# DANE COUNTY POLICY AND FISCAL NOTE

✓ Original Sponsor: Eicher	Update	Substitute No Resolution No
Vote Required:	,	Ordinance Amendment No
Majority	Two-Thirds ✓	

Title of	Resolution	or Ord.	Amd.:

Providing a one-time Stipend to the Director of Nursing and three Nurse Supervisors

## **Policy Analysis Statement:**

#### Brief Description of Proposal -

Several positions have been working additional hours above their normal schedule and are ineligible to earn overtime. In recognition of the effort put forth by these positions during the pandemic, Badger Prairie would like to award one-time \$5,000 stipends to these positions. Federal funds are available to support this request.

Current Policy or Practice -

This resolution increases Badger Prairie's Expenditure Budget and Requires a 2/3 vote.

Impact of Adopting Proposal -

Badger Prairie can award the stipends as described in the resolution.

#### **Fiscal Estimate:**

Fiscal Effect (check all that apply) -	Budget Effect (check all that apply)		
No Fiscal Effect  Results in Revenue Increase Results in Expenditure Increase Results in Revenue Decrease Results in Expenditure Decrease Results in Expenditure Decrease	No Budget Effect Increases Rev. Budget Increases Exp. Budget Decreases Rev. Budget Decreases Exp. Budget Increases Position Authority		
	Decreases Position Authority  Note: if any budget effect, 2/3 vote is required		

#### Narrative/Assumptions about long range fiscal effect:

The four \$5,000 one-time stipends are treated as wages. As an increase in wages, the County is obligated to contribute additional funding to Social Security and the Wisconsin Retirement System. The total cost is \$22,880. As these are one-time expenditures, this resolution does not have a cost beyond 2021.

### **Expenditure/Revenue Changes:**

	Current	Year	Annua	lized		Current	Year	Annua	lized
Expenditures -	Increase	Decrease	Increase	Decrease	Revenues -	Increase	Decrease	Increase	Decrease
Personal Services	\$22,880				County Taxes				
Operating Expenses					Federal				
Contractual Services					State				
Capital					Other				
Total	\$22,880	\$0	\$0	\$0	Total	\$0	\$0	\$0	\$0

Personnel	Impact/F	TE Changes:

N/A

#### Prepared By:

Agency: Administration Division:

Prepared by: Nick Bubb Date: 1/15/21 Phone: 266-8477

Reviewed by: Date: Phone: 266-8477