

Tamara D. Grigsby Office for Equity and Inclusion

2017 Planning Priorities (Update-September 28, 2017)

- **GARE RACIAL EQUITY ANALYSIS RECOMMENDATIONS**
 - Infrastructure and Tools
 - Engage Community
 - Share Economic Prosperity
 - Ensure Safe Neighborhoods and Eliminate Criminal Justice Disparity
 - Ensure Healthy Life Outcomes
- **Civil Rights Role of Department Continues (Related to Infrastructure)**
 - Equity plan development continues...scheduled....we're working on several plans, follow-up with UW-Extension (submitted a draft of their plan today)
 - Continuing to develop an inclusive culture....passing probation is a must
 - Response to complaints/determination of discrimination will be a top priority, always potential of legal action is a concern
- **Partners In Equity Grant**
 - Panel Selected "Walking Together", James Crawford
 - Follows criminal justice recommendations.....
- **Driver's Education Summer Scholar's Program**
 - Marshall Public Schools
 - Verona Area School District
 - DeForest Area School District
 - Middleton Cross-Plains
 - McFarland School District
 - Deerfield Community School District
 - Middleton Cross-Plains, DeForest, Marshall, and Verona, have forwarded their application material and other supporting documentation....all of the schools are expected to have students through their fall and winter quarters
- **Internship Updates 2017**
 - Developed and established Internship process for Simpson Street Free Press Students
 - Success at Lakes and Watershed for Simpson Street
 - Positive increase in students receiving scholarships with **Boys and Girls Club Internship**
 - More work to be done for recruitment in the Departments....to create more opportunity
 - Yahara Watershed Academy also began their scholarship program this year

- **RFP Review- for Community Service Coordinator (Alternative to incarceration for adult offenders)**
 - Process is moving along, meets criminal justice recommendations
 - Panel reviewed applications and made their selection
- **Law Enforcement Leaders of Color Collaboration (Meets with Law enforcement throughout Dane County)**
 - Continues to meet to establish community connections
 - Recently reviewed stats of weapons fired
 - Discussions on how to work proactively with the community
- **Manager of Policy and Program Improvement**
 - In process of scheduling interviews this week
- **Contracting Equity**
 - Participated in the consultant review process and assisted consultants with requested documentation for their report
 - Waiting on next steps.....perhaps a budget request for a tracking system