereby certify that the applicant will comply with the above certifications.

Dane County Narcotics & Gang Task Force, 211 S Carroll Street, Madison, Wisconsin, 53703-3400

Grantee Name and Address		
Dane County Narcotics Task Force (DCNTF) Drug Gran		
Project Name		
Joe Parisi, Mr.	Date	
Signature of Chief Executive (Co. Board Chair, Co. Executive, Mayor)		

# CERTIFIED ASSURANCES JUSTICE ASSISTANCE GRANT Updated as of 01-01-2016

### **FEDERAL ASSURANCES**

The Applicant hereby assures and certifies compliance with all applicable Federal statutes, regulations, policies, guidelines, and requirements, including OMB Circulars A-21, A-87, A-102, A-110, A-122, A-133; Ex. Order 12372 (intergovernmental review of federal programs); and 28 C.F.R. pts. 66 or 70 (administrative requirements for grants and cooperative agreements). The applicant also specifically assures and certifies that:

- 1. It has the legal authority to apply for federal assistance and the institutional, managerial, and financial capability (including funds sufficient to pay any required non-federal share of project cost) to ensure proper planning, management, and completion of the project described in this application
- 2. It will establish safeguards to prohibit employees from using their positions for a purpose that constitutes or presents the appearance of personal or organizational conflict of interest, or personal gain.
- 3. It will give the awarding agency or the General Accounting Office, through any authorized representative, access to and the right to examine all paper or electronic records related to the financial assistance.
- 4. It will comply with all lawful requirements imposed by the awarding agency, specifically including any applicable regulations, such as 28 C.F.R. pts. 18, 22, 23, 30, 35, 38, 42, 61, and 63, and the award term in 2 C.F.R. § 175.15(b).
- 5. It will assist the awarding agency (if necessary) in assuring compliance with section 106 of the National Historic Preservation Act of 1966 (16 U.S.C. § 470), Ex. Order 11593 (identification and protection of historic properties), the Archeological and Historical Preservation Act of 1974 (16 U.S.C. § 469 a-1 et seq.), and the National Environmental Policy Act of 1969 (42 U.S.C. § 4321).
- 6. It will comply (and will require any subgrantees or contractors to comply) with any applicable statutorily-imposed nondiscrimination requirements, which may include the Omnibus Crime Control and Safe Streets Act of 1968 (42 U.S.C. § 3789d); the Victims of Crime Act (42 U.S.C. § 10604(e)); The Juvenile Justice and Delinquency Prevention Act of 2002 (42 U.S.C. § 5672(b)); the Civil Rights Act of 1964 (42 U.S.C. § 2000d); the Rehabilitation Act of 1973 (29 U.S.C. § 7 94); the Americans with Disabilities Act of 1990 (42 U.S.C. § 12131-34); the Education Amendments of 1972 (20 U.S.C. § \$1681, 1683, 1685-86); and the Age Discrimination Act of 1975 (42 U.S.C. § 6101-07); see Ex. Order 13279 (equal protection of the laws for faith-based and community organizations).

#### 7. If a governmental entity:

- a. it will comply with the requirements of the Uniform Relocation Assistance and Real Property Acquisitions Act of 1970 (42 U.S.C. § 4601 et seq.), which govern the treatment of persons displaced as a result of federal and federally-assisted programs; and
- b. it will comply with requirements of 5 U.S.C. §§ 1501-08 and §§ 7324-28, which limit certain political activities of State or local government employees whose principal employment is in connection with an activity financed in whole or in part by federal assistance.

#### FEDERAL AWARD CONDITIONS

- 1. The recipient agrees to comply with the financial and administrative requirements set forth in the current edition of the Office of Justice Programs (OJP) Financial Guide.
- 2. The recipient acknowledges that failure to submit an acceptable Equal Employment Opportunity Plan (if recipient is required to submit one pursuant to 28 C.F.R. Section 42.302), that is approved by the Office for Civil Rights, is a violation of its Standard Assurances executed by the recipient, and may result in suspension of funding until such time as the recipient is in compliance, or termination of award.
- 3. The recipient understands and agrees that OJP may withhold award funds, or may impose other related requirements, if the recipient does not satisfactorily and promptly address outstanding issues from audits required by the Part 200 Uniform Requirements (or by the terms of this award), or other outstanding issues that arise in connection with audits, investigations, or reviews of DOJ awards.
- 4. Recipient understands and agrees that it cannot use any federal funds, either directly or indirectly, in support of the enactment, repeal, modification or adoption of any law, regulation or policy, at any level of government, without the express prior written approval of OJP.
- 5. The recipient and any subrecipients must promptly refer to the DOJ OIG any credible evidence that a principal, employee, agent, contractor, subgrantee, subcontractor, or other person has 1) submitted a claim for award funds that violates the False Claims Act; or 2) committed a criminal or civil violation of laws pertaining to fraud, conflict of interest, bribery, gratuity, or similar misconduct involving award funds. Potential fraud, waste, abuse, or misconduct should be reported to the OIG by mail: Office of the Inspector General U.S.

Department of Justice Investigations Division 950 Pennsylvania Avenue, N.W. Room 4706 Washington, DC 20530 email: <a href="mailto:oig.hotline@usdoj.gov">oig.hotline@usdoj.gov</a> hotline: (contact information in English and Spanish): (800) 869-4499 or hotline fax: (202) 616-9881 Additional information is available from the DOJ 01G website at <a href="https://www.usdoj.gov/oig">www.usdoj.gov/oig</a>.

6. Restrictions and certifications regarding non-disclosure agreements and related matters

No recipient or subrecipient under this award, or entity that receives a contract or subcontract with any funds under this award, may require any employee or contractor to sign an internal confidentiality agreement or statement that prohibits or otherwise restricts, or purports to prohibit or restrict, the reporting (in accordance with law) of waste, fraud, or abuse to an investigative or law enforcement representative of a federal department or agency authorized to received such information.

The foregoing is not intended, and shall not be understood by the agency making this award, to contravene requirements applicable to Standard Form 312 (which relates to classified information), Form 4414 (which relates to sensitive compartmented information), or any other form issued by a federal department or agency governing the nondisclosure of classified information.

- 1. In accepting this award, the recipient
  - a. Represents that it neither requires nor has required internal confidentiality agreements or statements from employees or contractors that currently prohibit or otherwise currently restrict (or purport to prohibit or restrict) employees or contractors from reporting waste, fraud, or abuse as described above; and
  - b. Certifies that, if it learns or is notified that it is or has been requiring its employees or contractors to execute agreements or statements that prohibit or otherwise restrict (or purport to prohibit or restrict), reporting of waste, fraud, or abuse as described above, it will immediately stop any further obligations of award funds, will provide prompt written notification to the agency making this award, and will resume (or permit resumption of) such obligations only if expressly authorized to do so by that agency.
- 2. If the recipient does or is authorized to make subawards or contracts under this award
  - a. It represents that -
    - (1) It has determined that no other entity that the recipient's application proposes may or will receive award funds (whether through a subbaward, contact, or subcontract) either requires or has required internal confidentiality agreements or statements from employees or contactors that currently prohibit or otherwise currently restrict (or purport to prohibit or restrict) employees or contractors from reporting waste, fraud, or abuse as described above; and
    - (2) It has made appropriate inquiry, or otherwise has an adequate factual basis, to support this representation; and
  - b. It certifies that, if it learns or is notified that any subrecipient, contractor, or subcontractor entity that receives funds under this award is or has been requiring its employees or contractors to execute agreements of statements that prohibit or otherwise restrict (or purport to prohibit or restrict), reporting of waste, fraud, or abuse as described above, it will immediately stop any further obligations of award funds to or by that entity, will provide prompt written notification to the agency making this award, and will resume (or permit resumption of) such obligations only if expressly authorized to do so by that agency.
- 7. Recipient understands and agrees that it cannot use any federal funds, either directly or indirectly, in support of any contract or subaward to either the Association of Community Organizations for Reform Now (ACORN) or its subsidiaries, without the express prior written approval of OJP.
- 8. The recipient agrees to comply with any additional requirements that may be imposed during the grant performance period if the agency determines that the recipient is a high-risk grantee. Cf. 28 C.F.R. parts 66, 70.
- 9. The recipient agrees to comply with applicable requirements regarding registration with the System for Award Management (SAM) (or with a successor government-wide system officially designated by OMB and OJP). The recipient also agrees to comply with applicable restrictions on subawards to first-tier subrecipients that do not acquire and provide a Data Universal Numbering System (DUNS) number. The details of recipient obligations are posted on the Office of Justice Programs web site at <a href="http://www.ojp.gov/funding/sam/htm">http://www.ojp.gov/funding/sam/htm</a> (Award condition: Registration with the System for Award Management and Universal Identifier Requirements), and are incorporated by reference here. This special condition does not apply to an award to an individual who received the award as a natural person (i.e., unrelated to any business or non-profit organization that he or she may own or operate in his or her name).
- 10. Pursuant to Executive Order 13513,"Federal Leadership on Reducing Text Messaging While Driving," 74 Fed. Reg. 51225 (October 1, 2009), the department encourages recipients and subrecipients to adopt and enforce policies banning employees from text messaging while driving any vehicle during the course of performing work funded by this grant and to establish workplace safety policies and conduct education, awareness, and other outreach to decrease crashes caused by distracted drivers.
- 11. The recipient agrees to comply with all applicable laws, regulations, policies, and guidance (including specific cost limits, prior approval and reporting requirements, where applicable) governing the use of federal funds for expenses related to conferences, meetings, trainings, and other events, including the prevision of food and/or beverages at such events, and costs of attendance at such events. Information on

rules applicable to this award appears in the DOJ Grants Financial Guide (currently, as section 3.10 of "Postaward Requirements" in the "2015 DOJ Grants Financial Guide").

- 12. The recipient understands and agrees that any training or training materials developed or delivered with funding provided under this award must adhere to the OJP Training Guiding Principles for Grantees and Subgrantees, available at <a href="http://ojp.usdoj.gov/funding/ojptrainingguideingprinciples.htm">http://ojp.usdoj.gov/funding/ojptrainingguideingprinciples.htm</a>.
- 13. The recipient agrees that if it currently has an open award of federal funds or if it receives an award of federal funds other than this OJP award, and those award funds have been, are being, or are to be used, in whole or in part, for one of more of the identical cost items for which funds are being provided under this OJP award, the recipient will promptly notify, in writing, the grant manager for this OJP award, and, if so requested by OJP, seek a budget-modification or change-of-project-scope grant adjustment notice (GAN) to eliminate any inappropriate duplication of funding.
- 14. The recipient understands and agrees that award funds may not be used to discriminate against or denigrate the religious or moral beliefs of students who participate in programs for which financial assistance is provided from those funds, or of the parents or legal guardians of such students.
- 15. The recipient understands and agrees that (a) No award funds may be used to maintain or establish a computer network unless such network blocks the viewing, downloading, and exchanging of pornography, and (b) Nothing in subsection (a) limits the use of funds necessary for any Federal, State, tribal, or local law enforcement agency or any other intity carrying out criminal investigations, prosecution, or adjudication activities.
- 16. A recipient that is eligible under the Part 200 Uniform Requirements to use the "de minimis" indirect cost rate described in 2 C.F.R. 200.414(f), and that elects to use the "de minimis" indirect cost rate, must advise OJP in writing of both its eligibility and its election, and must comply with all associated requirements in the Part 200 Uniform Requirements. The "de minimis" rate may be applied only to modified total direct costs (MTDC).
- 17. The recipient must collect, maintain, and provide to OJP, data that measure the performance and effectiveness of activities under this award, in the manner, and within the timeframes, specified in the program solicitation, or as otherwise specified by OJP. Data collection supports compliance with the Government Performance and Results Act )GPRA) and the GPRA Modernization Act, and other applicable laws.
- 18. The recipient agrees to comply with OJP grant monitoring guidelines, protocols, and procedures, and to cooperate with BJA and OCFO on all grant monitoring requests, including requests related to desk reviews, enhanced programmatic desk reviews, and/or site visits. The recipient agrees to provide to BJA and OCFO all documentation necessary to complete monitoring tasks, including documentation related to any subawards made under this award. Further, the recipient agrees to abide by reasonable deadlines set by BJA and OCFO for providing the requested documents. Failure to cooperate with BJS's/OCFO's grant monitoring activities may result in sanctions affecting the recipient's DOJ awards, including, but not limited to: withholdings and/or other restrictions on the recipient's access to grant funds; referral to the Office of the Inspector General for audit review; designation of the recipient as a DOJ High Risk grantee; or termination of an award(s).
- 19. In order to promote information sharing and enable interoperability among disparate systems across the justice and public safety community, OJP requires the grantee to comply with DOJ's Global Justice Information Sharing Initiative (DOJ's Global) guidelines and recommendations for this particular grant. Grantee shall conform to the Global Standards Package (GSP) and all constituent elements, where applicable, as described at: <a href="http://it.ojp.gov/gsp\_grantcondition">http://it.ojp.gov/gsp\_grantcondition</a>. Grantee shall document planned approaches to information sharing and describe compliance to the GSP and appropriate privacy policy that protects shared information, or provide detailed justification for why an alternative approach is recommended.
- 20. To avoid duplicating existing networks or IT systems in any initiatives funded by BJA for law enforcement information sharing systems which involve interstate connectivity between jurisdiction, such systems shall employ, to the extent possible, existing networks as the communication backbone to achieve interstate connectivity, unless the grantee can demonstrate to the satisfaction of BJA that this requirement would not be cost effective or would impair the functionality of an existing or proposed IT system.
- 21. Approval of this award does not indicate approval of any consultant rate in excess of \$650 per day. A detailed justification must be submitted to and approved by the Office of Justice Programs (OJP) program office prior to obligation or expenditure of such funds.
- 22. All procurement (contract) transactions under this award must be conducted in a manner that is consistent with applicable Federal and State law, and with Federal procurement standards specified in regulations governing Federal awards to non-Federal entities. Procurement (contract) transactions should be competitively awarded unless circumstances preclude competition. Noncompetitive (e.g., sole sourse) procurements by the award recipient in excess of the Simplified Acquisition Threshold (currently (150,000) set out in the Federal Acquisition Regulation must receive prior approval from the awarding agency, and must otherwise comply with rules governing such procurements found in the current edition of the OJP Financial Guide.
- 23. The grantee agrees that within 120 days of award acceptance, each current member of a law enforcement task force funding with these funds who is a task force commander, agency executive, task force officer, or other task force member of equivalent rank, will complete required online (internet-based) task force training. Additionally, all future task force members are required to complete this training once during the life of this award, or once every four years if multiple awards include this requirement. The training is provided free of charge online through BJA's Center for Task Force Integrity and Leadership (<a href="www.ctfli.org">www.ctfli.org</a>). This training addresses task force effectiveness as

well as other key issues including privacy and civil liberties/rights, task force performance measurement, personnel selection, and task force oversight and accountability. When BJA funding supports a task force, a task force personnel roster should be compiled and maintained, along with course completion certificates, by the grant recipient. Additional information is available regarding this required training and access methods via BJA's web site and the Center for Task Force Integrity and Leadership (www.ctfli.org).

- 24. Grantee agrees to comply with all confidentiality requirements of 42 U.S.C. section 3789g and 28 C.F.R. Part 22 that are applicable to collection, use, and revelation of data or information. Grantee further agrees, as a condition of grant approval, to submit a Privacy Certificate that is in accord with requirements of 28 C.F.R. Part 22 and, in particular, section 22.23.
- 25. Grantee agrees to comply with the requirements of 28 C.F.R. Part 46 and all Office of Justice Programs policies and procedures regarding the protection of human research subjects, including obtainment of Institutional Review Board approval, if appropriate, and subject informed consent.
- 26. The grantee agrees to comply with the applicable requirements of 28 C.F.R. Part 38, the Department of Justice regulation governing "Equal Treatment for Faith Based Organizations" (the "Equal Treatment Regulation"). The Equal Treatment Regulation provides in part that Department of Justice grant awards of direct funding may not be used to fund any inherently religious activities, such as worship, religious instruction, or proselytization. Recipients of direct grants may still engage in inherently religious activities, but such activities must be separate in time or place from the Department of Justice funded program, and participation in such activities by individuals receiving services from the grantee or a subgrantee must be voluntary. The Equal Treatment Regulation also makes clear that organizations participating in programs directly funded by the Department of Justice are not permitted to discriminate in the provision of services on the basis of a beneficiary's religion. Notwithstanding any other special condition of this award, faith-based organizations may, in some circumstances, consider religion as a basis for employment. See <a href="http://www.ojp.gov/about/ocr/equalfbo.htm">http://www.ojp.gov/about/ocr/equalfbo.htm</a>.
- 27. The recipient agrees that any information technology system funded or supported by OJP funds will comply with 28 C.F.R. Part 23, Criminal Intelligence Systems Operating Policies, if OJP determines this regulation to be applicable. Should OJP determine 28 C.F.R. Part 23 to be applicable, OJP may, at its discretion, perform audits of the system, as per the regulation. Should any violation of 28 C.F.R. Part 23 occur, the recipient maybe fined as per 42 U.S.C. 3789g(c)-(d). Recipient may not satisfy such a fine with federal funds.
- 28. Program income (as defined in the Part 200 Uniform Requirements) must be used in accordance with the provisions of the Part 200 Uniform Requirements. Program income earning and expenditures both must be reported on the quarterly Federal Financial Report, SF 425.
- 29. The recipient agrees that funds received under this award will not be used to supplant state or local funds, but will be used to increase the amounts of such funds that would, in the absence of federal funds, be made available for law enforcement activities.
- 30. The recipient agrees to monitor subawards under this JAG award in accordance with all applicable statutes, regulations, OMB circulars, and guidelines, including the OJP Financial Guide, and to include the applicable conditions of this award in any subaward. The recipient is responsible for oversight of subrecipient spending and monitoring of specific outcomes and benefits attributable to use of JAG funds by subrecipients. The recipient agrees to submit, upon request, documentation of its policies and procedures for monitor of subawards under this award.
- 31. The recipient agrees to submit a signed certification that all law enforcement agencies receiving vests purchased with JAG funds have a written "mandatory wear" policy in effect. Fiscal agents and state agencies must keep signed certifications on file for any subrecipients planning to utilize JAG Funds for bulletproof vest purchases. This policy must be in place for at least all uniformed officers before any FY 2012 JAG funding can be used by the agency for bulletproof vests. There are no requirements regarding the nature of the policy other than it being a mandatory wear policy for all unformed officers while on duty.
- 32. Ballistic-resistant and stab-resistant body armor purchased with JAG funds may be purchased at any threat level, make or model, from any distributor or manufacturer, as long as the vests have been tested and found to comply with applicable National Institute of Justice ballistic or stab standards and are listed on the NIJ Compliant Body Armor Model List (http://nij.gov). In addition, ballistic-resistant and stab-resistant body armor purchased must be American made. The latest NIJ standard information can be found here: http://www.nij.gov/topics/technology/body-armor/safetyinitiative.htm.
- 33. JAG funds may be used to purchase bulletproof vests for an agency, but may not be used as the 50% match for purposes of the Bulletproof Vest Partnership (BVP) program.
- 34. The grantee agrees to assist BJA in complying with the National Environmental Policy Act (NEPA), the National Historic Preservation Act, and other related federal environmental impact analyses requirements in the use of these grant funds, either directly by the grantee or by a subgrantee. Accordingly, the grantee agrees to first determine if any of the following activities will be funded by the grant, prior to obligating funds for any of these purposes. If it is determined that any of the following activities will be funded by the grant, the grantee agrees to contact BJA.

The grantee understands that this special condition applies to its following new activities whether or not they are being specifically funded with these grant funds. That is, as long as the activity is being conducted by the grantee, a subgrantee, or any third party and the activity needs to be undertaken in order to use these grant funds, this special condition must first be met. The activities covered by this special condition are:

a.) New construction;

- b.) Minor renovation or remodeling of a property located in an environmentally or historically sensitive area, including properties located within a 100-year flood plain, a wetland, or habitat for endangered species, or a property listed on or eligible for listing on the National Register of Historic Places;
- c.) A renovation, lease, or any proposed use of a building or facility that will either (i) result in a change in its basic prior use or (ii) significantly change its size;
- d.) Implementation of a new program involving the use of chemicals other than chemicals that are (i) purchased as an incidental component of a funded activity and (ii) traditionally used, for example, in office, household, recreational, or education environments; and
- e.) Implementation of a program relating to clandestine methamphetamine laboratory operations, including the identification, seizure, or closure of clandestine methamphetamine laboratories.

The grantee understands and agrees that complying with NEPA may require the preparation of an Environmental Assessment and/or an Environmental Impact Statement, as directed by BJA. The grantee further understands and agrees to the requirements for implementation of a Mitigation Plan, as detailed at http://www.ojp.usdoj.gov/BJAlresource/nepa.html, for programs relating to methamphetamine laboratory operations.

Application of This Special Condition to Grantee's Existing Programs or Activities: For any of the grantee's or its subgrantees' existing programs or activities that will be funded by these grant funds, the grantee, upon specific request from BJA, agrees to cooperate with BJA in any preparation by BJA of a national or program environmental assessment of that funded program or activity.

- 35. BJA strongly encourages the recipient to submit annual (or more frequent) JAG success stories. To submit a success story, sign in to you're my BJA account at <a href="https://www.bja.gov/Login.aspx">https://www.bja.gov/Login.aspx</a> to access the Success Story Submission form. If you do not yet have a My BJA account, please register at <a href="https://www.bja.gov/profile.aspx">https://www.bja.gov/profile.aspx</a>. Once you register, one of the available areas on you're my BJA page will be "My Success Stories". Within this box, you will see an option to add a Success Story. Once reviewed and approved by BJA, all success stories will appear on the new BJA Success Story web page at <a href="https://www.bja.gov/SuccessStoryList.aspx">https://www.bja.gov/SuccessStoryList.aspx</a>.
- 36. Recipient understands and agrees that award funds may not be used for items that are listed on the Prohibited Expenditure List at the time of purchase or acquisition, including as the list my be amended from time to time. The Prohibited Expenditure list may be access here: <a href="https://www.bja.gov/funding/JAGControlledPurchaseList.pdf">https://www.bja.gov/funding/JAGControlledPurchaseList.pdf</a>.
- 37. Recipient understands and agrees that award funds my not be used for items that are listed on the Controlled Expenditure List at the time of purchase or acquisition, including as the list may be amended from time to time, without explicit written prior approval from BJA. The Controlled Expenditure List, and instructions on how to request approval for purchase or acquisitions may be accessed here: <a href="https://www.bja.gov/funding/JAGControlledPurchaseList.pdf">https://www.bja.gov/funding/JAGControlledPurchaseList.pdf</a>.
- 38. Recipient understands and agrees that the purchase or acquisition of any item on the Controlled Expenditure List at the time of purchase or acquisition, including as the list may be amended from time to time, with award funds by an agency will trigger a requirement that the agency collect and retain (for at least 3 years) certain information about the use of 1: any federally-acquired Controlled Ewuipment in the agency's inventory, and 2) any other controlled equipment in the same category as the federally7-acquired controlled equipment in the agency's inventory, regardless of source; and make that information available to BJA upon request. Details about what information must be collected and retained may be accessed here: <a href="https://www.whitehouse.gov/sites/default/files/docs/le\_equipment\_wg\_final\_report\_final.pdf">https://www.whitehouse.gov/sites/default/files/docs/le\_equipment\_wg\_final\_report\_final.pdf</a>
- 39. Recipient understands and agrees that, notwithstanding 2 CFR 200.313, no equipment listed on the Controlled Expenditures List that is purchased under this award may be transferred or sold to a third party, except as described below:
  - a. Agencies may transfer or sell any controlled equipment, except riot helmets and riot shields, to a Law Enforcement Agency (LEA) after obtaining prior written approval from BJA. As a condition of that approval, the acquiring LEA will be required to submit information and certifications to BJA as if it was requesting approval to use award fund for the initial purchase of items on the Controlled Expenditures List.
  - b. Agencies may not transfer or sell any riot helmets or riot shields purchased under this award.
  - c. Agencies may not transfer or sell any Controlled Equipment purchased under this award to non-LEA's, with the exception of fixed wing aircraft, rotary wing aircraft, and command and control vehicles. Before any such transfer or sale is finalized, the agency must obtain prior written approval from BJS. All law enforcement-related and other sensitive or potentially dangerous components, and all law enforcement insignias and identifying markings must be removed prior to transfer or sale.

Recipient further understands and agrees to notify BJA prior to the disposal of any items on the Controlled Expenditure List purchased under this award, and to abide by any applicable laws and regulations in such disposal.

- 40. Recipient understands and agrees that failure to comply with conditions related to Prohibited or Controlled Expenditures may result in a prohibition from further Controlled Expenditure approval under this or other federal awards.
- 41. With respect to this award, federal funds may not be used to pay cash compensation (salary plus bonuses) to any employee of the award recipient at a rate that exceeds 110% of the maximum annual salary payable to a member of the federal government's Senior Executive Service (SES) at an agency with a Certified SES Performance Appraisal System for that year. (An award recipient may compensate an employee at a higher rate, provided the amount in excess of this compensation limitation is paid with non-federal funds.)

  This limitation on compensation rates allowable under this award may be waived on an individual basis at the discretion of the OJP official indicated us the program announcement under which this award is made.

#### **CIVIL RIGHTS/NONDISCRIMINATION PROVISIONS:**

- 1. Recipient will comply (and will require any subgrantees or contractors to comply) with any applicable statutorily-imposed nondiscrimination requirements, which may include the Omnibus Crime Control and Safe Streets Act of 1968 (42 U.S.C. § 3789d); the Victims of Crime Act (42 U.S.C. § 10604(e)); The Juvenile Justice and Delinquency Prevention Act of 2002 (42 U.S.C. § 5672(b)); the Civil Rights Act of 1964 (42 U.S.C. § 2000d); the Rehabilitation Act of 1973 (29 U.S.C. § 794); the Americans with Disabilities Act of 1990 (42 U.S.C. § 12131-34); the Education Amendments of 1972 (20 U.S.C. §§1681, 1683, 1685-86); and the Age Discrimination Act of 1975 (42 U.S.C. §§ 6101-07); 28 C.F.R. pt. 31 (U.S. Department of Justice Regulations OJJDP Grant Programs); 28 C.F.R. pt. 42 (U.S. Department of Justice Regulations Nondiscrimination; Equal Employment Opportunity; Policies and Procedures); see Ex. Order 13279 (equal protection of the laws for faith-based and community organizations); and 28 C.F.R. pt. 38 (U.S. Department of Justice Regulations Equal Treatment for Faith-Based Organizations).
- 2. In the event a Federal or State court or Federal or State administrative agency makes a finding of discrimination after a due process hearing on the grounds of race, color, religion, national origin, or sex against a recipient of funds, the recipient will forward a copy of the findings to the WI Department of Justice (DOJ).
- 3. Recipient will provide an Equal Employment Opportunity Plan (EEOP) to the Office for Civil Rights, Office of Justice Programs and the DOJ, if required to submit one; otherwise, it will provide a certification to the Office for Civil Rights, Office of Justice Programs and the DOJ that it has a current EEOP on file, if required to maintain one. For grantee agencies receiving less than \$25,000, or grantee agencies with less than 50 employees, regardless of the amount of the award, no EEOP is required. Information about civil rights obligations of grantees can be found at http://www.oip.usdoj.gov/ocr/.
- 4. The recipient acknowledges that failure to submit an acceptable Equal Employment Opportunity Plan (if recipient is required to submit one pursuant to 28 C.F.R. Section 42.302), that is approved by the Office for Civil Rights, is a violation of its Certified Assurances and may result in suspension or termination of funding, until such time as the recipient is in compliance.
- 5. As clarified by Executive Order 13166, Improving Access to Services for Persons with Limited English Proficiency, and resulting agency guidance, national origin discrimination includes discrimination on the basis of limited English proficiency (LEP). To ensure compliance with the Omnibus Crime Control and Safe Streets Act of 1968 and Title VI of the Civil Rights Act of 1964, recipient must take reasonable steps to ensure that LEP persons have meaningful access to its programs. Meaningful access may entail providing language assistance services, including oral and written translation, where necessary. Recipient is encouraged to consider the need for language services for LEP persons served or encountered both in developing its budgets and in conducting its programs and activities. Additional assistance and information regarding your LEP obligations can be found at http://www.lep.gov.
- 6. In accordance with federal civil rights laws, the subrecipient shall not retaliate against individuals for taking action or participating in action to secure rights protected by these laws.

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Date
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