



**Office of the
Dane County Medical Examiner**

Vincent Tranchida, MD
Chief Medical Examiner



October 29, 2019

To: The Honorable Patrick Miles, Chair
Personnel and Finance Committee

From: Barry E. Irmien, Director of Operations

Subject: Equity and Inclusion Plan

The purpose of this document is to update the Personnel and Finance Committee on the efforts of the Medical Examiner's Office to formalize our Equity and Inclusion efforts. As I discussed during the budget presentation our office has recently been able to overcome our extreme case backlog from the last several years. The backlog was due to a shortage of physicians in the office. One of our two goals for 2020 is to complete our Equity and Inclusion plan.

Dr. Rogalska, our Deputy Chief Medical Examiner is taking the lead on this project for the office. To that end there was a meeting scheduled for October 27th which was unfortunately canceled because of daily caseload. Generally Dr. Rogalska should have been able to plan to be off autopsy service for the day but because of Sunday evening events in Madison and other cases (6 forensic autopsy cases for the day), Dr. Rogalska had to cancel. That meeting with Ms. Theola Carter has been re-scheduled for Thursday October 31, 2019.

If there is any further information that you would like please let me know.