



Madison Police Department – Behavioral Health Initiatives

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MPD Mental Health Unit



Madison Police Department Overview

- ▶ Tiered system
 - ▶ Patrol Officers – all officers receive CIT based training in pre-service academy (~100 hours)
 - ▶ Mental Health Liaison Officers (MHLs)
 - ▶ ~16 hours additional training annually
 - ▶ Mental Health Officers (MHOs)
 - ▶ Co-located Law Enforcement Crisis Workers
 - ▶ Mental Health Unit Sergeant
 - ▶ Community Outreach Captain


MPD Mental Health Unit

- ▶ Six full-time Mental Health Officers (MHO)
- ▶ Three embedded civilian Law Enforcement Crisis Workers (2 FTE)
- ▶ 37 Volunteer Mental Health Liaison Officers (MHL)
- ▶ Full-time MHOs/LECWs
 - ▶ Work collaboratively with human services/mental health providers and criminal justice professionals to address root causes that lead to law enforcement interaction and to prevent/mitigate unnecessary police involvement
 - ▶ Assist patrol officers with complex calls by disseminating information, providing consultation, and responding in person when possible





Mental Health Liaison Officers

- ▶ Implemented in 2004
 - ▶ Regularly-assigned patrol officers
 - ▶ Call-driven; voluntary MHL duties conducted as time allows:
 - ▶ Respond to mental health calls for service
 - ▶ Review reports involving persons with mental illness in their district; conduct outreach as needed
 - ▶ Identify ongoing issues and coordinate follow-up efforts with MHOs
 - ▶ Serve as both internal and external points of contact
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Mental Health Officers


- Implemented in 2015
- NOT call-driven
- Serve as point-of-contact for officers, consumers, family, mental health providers and other community partners
- Respond to mental health calls for service as available
- Attend weekly meetings to plan schedules, share information, and coordinate necessary follow-up
- Attend relevant community and stakeholder meetings
- Assist with developing and implementing training and educational initiatives



Co-Located Crisis Worker

- ▶ Consult with patrol officers, detectives, sergeants and other police personnel regarding subjects/cases that appear to involve mental health issues
- ▶ Provide crisis response in the field when available as mental health related calls for service arise
- ▶ Coordinate home visits and other follow-up as needed to connect individuals to resources
- ▶ Attend weekly meetings to plan schedules, share information, and coordinate necessary follow-up/proactive initiatives
- ▶ Review all routed reports and identify individuals in need of outreach and issues that require addressing
- ▶ Assist with training





Law Enforcement Mental Health Learning Site

- ▶ The Council of State Governments (CSG) Justice Center & The U.S. Department of Justice's Bureau of Justice Assistance (BJA)
- ▶ Madison Police Dept is one of 10 learning sites and was one of the original 6 sites selected along with Houston (TX) Police Department, Los Angeles (CA) Police Department, Portland (ME) Police Department, Salt Lake City (UT) Police Department, and University of Florida Police Department
- ▶ Multiple resources and information available on the website:
<https://csgjusticecenter.org/projects/police-mental-health-collaboration-pmhc/law-enforcement-mental-health-learning-sites/>



Criminal Intake Unit (CIU)

Serves to additionally maximize efforts toward:

1) Harm reduction:

- Minimize the exposure of people suffering from mental illness to the criminal justice system

2) Organizational efficiency:

- Make more efficient use of criminal justice resources (MPD, DCSO, DA, and Circuit Court)



CIU Mental Health Case Partners

MPD Mental Health Unit

Dane County District Attorney's Office

- Crime Victim Response

Journey Mental Health

- Hospital Discharge Planner

Winnebago Mental Health

- Admissions & Videoconferencing Director

Jail Mental Health Staff

- Mental Health Director

Addiction Resource Team (ART)

- ▶ Addiction Resource Team (ART)
 - ▶ One Addiction Resource Officer, MPD
 - ▶ One Community Paramedic, MFD
 - ▶ One Peer Support Specialist, Safe Communities
- ▶ ART Function
 - ▶ Law Enforcement, EMS, and peer support identify and seek individuals struggling with drug addictions, and serve as a bridge to treatment. Also engage people in harm reduction techniques, such as providing Naloxone.
- ▶ Madison Area Addiction Recovery Initiative (MAARI), Pathways to Recovery Madison/Dane County
 - ▶ Offers persons who have overdosed, or are contacted for low-level victimless offenses, a referral to medication-assisted and behavioral drug treatment as an alternative to arrest

