

SUMMARY OF TENTATIVE AGREEMENT

DANE COUNTY and DANE COUNTY DEPUTY SHERIFF'S ASSOCIATION, WPPA, LEER
(reached on October 21, 2019, Ratified by the Membership of the Association)

- 1) Update all dates as necessary to reflect new one-year term of December 8, 2019 through December 19, 2020.
- 2) Expressly list the D.A. Investigators in the Recognition Clause (Section 2.01)
- 3) Incorporate MOU re Layoff notices into body of contract. (Section 5.03)
- 4) Increase rates by 3% across the board (Section 7.01)
- 5) Clarify wage progression for DA Investigators (Section 7.04)
- 6) Incorporate Addendum B (Educational Incentive Pay Plan) into the body of the Agreement. (Section 7.06)
- 7) Update rate received by rehired personnel serving as Evidence Clerks (Section 7.17)
- 8) Update rate for Supplemental Work Assignments and that employees receive the supplemental rate or overtime rate whichever is higher. (Section 7.21 (b))
- 9) Clarify seniority provisions where a Deputy Sheriff returns to vacant position after 6 months. (Section 9.01 (c)).
- 10) Update promotional process for vacant position within the bargaining unit. (Section 9.02) Delete obsolete language (Sections 9.03 (Passing Grades) and Section 9.04 (Oral Examination Board).)
- 11) Increase initial Uniform allowance by \$200 to \$600. (Section 11.02)
- 12) Revise to include new single and family Health Insurance rates for 2020. (Section 13.01)
- 13) Clarify right of unit members to purchase additional life insurance at their own expense. (Section 13.02)
- 14) Delete obsolete language re retirement at ages 55 and 70. (Sections 13.09 and 13.10)
- 15) Incorporate retaliation protection from MOU (new Section 21.02)
- 16) Renew Service Patrol MOU.
- 17) Renew MOU re scheduling. Delete obsolete language. (Section 7.02)

18) Renew Background Investigators MOU.

19) Make other minor wording changes as necessary to remove pronouns his/her, etc.

20) Provide that negotiations for successor agreement will begin on August 26, 2020 at 1:00p.m.