

The background of the slide is a light gray gradient, decorated with numerous realistic water droplets of various sizes. Some droplets are large and prominent, while others are small and subtle, scattered across the top and bottom edges of the frame.

THE TAMARA D. GRIGSBY OFFICE FOR EQUITY AND INCLUSION

WESLEY SPARKMAN

DIRECTOR



EQUITY AND INCLUSION BUDGET

- MAINTAINED EXECUTIVE'S GUIDELINES
 - 2.5% REDUCTION (SMALL DEPARTMENT)
 - FUNDS TO ADDRESS INEQUITIES (PLANNING AHEAD)
 - PROGRAM HIGHLIGHTS
 - BOY'S AND GIRLS CLUB INTERNSHIP PROGRAM
 - MINORITY BUSINESS DEVELOPMENT TRAINING PROGRAM
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CHALLENGES AND ACCOMPLISHMENTS

COVID-19 IMPACT ON MISSION

- IMPACT ON TRUST
- EMERGENCY MANAGEMENT
 - SHARING INFORMATION
- PUBLIC HEALTH
 - RECOGNIZING DISPARITIES
- SHERIFF'S DEPARTMENT
 - BUILDING TRUST

GOALS DURING PANDEMIC

- SUPPORTING COMMUNITY PROGRAMS
 - BACK TO SCHOOL EVENT
- MARKETING EFFORT TO INFORM YOUTH
 - COVID-19 INFORMATION SHARING
- INTERNSHIP PROGRAM
 - CONTINUATION OF SUMMER INTERNSHIPS



RESOURCES AND NEEDS

- RESOURCES TO SUPPORT COMMUNITY EFFORTS
- STAFF RESOURCES
 - TO SUPPORT EQUITY AND INCLUSION PROGRAMS





RACIAL EQUITY

- EQUAL IMPACT ON DISCRETIONARY BUDGET LINES
 - CONTINUED RACIAL EQUITY AND SOCIAL JUSTICE FOCUS
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The background of the slide features a light gray gradient. In the upper left and lower right corners, there are several realistic water droplets of various sizes, some with highlights and shadows. A faint, large circular pattern, resembling a ripple or a stylized sun, is centered in the background.

THE END

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