



Dane County

Minutes - Final Unless Amended by Committee

Office for Equity and Inclusion Advisory Board

Consider:

Who benefits? Who is burdened?

Who does not have a voice at the table?

How can policymakers mitigate unintended consequences?

Friday, May 21, 2021

12:00 PM

<https://global.gotomeeting.com/join/996505685>

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Interpreters must be requested in advance; please see the bottom of the agenda for more information.

Los intérpretes deben solicitarse con anticipación; consulte el final de la agenda para obtener más información.

Yuav tsuam tau thov txog cov neeg txhais lus hau ntej; thov saib hauv qab kawg ntawm qhov txheej txheem rau cov ntaub ntawv ntxiv.

A. Call To Order

Guests on Committee:

Shia Fisher

Teran Peterson

Present 7 - Chair GREG JONES, Supervisor SHELIA STUBBS, JOSEPH BARING, LUCIA NUNEZ, ANNIE WEATHERBY-FLOWERS, BRENDA GONZALEZ, and NORMA GALLEGOS VALLES

Excused 4 - Supervisor CHUCK ERICKSON, EVERETT MITCHELL, JANEL HEINRICH, and DEBORAH BIDDLE

B. Consideration of Minutes

[2021](#)
[MIN-065](#)

OEI ADVISORY BOARD MINUTES 4-16-21

Attachments: [OEI Advisory Board Minutes 4-16-21](#)

Approval of April Minutes -Moved by Rev. Baring and 2nd by Brenda Gonzalez.
Minutes approved.

A special thanks to Azalea for capturing the minutes in the absences of the
regular staff.

C. Action Items Dane County

Discussion of Ordinance Language – OEI Advisory Board Review
Three responsibilities of the Advisory Board Committee would be:

- Oversee the RESJ PIE Grant Process
- Equity Planning – conditions of equity planning for every department to follow.
Discussed putting in monitoring plan, follow up on retention.
- Advising in appointing authorities

OEI Advisory Board Review - OEI staff Wesley Sparkman and Theola Carter
met with Supervisor and Erickson and Stubbs on May 4 to go over the
language.

Question regarding the frequency of Meeting: Supervisor Stubbs clarified
that the OEI Board meets monthly and want the language to reflect what
board is doing. Language should state what does and do not want to
mislead any person who may potential join the board. They person should
be aware of the time commitment. Secondly, with the racial unrest, equity it
is important to address the issues.

[2021](#)
[ACT-032](#)

OEI ADVISORY BOARD ORDINANCE LANGUAGE

Attachments: [Advisory Board Ordinance Language 2021](#)

Moved by Supervisor Stubbs and 2nd by Norma Gallegos Valles that the
Ordinance language be accepted. Motion Carries.

Column in OEI newsletter

[2021](#)
[ACT-033](#)

OEI ARTICLE - THE SHOT MATTERS

Attachments: [OEI article The Shot Matters 4-28-2021](#)

Draft copy of the article for the OEI Mid-year newsletter was given to board. The draft included a narrative on numbers related to vaccinations. Those numbers will be updated prior to article going to press from Public Health. The Chair wanted each committee support with a quote or picture of them taking the vaccination.

Board Member Rev. Baring - if enough people see people they know, it will encourage others to take the vaccine. There is misinformation out there and people refusing (communities of color) to take it.

Lucia -Must get information out to churches, grocery stores, community grocery stores (Latino) and get it translated.

OEI Staff (Theola Carter) sends out a COVID updates from Emergency Management after each briefings to over 125 people and partner agencies who then forward information on. She has been doing so since the Pandemic state of emergency was declared.

Board Members Lucia and Norma will be send pictures of them taking the vaccination and Board Member Brenda stated that she will forward links showing that the information in other languages.

Board Member Annie – Did not have anything more to add to the article; however, translation is important. She wanted to know if OEI have social media outlets to send information disseminate article?

Staff Member – Stated we do not have any social media accounts for the Office; however can send information to our lists as do COVID updates. Contact with individuals and agencies that work with diverse population including Black, Latino, and Asian Communities.

2021 PIE Grant Application – select the review team

- Board announcement to public on work of the team.

- Select the review team was tabled

- PIE Grant Discussion -Each member provided with a copy of the updated application. OEI staff Theola Carter stated that there were unresolved questions on the PIE grants that must be addressed before the application can be posted.

- There is a questions regarding needed an FEIN or SSN but the applicants must complete a w9 which requires a FEIN, third party fiscal agent or SSN and the requirements for the application states must have an FEIN.

- Theola included the timeline in the application packet which included a cushion to resolve any questions

Per Supervisor Stubbs - The PIE grant was created to give grassroots agencies to have access.

In a future meeting Board would like to hear directly from any the awardees to speak to how the awards help them in meeting goals. Theola indicated she would provide copies of any reports submitted from past awardees.

Questions for Corporate Counsel

- If a lobby group apply for the pie grant can we award them a grant?
- Looking at the language under requirement eligible section clear enough or does it need to be more specific?
- Do agencies need to have an FEIN to receive a grant? The W9 requires a TIN and the W9 must be submitted to procurement.

Board announcement to public on work of the team - table.

Committee Membership

No Reports.

Review of Equity Plans

This resolution was tabled.

D. Presentations

None.

E. Reports to Committee

2022 Budget Committee

This resolution was tabled

Committee breaking down historical barriers in health related to vaccinations

This resolution was tabled

Discussion regarding legalized marijuana and the impact on Equity, and Inclusion

This resolution was tabled

F. Future Meeting Items and Dates

Third Friday on month – June 18, 2021

G. Public Comment on Items not on the Agenda

None.

H. Such Other Business as Allowed by Law

I. Adjourn

Move by Lucia and 2nd by Annie - meeting adjourned 1:13 pm

NOTE: If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

NOTA: Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

LUS CIM: Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

Carrie Braxton, 608-266-4795, braxton.carrie@countyofdane.com