

2017 Partners in Equity Grant Program Guidelines

The Partners in Equity Grant Program of the Dane County Office of Equity and Inclusion supports Dane County-based community groups that propose to use funding to address systemic racial inequities in the criminal justice system, with a preference for proposals that address issues identified by the Criminal Justice Workgroup Recommendations. For more about these recommendations, please visit: https://board.countyofdane.com/documents/pdf/556_whitepaper.pdf.

Equity is just and fair inclusion into a society in which all, including all racial and ethnic groups, can participate, prosper, and reach their full potential. Equity gives all people a just and fair shot in life despite historic patterns of racial and economic exclusion (www.policylink.org).

The persistence of deep racial and social inequities and divisions across society is evidence of bias at the individual, institutional and structural levels. These types of bias often work to the benefit of White people and to the detriment of people of color, usually unintentionally or inadvertently.

Eligible Applicants

Dane County-based community groups or non-profits with a Federal Tax ID number who are working to address systemic racial inequities are eligible to apply for this funding.

Individual organizations can apply for up to \$15,000.

Partnerships or collaborations of two or more eligible organizations can apply for up to \$40,000 (or the full amount).

Grant Application Scoring Criteria

The scoring criteria for grant applications are included below with elements of high, mid-range and low scores. Since the nature of projects varies greatly, this section should not be viewed as an absolute. Rather, it is intended to guide applicants in preparing their applications and to guide selection team members in scoring them. Please note that applications which receive fewer than 50 points will not be eligible for funding.

1. Racial Equity Impact 0-35 PTS

High Score

- The application is clear and specific on the systemic racial equity issue(s) to be addressed and provides documentation of the problem(s).
- The proposal demonstrates a commitment to seek creative and workable solutions.
- The outcome will have widespread benefit for communities of color, and could spur other efforts/initiatives.

Mid-Range Score

- The application states the systemic racial equity issue(s) to be addressed, but there is limited documentation as to the extent of the problem.
- The possible outcome will have benefit in localized portions of the community.

Low Score

- The application is not clear on the issue(s).
- There will be very limited benefit to communities of color.

2. Consistency with Criminal Justice Workgroup Recommendations 0-30 PTS

High Score

- The project implements, or is a step in implementing, one or more recommendations of the Dane County Criminal Justice Workgroup
- The project is clearly consistent with County policies and recommendations related to reducing racial disparities in the criminal justice system.

Mid-Range Score

- The project is consistent with recommendations of the Dane County Criminal Justice Workgroup , but may not specifically be listed as a recommendation.
- The project area is not covered by recommendations of the Dane County Criminal Justice Workgroup, but is consistent with other county plans, or policies related to reducing racial disparities in the criminal justice system.
- The project is generally consistent with County policies and recommendations related to reducing racial disparities in the criminal justice system.

Low Score

- The project is not part of the Dane County Criminal Justice Workgroup recommendations and is not consistent with other County plans and policies.

3. Scope/Quality/Creativity/Project Readiness 0-20 PTS

High Score

- The project has a well-defined scope, timeline, goals, detailed steps and measurable outcomes (e.g. what is being done, by whom, how steps relate to the final product, and when steps will be done).
- The leaders are identified and have made a commitment.
- A tentative meeting schedule (e.g. dates, times, places) is set.
- The project is highly creative and offers an innovative new approach to a complex problem.
- The budget is well thought out and realistic.
- The project/activity involves a one-time expenditure.

Mid-Range Score

- The project has a well-defined scope, but the products of the process may not be specifically known at this point. Each step of the process is described.
- A general meeting schedule is known (e.g. monthly, bimonthly, etc.).
- The proposal demonstrates a willingness to seek creative and workable solutions.
- Organizations from outside of the neighborhood provide a substantial portion of the contributions.

Low Score

- The scope of the project and the final products are not clear. There is no clearly defined process.
- There is no proposed schedule for completion.
- The project does not show a willingness to seek creative solutions.

4. Partnership & Collaboration 0-15 PTS

High Score

- There is a clearly articulated partnership plan that allows multiple agencies to bring their strengths to the collaboration towards the common goal of eliminating systemic racial inequities in the criminal justice system.
- Participants will actively include people of varying ages, ethnicities, races, and incomes.
- The project will strengthen and/or build new partnerships with public/private entities or other community groups.
- There is a well thought out plan for outreach and involvement of the people most impacted by the project/program in all project phases.
- There are letters of support, memorandums of understanding between partner organizations, or other evidence of broad community support.

Mid-Range Score

- There is a general plan for collaboration for the duration of the project.
- The project attempts to address systemic racial inequities in the criminal justice system, but there is no clear, ongoing commitment to implementation.
- There is evidence of support from some within the community.
- There are plans for an inclusionary process, but the specifics may not be known at this time.

Low Score

- There is no clear plan for collaboration or partnership.
- There is little demonstration of commitment or evidence of community support.



Dane County Office of Equity and Inclusion Partners in Equity (PIE) Grant Application

Grants will be awarded to Dane County-based community groups that propose to use funding to address systemic racial inequities in the criminal justice system, with a preference for proposals that address issues identified by the Criminal Justice Workgroup Recommendations.

Organization name and /or name of program / project / initiative

Street address

City,

State

Zip code

Organization website and / or facebook page

Organization contact

Title

Phone

Email

Total organizational budget

Program / project /initiative budget

Year organization established

Year program / project started *(if different from organization)*

Is your organization a Dane County based community group or non-profit with a Federal Tax ID number?

If so, please list your Federal Tax ID number:

If not, please list the name of your fiscal sponsor *and their Federal Tax ID number*.

Is your request time sensitive?

Define the area served by your request (must be in Dane County)

Brief description of request for funding 750 characters or less):

1. WHAT

- a. What does your proposal seek to accomplish? Please speak to specific goals related to racial inequities and the [Criminal Justice Workgroup recommendations](#).

- b. What do available data tell you about this issue? (See following page for guidance on data resources.)

2. WHO

- a. Who (individuals or groups) could be impacted by the issues related to this proposal?

- b. How will the individuals or groups identified above be involved in the implementation of this project? Please include any other partnerships or collaborations that will be a part of this project proposal.

3. HOW: RECOMMENDATIONS SECTION

- a. Describe recommended strategies to address adverse impacts, prevent negative unintended consequences and advance racial equity (program, policy, partnership and/or budget/fiscal strategies):

Data Resources for Racial Equity and Social Justice Impact Analysis

City of Madison

Neighborhood Indicators (UW Applied Population Lab and City of Madison):

<http://madison.apl.wisc.edu>

Open Data Portal (City of Madison):

<https://data.cityofmadison.com>

Madison Measures (City of Madison):

www.cityofmadison.com/finance/documents/madisonmeasures-2013.pdf

Census reporter (US Census Bureau):

<http://censusreporter.org/profiles/06000US5502548000-madison-city-dane-county-wi>

Dane County

Geography of Opportunity: A Fair Housing Equity Assessment for Wisconsin's Capital Region (Capital Area Regional Planning Commission):

www.capitalarearpc.org

Race to Equity report (Wisconsin Council on Children and Families):

<http://racetoequity.net>

Healthy Dane (Public Health Madison & Dane County and area healthcare organizations):

www.healthydane.org

Dane Demographics Brief (UW Applied Population Lab and UW-Extension):

www.apl.wisc.edu/publications/Dane_County_Demographics_Brief_2014.pdf

State of Wisconsin

Wisconsin Quickfacts (US Census):

<http://quickfacts.census.gov/qfd/states/55000.html>

Demographics Services Center (WI Dept of Administration):

www.doa.state.wi.us/section_detail.asp?linkcatid=11&linkid=64&locid=9

Applied Population Laboratory (UW-Madison):

www.apl.wisc.edu/data.php

Federal

American FactFinder (US Census):

<http://factfinder.census.gov/faces/nav/jsf/pages/index.xhtml>

2010 Census Gateway (US Census):

www.census.gov/2010census

Please mail completed PIE Grant application to address below:

The Tamara D. Grigsby Office for Equity and Inclusion

210 Martin Luther King Jr. Boulevard Room 356, Madison, WI 53703

Deadline August 25th 2017