

**DANE COUNTY
POLICY AND FISCAL NOTE**

Original	Update	Substitute No.
Sponsor:		Resolution No. 2021 RES-080
Vote Required:		Ordinance Amendment No.
Majority	Two-Thirds <input checked="" type="checkbox"/>	

Title of Resolution or Ord. Amd.:

**INCREASING SOCIAL WORKER POSITION AUTHORITY IN OUT OF HOME CARE UNIT
DCDHS - PEI DIVISION**

Policy Analysis Statement:

Brief Description of Proposal - The Out of Home Care (OHC) within Dane County Department of Human Services (DCDHS) is responsible for licensing Dane County Foster Parents, licensing relatives as foster parents, matching children to both family based and congregate care placements and operating the Department's Voluntary Kinship Care program. In October 2021, the State of Wisconsin must comply with the federal Families First Prevention Act that prioritizes keeping children with their families. The Families First requires decreased use of congregate care and increased use of relative placements and family foster homes when placement is needed. Increasing the licensing of and support of relative and family foster homes requires increased staffing support. This resolution seeks to increase an existing .75 FTE Social Worker position to 1.0 FTE Social Worker
Current Policy or Practice - Modifying position authority requires County Board approval.
Impact of Adopting Proposal - Position authority in the Human Services Department is increased from .75 FTE Senior Social Worker (SW20) position number 1324 to 1.0 FTE Senior Social Worker (SW20) position in payroll org 6073 effective July 1, 2021 within the PEI Division.

Fiscal Estimate:

Fiscal Effect (check all that apply) -	Budget Effect (check all that apply)
<input type="checkbox"/> No Fiscal Effect	<input checked="" type="checkbox"/> No Budget Effect
<input type="checkbox"/> Results in Revenue Increase	<input type="checkbox"/> Increases Rev. Budget
<input checked="" type="checkbox"/> Results in Expenditure Increase	<input type="checkbox"/> Increases Exp. Budget
<input type="checkbox"/> Results in Revenue Decrease	<input type="checkbox"/> Decreases Rev. Budget
<input type="checkbox"/> Results in Expenditure Decrease	<input type="checkbox"/> Decreases Exp. Budget
	<input type="checkbox"/> Increases Position Authority
	<input type="checkbox"/> Decreases Position Authority
	Note: if any budget effect, 2/3 vote is required

Narrative/Assumptions about long range fiscal effect:

The fiscal impact of modifying position authority results in a \$15,200 additional wages annually for the Social Worker position; however savings from the Alternate Care expenses are sufficient to offset the increased cost and therefore, there is no net impact for the year.
--

Expenditure/Revenue Changes:

	Current Year		Annualized			Current Year		Annualized	
	Increase	Decrease	Increase	Decrease		Increase	Decrease	Increase	Decrease
Expenditures -					Revenues -				
Personal Services			\$15,200		County Taxes			\$15,200	
Operating Expenses					Federal				
Contractual Services					State				
Capital					Other				
Total	\$0	\$0	\$15,200	\$0	Total	\$0	\$0	\$15,200	\$0

Personnel Impact/FTE Changes:

The changes result in a change of position authority by .25 FTE.
--

Prepared By:

Agency:	Der Xiong	Division:	
Prepared by:	Chad Lillethun	Date:	6/14/2021
Reviewed by:		Date:	6/15/2021
		Phone:	242-6314
		Phone:	242-6431