

**DANE COUNTY
POLICY AND FISCAL NOTE**

Title of Resolution or Ord. Amd.:

Original	Update	Substitute No.
Sponsor:		Resolution No. <u>2019 RES-354</u>
Vote Required:		Ordinance Amendment No. _____
Majority	Two-Thirds <input checked="" type="checkbox"/>	

**AUTHORIZING RECLASSIFICATION OF A SOCIAL WORKER POSITION TO A TRAUMA
INFORMED CARE COORDINATOR IN THE DCDHS - CYF DIVISION**

Policy Analysis Statement:

Brief Description of Proposal -

The Dane County Department of Human Services (DCDHS) Children Youth and Families (CYF) Division has a Social Worker position #3175, which we request be reclassified to a Trauma Informed Care Coordinator. This position will be supervised by a CYF Youth Justice Supervisor. The Department of Administration - Employee Relations has recommended approval of this request.

Current Policy or Practice -

Changes in position reclassification and modifying position authority require County Board approval.

Impact of Adopting Proposal -

This position is responsible for reviewing referrals from community agencies and internal staff regarding youth who have been exposed to trauma. Incumbents will provide trauma informed programming and staff education; assess youth for trauma, co-lead and facilitate youth groups; collect and maintain data for evaluation, prepare reports as requested regarding number served, racial breakdowns and outcomes; and assist in planning and supporting internal programs that address client trauma. Provide community consults to purchase of service agencies and other stakeholders as needed.

Fiscal Estimate:

Fiscal Effect (check all that apply) -

☒ No Fiscal Effect
☐ Results in Revenue Increase
☐ Results in Expenditure Increase
☐ Results in Revenue Decrease
☐ Results in Expenditure Decrease

Budget Effect (check all that apply)

☒ No Budget Effect
☐ Increases Rev. Budget
☐ Increases Exp. Budget
☐ Decreases Rev. Budget
☐ Decreases Exp. Budget
☐ Increases Position Authority
☐ Decreases Position Authority
Note: if any budget effect, 2/3 vote is required

Narrative/Assumptions about long range fiscal effect:

The fiscal impact of this reclassification is \$7,500; however, salary savings are sufficient to offset the increased cost and there is no net fiscal impact for the current year.

Expenditure/Revenue Changes:

	Current Year		Annualized			Current Year		Annualized	
	Increase	Decrease	Increase	Decrease		Increase	Decrease	Increase	Decrease
Expenditures -					Revenues -				
Personal Services			\$7,500		County Taxes			\$7,500	
Operating Expenses					Federal				
Contractual Services					State				
Capital					Other				
Total	\$0	\$0	\$7,500	\$0	Total	\$0	\$0	\$7,500	\$0

Personnel Impact/FTE Changes:

The changes result in reclassifications and modifying current position authority. There is no net increase or decrease to position authority.

Prepared By:

Agency:		Division:	
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