

PSC update on Racial Equity and Social Justice (September 11, 2017)

Racial Equity:

What has been your greatest success and your greatest challenge in 2017 in achieving/advancing the goals, objectives, and strategies of your department's equity plan?

The greatest success was the hosting of 2 Boys & Girls Club interns (one a high schooler and the other a college student) in the summer of '17. Both women were mentored by 2 separate PSC Supervisors who arranged a wide array of activities that provided an excellent introduction to County Public Safety functions. Another significant success was the "implicit bias" training that has been inserted into the PSC training curriculum (in cooperation with MPD trainers).

A challenge remains in the area of recruiting and hiring minorities.

If you have not yet completed your plan, what support do you require to complete the plan by the end of 2018? **N/A (report is complete, albeit a "living" document)**

Finally, indicate any specific approaches or initiatives in your 2018 budget request to promote an equitable and just county. **None.**

The current version of the PSC RESJ plan has been attached separately.