

15.16 RECLASSIFICATION APPEALS BOARD.

(1) The reclassification appeals board shall consist of three members who shall elect a chairperson. The members shall have expertise in personnel management and not hold elected county office. In making appointments to the board, the county executive shall solicit names of prospective appointees from the county board's personnel and finance committee and appropriate community organizations.

(2) Members shall serve three-year staggered terms ending June 30 or as soon thereafter as a successor is appointed and qualified. Original appointments to the board shall be for staggered terms so that one term shall expire in 1996, one in 1997 and one in 1998, the county executive to designate the length of each appointee's term at the time of appointment. Appointments to fill vacancies after the original appointments shall be for terms of three years each. All appointments are subject to county board confirmation.

(3) The director of administration shall provide the board with such staff assistance as may be required to carry out its functions.

(4) The board shall have authority to hear appeals by employees of reclassification request denials made by the department of administration and to make recommendations on the disposition of such appeals to the county executive who shall make the final decision.