



# Dane County

## Minutes - Final Unless Amended by Committee

### Equal Opportunity Commission

*Consider:*

*Who benefits? Who is burdened?*

*Who does not have a voice at the table?*

*How can policymakers mitigate unintended consequences?*

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Tuesday, November 12, 2019

5:30 PM

City-County Building, 210 MLK Jr. Blvd. Rm 356

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City-County Building, 210 MLK Jr. Blvd. Rm 356

#### A. Call To Order

**Present** 6 - SHIA FISHER, Supervisor RICHARD KILMER, Supervisor DOROTHY KRAUSE,  
Vice Chair JOSE REA, Chair ANNIE WEATHERBY-FLOWERS, and JACKIE HUNT  
**Excused** 2 - OTIS HARRIS, and SAMUEL KATZ

#### B. Consideration of Minutes

[2019](#) EOC MINUTES 10-22-19  
[MIN-318](#)

**Attachments:** [EOC Minutes 10-22-19](#)

Motion made by Rea, seconded by Hunt that the minutes be approved. The motion was carried by voice vote.

#### C. Action Items

None.

#### D. Presentations

Training Orientation – Commission to discuss top three passions within scope of Committee

1) Orientation for new member; 2) Establish priorities for 2020; 3) Review attendance policy

#### E. Reports to Committee

## Terms/Vacancies

Updates from County Executive's Office

Rights and Responsibilities

Can EOC meet twice a month?

**Updates from County Executive's Office,  
No new Commissioners**

**Rights and Responsibilities  
Reviewed 15.12 Equal Opportunity Commission**

[2019  
RPT-380](#)

DANE COUNTY EOC

**Attachments:** [Dane County EOC](#)

Additional follow up to Dane County Bilingual test

[2019  
RPT-378](#)

FINAL BILINGUAL SPANISH TRANSLATION EXAM & FOLLOW UP  
QUESTIONS

**Attachments:** [FINAL Bilingual Spanish Translation Exam - follow up questions](#)

**Additional information inquired, seeking more clarification**

Follow up re disability concerns and Dane County staff

[2019  
RPT-379](#)

INQUIRY RE DANE COUNTY STAFF WITH DISABILITY &  
ACCOMODATIONS 10-2019

**Attachments:** [Inquiry re Dane County staff with Disability Accommodations 10-2019](#)

How Expansive is OEI and its role with EOC?

[2019  
RPT-377](#)

OEI EXPANSIVE & ROLE WITH EOC

**Attachments:** [OEI Expansion & Role with EOC](#)

**Report was submitted**

## F. Future Meeting Items and Dates

Next meeting Tuesday, December 10, 2019, 5:30pm to 7:00pm, City County Building,  
210 Martin Luther King Jr. Blvd. Rm 356

Request for Chief Deputy Hook to present at December 10, 2019 meeting

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Request staff from County Executive's Office to present in 2020

Request staff from Office for Equity and Inclusion to present in 2020

Training draft of priorities for 2020

Suggest commissioners review Ordinances 15.12, 19.10, 19.13

Suggest commissioners review Dane County Government: Services and  
Organizational Structure – The League of Women Voters of Dane County, Inc.  
Madison, Wisconsin

#### **G. Public Comment on Items not on the Agenda**

#### **H. Such Other Business as Allowed by Law**

Another White Madison Teacher on Leave After Allegedly Using Racial Slur with Student

<https://madison365.com/another-white-madison-teacher-on-leave-after-allegedly-using-racial-slur-with-student/>

#### **I. Adjourn**

Move to adjourn Hunt seconded by Fisher, meeting adjourned at 7:00PM

*NOTE: If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.*

*NOTA: Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.*

*LUS CIM: Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg pab hnuv ua hauj lwm ua ntej yuav tuaj sib tham.*

Azalea Angel-Perez

Phone: 608-283-1391

Email: [Perez.azalea@countyofdane.com](mailto:Perez.azalea@countyofdane.com)