



Dane County

Minutes - Final Unless Amended by Committee

Office for Equity and Inclusion Advisory Board

Consider:

Who benefits? Who is burdened?

Who does not have a voice at the table?

How can policymakers mitigate unintended consequences?

Friday, May 15, 2020

12:00 PM

Meeting via call

United States (Toll Free): 1 877 568 4106

United States: +1 (571) 317-3129

Access Code: 507-030-029

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A. Call To Order

Members of OEI: Theola Carter, Wesley Sparkman

Members of the public: Linda Hoskins

Present 8 - Chair GREG JONES, Supervisor CHUCK ERICKSON, Supervisor SHELIA STUBBS, JOSEPH BARING, LUCIA NUNEZ, ANNIE WEATHERBY-FLOWERS, BRENDA GONZALEZ, and DEBORAH BIDDLE

Excused 3 - KAREN MENENDEZ COLLER, EVERETT MITCHELL, and JANEL HEINRICH

B. Consideration of Minutes

[2020](#)
[MIN-020](#)

ADVISORY BOARD MINUTES 4-17-20

Attachments: [Advisory Board 04-17-20 Minutes](#)

Point of clarification was made about the Manager of Equal Opportunity participation in the Dane County Sheriff Office training. This is a new request from DCSO since the OEI was established training happens approximately 2 twice a year.

Moved by Lucia and 2nd by Rev. Baring that minutes be approved. Motion carried.

C. Action Items

2020 RESJ Application

The 2019 application was distributed to the Advisory Committee to review for updates and changes on April 15, 2020.

An ad-hoc committee comprised of Greg Jones, Supervisor Stubbs, Rev. Baring, and Brenda Gonzalez was established to review the application and present improvements to larger group at the June 19, 2020 meeting. Advisor Gonzalez will coordinate the meeting of the ad-hoc committee.

The Committee will review the RESJ Application to make improvements only.

Committee will have suggestion to the Manager of Policy and Program Improvement by Friday, June 12, 2020.

Request for the application to be made available in Spanish as well.

Advisor Nunez stated that if in Spanish, the responses received would have to be translated so that it can be clearly read. Not all members of the Advisory committee are fluent in Spanish and would be able to read an application which would be submitted in Spanish.

Sub Committee Report

Request for the Manager of Equal Employment Opportunity to come back to the July 2020 meeting to answer additional questions regarding her report in April 2020. Her information provided is critical to for the monitoring of the Equity Plans and Programs.

Committee Requested documents submitted (Wesley)

Continued Discussion on Monitoring Initiatives for Board

Review and monitoring of the Equity Plan is a subset of the monitoring initiative. Equity Plans - Decide content, approach and identify information for Department Presentations

Advisor Weatherby-Flowers stated that she is Chair of the Equal Opportunity Commission (EOC) and the EOC is interested in some of the same things that the Advisory Committee is interested in. Was wondering if the Committee and the Board could collaborate on efforts. The EOC has not met since the COVID pandemic and Stay at Home Order issued. The EOC is working on setting rules of the Commission and guidelines for future Commissioners on the EOC. EOC is interested in hiring related issues.

Chair Jones inquired of the Director it possible to set the meeting for both to come together.

The OEI Director stated it is possible to bring both the Commission and the Board together to meet to layout a work plan. Director reminded the group that the EOC focus is Employment and the Advisory Board focus on issues surrounding resolutions.

Equity Plans - Decide content, approach and identify information for Department Presentations

Board Membership

Discussion about advisors who have not been able to attend and replacing advisory board members.

Welcome was made to Advisor Biddle to the Board. Advisor Biddle has lived in Dane County for 14 years. She owns and operates the People Company – Diversity and Equity firm. She has a background in accounting and finance. She was recently elected to the Verona School Board. Chairs the MLK program since 2016.

Congratulations were given to Supervisor Erickson who is now the 1st Vice-Chair of the County Board. Supervisor Erickson stated there are 11 new supervisors and sees one of his roles as being available for the new supervisors. He working to have a buddy program established for new supervisors. He has an interest in making and engaging in the process for absentee voting being a real viable option for the upcoming elections (primary and November). County received funding from federal government and is working to decide what can be done with monies within the parameters stipulated for the funding.

D. Presentations

None.

E. Reports to Committee

2020 Food PIE Grant Update

The Manager of Policy and Program Improvement reported that the 2020 Food PIE awards were made. By ordinance awards are to be made by the end of March however with the pandemic this did not occur until recently. There were 7 small grant awards of \$2,000 or less and 4 larger grants which were in excess of \$3000.

Manager of Policy and Program Improvement will forward a list of awardees with description of the project to the Advisory Committee.

F. Future Meeting Items and Dates

Friday, June 19, 2020

Supervisor Stubbs requested that the New Budget Guidelines for 2021 be an item on the June agenda.

G. Public Comment on Items not on the Agenda

Linda Hoskins – Look at the food grant and awards. Ensure it is getting out to communities that need it.

H. Such Other Business as Allowed by Law

None.

I. Adjourn

Moved by Rev. Baring and Seconded by Supervisor Stubbs to Adjourn.

NOTE: If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

NOTA: Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

LUS CIM: Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

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