1	2019 RES-516
2	
3	RECLASSIFYING A STEAMFITTER TO A LEAD BUILDING TRADES AND
4	ELIMINATING THE LEAD ELECTRICIAN AND LEAD STEAMFITTER
5	CLASSIFICATIONS
6	
7	Facilities Management is requesting to replace the Lead Electrician and Lead
8	Steamfitter classifications with a Lead Buildings Trades classification. In addition,
9	Facilities Management is requesting position #3141 Steamfitter be reclassified to a Lead
10	Building Trades.
11	
12	Dane County currently has four trades classifications (carpenter, electrician,
13	painter, steamfitter) and two lead trades classifications (lead electrician and lead
14	steamfitter). No County Department currently uses the lead electrician or lead
15	steamfitter classifications. A new Lead Building Trades classification is necessary
16	because carpenters and painters cannot promote into a lead position. Further, a new
17	Lead Building Trades classification is necessary because Facilities needs lead trades
18	positions that have more than one tradecraft.
19	
20	Facilities Management requested a reclassification review from Employee
21	Relations and Employee Relations has recommended that the Lead Building Trades
22	classification be created, that the Lead Electrician and Lead Steamfitter classifications
23	be eliminated, and position #3141 be reclassified from a Steamfitter to a Lead Building
24	Trades.
25	
26	Position #3141 – Steamfitter 1.0 FTE (\$40.19/hour) would be reclassified to a
27	Lead Building Trades 1.0 FTE (\$43.31/hour).
28	
29	Reclassification request on vacant positions require County Board approval.
30	

NOW, THEREFORE, BE IT RESOLVED that position #3141 be reclassified from a Steamfitter to a Lead Building Trades classification, and the Lead Electrician and Lead Steamfitter classifications be eliminated as described above.