AAA Diversity Work Group

(approved by AAA Legislative/Advocacy Committee [date])

- 1- <u>Strategic Objective</u>: to pursue efforts to enhance and promote diversity, equity, and inclusion on the AAA Board and Committees. The engagement of the work group in diversity matters will make Dane County a much stronger and more effective in addressing the increasing issues and challenges of diversity.
- 2- <u>Composition</u>: three members with two members from the AAA Legislative/Advocacy Committee and one member from the Dane County minority community. The work group members will determine a chair.
- 3- <u>Primary Objective</u>: establish and maintain contact with the Dane County minority community, to promote AAA programs and services, and to recruit volunteers to serve on the AAA Board and Committees.
- 4- <u>Vacancy</u>: the AAA Legislative/Advocacy Committee and the AAA Diversity Work Group will jointly co-ordinate the recruitment efforts for potential candidates.
- 5- Reports: quarterly progress reports will be submitted to the AAA Legislative/Advocacy Committee.
- 6- Term: is two years and it may be renewable for an additional two-year term.
- 7- Termination: will be at the discretion of the AAA Legislative/Advocacy Committee.