



Dane County

Minutes - Final Unless Amended by Committee

Equal Opportunity Commission

Consider:

Who benefits? Who is burdened?

Who does not have a voice at the table?

How can policymakers mitigate unintended consequences?

Tuesday, January 12, 2021

5:30 PM

Join Zoom Meeting
<https://zoom.us/j/94734892089>

Meeting ID: 947 3489 2089

One tap mobile

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A. Call To Order

- Present** 5 - SHIA FISHER, SAMUEL KATZ, Chair ANNIE WEATHERBY-FLOWERS, JACKIE HUNT, and Supervisor ELENA HAASL
- Excused** 1 - Supervisor TERAN PETERSON
- Absent** 1 - Vice Chair JOSE REA

B. Consideration of Minutes

[2020](#) EOC MINUTES 12-8-20
[MIN-364](#)

Attachments: [EOC 12-8-20 Minutes](#)

A motion was made by Fisher, seconded by Hunt that the minutes be approved.
Minutes approved unanimously, motion carried by voice vote.

Joint Meeting of the EOC and OEI Advisory Board, discussion item, shared responsibilities

Discuss intersection of duties including Affirmative Action, Equity, Employment, Contract Compliance; overall efficiency with equity plans and other shared responsibilities.

C. Action Items

Vote on current meeting dates and times; second Tuesday of the month, from 5:30pm to 7:00pm excluding holidays

Tabled. Staff was asked to send Doodle poll, regarding future meeting dates.

Vote on current Chair and Vice-Chair

For Chair, Fisher self-nominated, seconded by Katz, Fisher accepted; Hunt nominated Chair Weatherby-Flowers, Weatherby-Flowers accepted nomination, 3 votes Weatherby-Flowers, 2 votes Fisher, Weatherby-Flowers voted Chair for second term,

For Vice-Chair, Hunt nominated Fisher, Fisher accepted nomination, ran unopposed, Fisher voted Vice-Chair for first term

D. Presentations

None.

E. Reports to Committee

Chair's Report

•The EOC Chair will summarize meetings and other related activities on behalf of the Commission since the last Commission meeting. For information only. Any item raised for future discussion will be posted on the next agenda. Updates from County Executive's Office.

Nothing to report from Chair, in December 2020, due to holidays and cancellation of meetings, Chair Weatherby-Flowers did not attend any meetings on behalf of the Commission

Staff Report

Per Diem update

Coronavirus update, how gaps are being supported

Additional information

Per Diem update:

•Update from County Board Supervisors

Coronavirus update:

•To be discussed at joint EOC and OEI Advisory meeting scheduled for 1/15/21

Additional information:

•EOC Executive Committee/Subcommittee

•Executive Committee Creating Rules

•Executive Meeting on Sundays

•EOC Attendance Issues

•2020 RES-303 & 2020 RES-145

Commission suggested staff create "Cheat Sheet" for EOC

Chair discussed referring to Powers and Duties

Fisher inquired about creating resolution for Executive Committee

Terms/Vacancies

Seven members, two vacancies; at least one application being considered

F. Reports From Executive Committee

Tabled.

Items for Commission Consideration

None.

G. Future Meeting Items and Dates

Next EOC meeting will be on Tuesday, February 9, 2021

Small businesses

Tenant resources

Resolution 303, DCSD reducing jail beds

2020 RES- 145

H. Public Comment on Items not on the Agenda

I. Such Other Business as Allowed by Law

Reviewed article sent by Fisher regarding ordinance by Supervisor Stubbs prohibiting racial discrimination based on hairstyles . . .

J. Adjourn

Motion made by Hunt, seconded by Katz, meeting adjourned at 6:57pm

NOTE: If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

NOTA: Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

LUS CIM: Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

Carrie Braxton, (608) 266-4795, Braxton.carrie@countyofdane.com