

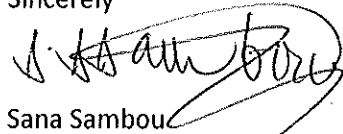
07/01/2020

Dear William,

NOTICE OF APPEAL

May this serve to inform you that that one day suspension dated 06/29/2020 is considered unjustifiable (including the coaching note). In light of that, I would appeal the decision and looking forward to an impartial arbitration soon. I have responded to the issues highlighted in your letter.

Sincerely

A handwritten signature in black ink, appearing to read "Sana Sambou", written over a horizontal line.

Sana Sambou

Nurse Manager/Infection Preventionist