✓ Original Sponsor:	Update	Substitute No Resolution No. 2019 RES-316
Vote Required: Majority	Two-Thirds	Ordinance Amendment No.

Title of Resolution or Ord. Amd.:

Reauthorization of Self-Insured Worker's Comp & Purchase of Excess WC Coverage

Policy Analysis Statement:

Brief Description of Proposal -

This proposal approves the continuation of the County's self-insured worker's compensation program as well as the purchase of an insurance policy to cover catastrophic losses.

Current Policy or Practice -

Insurance purchases require County Board and County Executive approval.

Impact of Adopting Proposal -

Adoption of this proposal authorizes the continuation of the County's self-insured worker's compensation program and will continue to transfer some of the risk of the program onto an insurance company.

Fiscal Estimate:

Fiscal Effect (check all that apply) -	Budget Effect (check all that apply)
No Fiscal Effect Results in Revenue Increase ✓ Results in Expenditure Increase Results in Revenue Decrease Results in Expenditure Decrease	✓ No Budget Effect Increases Rev. Budget Increases Exp. Budget Decreases Rev. Budget Increases Position Authority Decreases Position Authority Note: if any budget effect, 2/3 vote is required

Narrative/Assumptions about long range fiscal effect:

The 2020 budget includes funding for the program and for the purchase of the insurance policy.

Expenditure/Revenue Changes:

	Current	Year	Annualized			Current Year		Annualized	
Expenditures -	Increase	Decrease	Increase	Decrease	Revenues -	Increase	Decrease	Increase	Decrease
Personal Services					County Taxes				
Operating Expenses					Federal				
Contractual Services					State				
Capital					Other				
Total	\$0	\$0	\$0	\$0	Total	\$0	\$0	\$0	\$0

Personnel Impact/FTE Changes:

Prepared By:				
Agency:	Administration	Division:	Risk Management	
Prepared by:	Dan Lowndes, Risk Manager	Date:	10/13/17	Phone: 608-266-4134
Reviewed by:		Date:		Phone: