



Dane County

Minutes - Final Unless Amended by Committee

Equal Opportunity Commission

Consider:

Who benefits? Who is burdened?

Who does not have a voice at the table?

How can policymakers mitigate unintended consequences?

Tuesday, December 8, 2020

5:30 PM

Join Zoom Meeting
<https://zoom.us/j/93914802677>

Meeting ID: 939 1480 2677

One tap mobile

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A. Call To Order

Present 6 - SHIA FISHER, SAMUEL KATZ, Chair ANNIE WEATHERBY-FLOWERS, JACKIE HUNT, Supervisor ELENA HAASL, and Supervisor TERAN PETERSON

Absent 2 - OTIS HARRIS, and Vice Chair JOSE REA

B. Consideration of Minutes

[2020](#)
[MIN-332](#)

EOC 11-10-20 MINUTES

Attachments: [EOC 11-10-20 Minutes](#)

A motion was made by Supervisor Peterson seconded by Supervisor Haasl that the minutes be approved. Minutes approved unanimously, motion carried by voice vote.

C. Joint Meeting of the EOC and OEI Advisory Board

Meeting rescheduled for January 2021 to discuss shared responsibility re Affirmative Action Plans, complaint processes for understanding of shared responsibilities, hiring, agency plans, govern board and advisory capacity for system-wide. Insuring Dane County is being equitable overall.

Links sent from Chair Weatherby-Flowers to staff discussed re Affirmative Action Plans, complaint process. Staff was asked to explain the county complaint process; Chair discussed EOC quasi-judicial body being involved in the appeal process. Some County Equity Plans were reviewed to discuss initiatives, outcomes, changes, mitigation to make recommendation. Inquiries re updates on when they were created, how they are tracked and measures of success. Discussion on needing more updated data in the plans and the overall process. Chair request EOC to review the Equity Plans to be informed.

D. Action Items

Creation of a manual for commissioners outlining mission, jurisdiction, public complaint procedure, etc.

Chair discussed rules of EOC, Commissioners discussed showing support for creation of manual. Chair discussed working with OEI Director and staff to draft to work from, combine best practices to be in compliance with law, open records, accountability to duties and charge.

Motion for Executive Committee to establish rules and policy handbook for EOC made by Supervisor Peterson, seconded by Supervisor Haasl. Motion approved unanimously, motion carried by voice vote.

Katz inquired if process is being followed re having EOC Executive Committee establish rules and policy handbook. Supervisors Peterson and Haasl unsure re having clearance to do to this. Chair explained quasi-judicial to create rules and conducting guidelines.

Fisher motioned friendly amendment to support creation of a procedural manual draft, Supervisor Peterson accepted motion, motion carried by voice vote

E. Presentations

None.

F. Reports to Committee

Chair's Report

- The EOC Chair will summarize meetings and other related activities on behalf of the Commission since the last Commission meeting. For information only. Any item raised for future discussion will be posted on the next agenda. Updates from County Executive's Office.

- Update in re: OEI meetings and activities (recommendation of ordinance, amendments for County deemed advisable per Affirmative Action Plan)

Chair discussed upcoming meeting between OEI Advisory Board and EOC, attending County Board meetings, requested staff send information for County Board.

Staff Report

Per diem inquiries/concerns: tedious, not always receiving funds due to rules, would like staff to send attendance to County Clerk so commissioners can be paid. Fisher discussed his conversation with County Clerk staff re the updating of the system.

EOC request Coronavirus updates re effects on businesses of color, support, Katz feels EOC could do more re small businesses. Chair commented on OEI's Pie Grant for small businesses. Supervisor Peterson shared document about tenant resources. Chair request follow up of where County resources have gone to assist. Fisher discussed racial discrimination in housing and sessions he's participated in, looking in other areas, and small businesses.

Terms/Vacancies

No new commissioners, two current vacancies, discussed attendance terms excused versus absent.

F. Reports From Executive Committee

Items for Commission Consideration

G. Future Meeting Items and Dates

Next EOC meeting will be on Tuesday, January 12, 2021

What County is doing re Covid 19- relief, where are the gaps, how can EOC support?

Chair encourages supervisors to bring items to address so EOC can support.

Supervisor discussed contention re jail and County Board re not wanting a new County jail. RES 145 halted. RES 303 introduced to reduce jails in bed. Fisher suggests further conversation, invite others to discuss.

H. Public Comment on Items not on the Agenda**I. Such Other Business as Allowed by Law****J. Adjourn**

Motion made by Peterson, seconded by Katz to adjourn, adjourned at 7:06 p.m.

NOTE: If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

NOTA: Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

LUS CIM: Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

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