2020 RES-243

2 3 4	AUTHORIZING RECLASSIFICATION OF VACANT BEHAVIORAL HEALTH RESOURCE SPECIALIST POSITIONS TO CASE MANAGER DCDHS – ADULT COMMUNITY SERVICES (ACS) DIVISION
5 6 7 8 9	The Department of Human Services - Adult Community Services (ACS) Division has three positions classified as Behavioral Health Resource Specialists for which we are requesting reclassification to Case Manager. These three positions (Position Numbers: 3241, 3242, and 3243) are currently vacant and will be supervised by the Behavioral Health Resource Center Supervisor. The Department of Administration – Employee Relations has recommended approval of this request.
11 12 13 14 15 16 17 18 19 20 21 22 23 24	These positions are assigned to the Behavioral Health Resource Center (BHRC), which is due to open this year. The BHRC is being designed to effectively and efficiently connect people with the care they need. The Department of Human Services has convened a planning workgroup made up of representatives from a wide cross-section of behavioral health providers, insurers, NAMI Dane County, and other behavioral health stakeholders throughout Dane County to provide advice on the form and function of the BHRC. This planning workgroup has strongly recommended that the department must recruit and retain staff that represent a variety of backgrounds and experiences in order to be responsive to the needs of individuals seeking help for a mental health or substance use concern. This reclassification helps to accomplish that staffing pattern. These positions will complement three other positions that will be filled by individuals with clinical credentials and behavioral health experience. Case Manager positions are to be filled by individuals who also have experience working in behavioral health settings but who do not necessarily have clinical credentials. Case Managers will be critical to connecting people with the supports they need to engage in and stay connected with recovery-based services.
26 27 28 29 30	NOW, THEREFORE BE IT RESOLVED that the Dane County Board of Supervisors does hereby support and authorize reclassification of the vacant Behavioral Health Resource Specialists (pay range: SW 20) (Position Numbers: 3241, 3242, and 3243) in the Department of Human Services to Case Managers (pay range: SW 16-18), commensurate with the Department's request and approval of the Department of Administration – Employee Relations Division.