

OFFICE FOR EQUITY & INCLUSION

MONTHLY REPORT –April-May, 2017

Diversity Recruitment Update

- Request EOC invite staff to update on recruitment efforts.
- Recruitment Specialist is working to expand CDL opportunities with DOA.
- City-County building accessibility and Wall-Mount electronic Directory has arrived. Anticipated installation in the month of April (for MLK Drive and Wilson Street Entrances)
- Deputy Sheriff I-II recruitment interviews will be conducted on the week of May 14 by Carrie Braxton, Diversity Recruitment Specialist.

Contract Compliance Update

- OEI is responding to data requests from MGT America, contractor conducting the assessment of the County Contract Compliance Program. Draft report was submitted to OEI and DOA for review.
- Request EOC invite staff to update commission on Contract Compliance activities.
- Diversity Recruitment Summit coming up in May. Commission members are invited to attend.

RESJ and GARE

- OEI staff Sparkman & Braxton attended the GARE Conference in Oakland, CA in May.
- County Department Heads will be viewing PBS “The Power of Illusion”, regarding the history of race in the U.S.

OEI Department Updates

- The Department is meeting with DOA to discuss expectations and coordination of efforts between EOC and OEI Advisory Board.

2015 - 2016 EOC Report-Pending

Final 2015-2016 EOC Report pending approval for June EOC meeting.

2017 Workforce Report

- 2017 workforce data report presented to EOC at April EOC meeting. Approval pending at May meeting.
- Current Co. Workforce as of 5/9/17 **Total Employees-2268; Women-1217[53.6%] ; Pers. Of Color 359[15.8%]; Disable-19[0.8%].**
- Current Deputy Sheriff DS-I-II workforce numbers as of 5/9/17 : Women-79[20.7%]; Persons of Color- 30[7.9%]. Under parity for women.

OEI Complaints

DHS-BPHCC-Employment discrimination Complaint pending.

AEC- Harassment complaints pending. (2).

Corp Counsel – Discrimination complaints- closed. (2)

Dane County Vacancy Certifications Processed

EO manager processed **33** requests to fill vacant positions from March 22 until May 10 of 2017.

ADA Compliance Update