RES 223 Significant

Dane County Contract Cover Sheet

Dept./Division Administrat		ion/Employee Relations					Contract # Admin will assign		12872A		
Vendor Name Dean Healt			h Plan Inc					Addendum 🖂			☐ No
Vendor MUNIS # 9024				Type of Contract							
Title/Description insur			Extend contract for employee health insurance with Dane County Health Plan Inc.							Dane County Grant County Les County Les	see
Contract Term		1/1/21 - 12/	1/21 - 12/31/24							ntergovern Purchase o	
Total Contract Amount		\$							P	Property Sa Other	
	nasing nority	☐ Betweer ☐ Over \$3* ☐ Bid Wai* ☐ Bid Wai*	\$11,000 or under – Best Judgment (1 quote required) Between \$11,000 – \$37,000 (\$0 – \$25,000 Public Works) (3 quotes required) Over \$37,000 (\$25,000 Public Works) (Formal RFB/RFP required) Bid Waiver – \$37,000 or under (\$25,000 or under Public Works) Bid Waiver – Over \$37,000 (N/A to Public Works) N/A – Grants, Leases, Intergovernmental, Property Purchase/Sale, Other								
MUNIS Req.		Org Code	Org Code Obj Code				Amoun	t \$			
Req#		Org Code			Obj (Code			Amoun	t \$	
Year		Org Code			Obj (Code			Amoun	t \$	
Resolution							red. # 223				
Contract Review/Approvals											
Initials	Dept.		Date In		e Out	Comme					
MG	Received	by DOA	9/28/20								
	Controlle	r						rom all departments via email			
Purchasing					attached herein						
Corporation Couns		ion Counsel									
Risk Manag		agement									
	County E	xecutive									
Dane County Dept. Contact Info					Vendor Contact Info						
Name Amy Utzig				Name	Нє	Heather McDonald					
Phone		66-9253						08-827-4062			
Email utzig@countyofdane.com				Email	ho	ather med	onald@d	eancare.co	nm		
		lartin Luther l				Email	ne	au ici .iiicu	orialawa	carioarc.oc	/111

	ification: attached contract is a:
\boxtimes	Dane County Contract without any modifications.
	Dane County Contract with modifications. The modifications have been reviewed by:
	Non-standard contract.

Contract Cover Sheet Signature

Department Approval of Contract			
	Signature	Date	
Dept. Head / Authorized	Drinted Name		
Designee	Amy Utzig		

Contracts Exceeding \$100,000 Major Contracts Review – DCO Sect. 25.11(3)

	Signature	Date
Director of	Greg Brockmeyer	9/28/20
Administration	Comments	
	Signature	Date
	Dailant	9/28/20
Corporation	David Gault	
Corporation Counsel	Comments	
Corporation Counsel		

Goldade, Michelle

From: Goldade, Michelle

Sent: Monday, September 28, 2020 3:34 PM

To: Hicklin, Charles; Clow, Carolyn; Gault, David; Lowndes, Daniel

Cc:Stavn, StephanieSubject:Contract #12872A

Attachments: 12872A.pdf

Tracking:RecipientReadResponseHicklin, CharlesRead: 9/28/2020 3:36 PMApprove: 9/28/2020 3:37 PM

Clow, Carolyn Approve: 9/28/2020 3:38 PM

7. ppiove. 3/20/2020 3.30 in

 Gault, David
 Read: 9/28/2020 3:44 PM
 Approve: 9/28/2020 3:47 PM

 Lowndes, Daniel
 Approve: 9/28/2020 3:37 PM

Stavn, Stephanie Read: 9/28/2020 3:38 PM

Contract #12872A

Department: Administration/Employee Relations

Vendor: Dean Health Plan Inc.

Contract Description: Extend contract for employee health insurance with Dean Health Plan (RES 223)

Contract Term: 1/1/22 - 12/31/2024

Contract Amount: \$

Please review the contract and indicate using the vote button above if you approve or disapprove of this contract.

Thanks much, Michelle

Michelle Goldade

Administrative Manager
Dane County Department of Administration
Room 425, City-County Building
210 Martin Luther King, Jr. Boulevard
Madison, WI 53703
PH: 608/266-4941

Fax: 608/266-4941 TDD: Call WI Relay 711

1	2020 RES-223
2	

EXTENDING CONTRACT FOR EMPLOYEE HEALTH INSURANCE WITH DEAN HEALTH PLAN, INC.

Dane County has a contract to provide employee health insurance through Dean Health Plan, Inc. (Dean) This contract expires on December 31, 2021. In an effort to provide employees with healthcare stability during the Covid-19 pandemic, the administration approached Dean to explore an extension to the existing contract. Dean has offered a three year extension with no change in the benefit structure. The first year of the contract would result in a reduction in premiums under the HMO plan and a very modest increase in the POS plan. The not-to-exceed rate caps are as follows:

	<u> 2022</u>	<u>2023</u>	<u>2024</u>
HMO	-1.5%	3.5%	4.5%
POS	3.5%	8.5%	9.5%

THEREFORE BE IT RESOLVED that pursuant to Wis. Stat. § 323.14, the Dane County Board of Supervisors grants an exception to Ordinance 25.08 (17) to authorize a three year extension of the employee health insurance contract and that the County Executive and County Clerk are authorized to execute the extension and the Controller's Office is authorized to issue payment under the extended contract.



DANE COUNTY CONTRACT ADDENDUM

THIS ADDENDUM, made and entered into effective as of the date by which both parties hereto have executed this document, by and between the County of Dane (hereinafter referred to as "County") and Dean Health Plan Inc. (hereinafter, "Provider").

WITNESSETH:

WHEREAS Provider and County, by a separate document (hereinafter, the "Master Agreement"), Dane County Contract # 12872, have previously entered into a contractual relationship pursuant to which Provider offers Dane County Health Insurance, and

WHEREAS County and Provider wish to amend the Master Agreement in order to extend the term of the contract.

NOW, THEREFORE, in consideration of the above premises and the mutual covenants of the parties hereinafter set forth, the receipt and sufficiency of which is hereby acknowledged by each party for itself, the parties do agree as follows:

- The Master Agreement shall remain in full force and effect unchanged in any manner by this addendum except as changes are expressly set forth herein. This addendum shall control only to the extent of any conflict between the terms of the Master Agreement and this addendum.
- 2. The term of the contract is extended through December 31, 2024.
- 3. Provider shall continue to provide health insurance to all Eligible Employees in accordance with the rate guarantees set forth below:

Dean shall not increase base rates for subsequent years for the HMO and POS plan on the following scale (and with respect to HMO for Contract year 2022, Dean shall not be required to reduce its base rates in excess of the following scale):

HMO

1/1/22 to 12/31/22- a reduction not to exceed -1.5%

1/1/23 to 12/31/23 increase not to exceed 3.5%

1/1/24 to 12/31/24 increase not to exceed 4.5%

POS

1/1/22 to 12/31/22- increase not to exceed 3.5%

1/1/23 to 12/31/23 increase not to exceed 8.5%

1/1/24 to 12/31/24 increase not to exceed 9.5%

IN WITNESS WHEREOF, the parties, by their respective authorized representatives, have set their hands and seals as of the dates set forth below.

Page 1 of 2 Revised 07/2018



DANE COUNTY CONTRACT ADDENDUM

FOR PROVIDER	:
Les McPhearson, President	$\frac{\delta 9/2z/2020}{\text{Date Signed}}$
FOR COUNTY:	
Joseph T. Parisi, Dane County Executive	Date Signed