



Dane County

Minutes - Final Unless Amended by Committee

Civil Service Commission

Consider:

Who benefits? Who is burdened?

Who does not have a voice at the table?

How can policymakers mitigate unintended consequences?

Monday, November 5, 2018

12:00 PM City-County Building, 210 Martin Luther King, Jr. Room

354

City-County Building, 210 Martin Luther King, Jr. Room 354

A. Call To Order

Staff Present: Linda Ramirez & Greg Brockmeyer

The meeting was called to order at 12:01p.m.

Present 4 - TOPF WELLS, ROGER HOWARD, HEATH STRAKA, and LISA DALLY

Absent 1 - WILLIAM STRYCKER

B. Civil Service Commission Meeting

1. Introduction of Members

The newly appointed Commission members introduced themselves to counsel.

2. New Business

a. Discussion of Role of Civil Service Commission

b. Brief review of Commission Procedures

c. Communications received

C. Action Items

1. 2018 Appeal of decision on disciplinary demotion of employee Debra Vieaux.
ACT-232

Attachments: DVieaux Appeal

Debra Vieaux was represented by Attorney William Sulton.

Carlos Pabellon represented Dane County.

A motion was made by STRAKA that the commission enter into closed session.
The motion carried by a voice vote.

Ayes: 4 - WELLS, HOWARD, STRAKA and DALLY

Absent: 1 - STRYCKER

The committee may go into a closed session for purposes of deliberations concerning a case(s) which is/are the subject of any judicial or quasi-judicial trial or hearing before that governmental body. The authority for a closed session for such purposes is s.19.85 (1)(a), Stats. During the closed session, the committee may also conduct discussions relative to considering employment, promotion, compensation, performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. The authority for a closed session for such purposes is s.19.85 (1)(c), Stats.

A motion was made by WELLS that the commission exit out of closed session.
The motion carried by a voice vote.

Ayes: 4 - WELLS, HOWARD, STRAKA and DALLY

Absent: 1 - STRYCKER

The Commission voted to uphold the employer's demotion of the employee Debra Vieaux. The commission further found the employee shall remain "red-lined" at the wage before her demotion.

G. Public Comment on Items not on the Agenda

None

H. Such Other Business as Allowed by Law

None

I. Adjourn

A motion was made by STRAKA, seconded by DALLY, that the meeting be adjourned at 10:18 p.m.. The motion carried by a voice vote.

Minutes respectfully submitted by,

Linda Ramirez