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3 **2021 RES-161**

4 **AUTHORIZING RECLASSIFICATION OF EMERGENCY MANAGEMENT POSITION**
5 **EMS COORDINATOR (M11, POSITION #701) TO EM SPECIALIST (P10)**

6 Dane County Emergency Management (DCEM) has requested that vacant position #701
7 be reclassified from EMS Coordinator (M11, position #701) to EM Specialist (P10).
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9 DCEM has recognized a need to support not only the EMS System within Dane County
10 but also the overall Emergency Management Department goals. Having a position that
11 can support both EMS and EM is critical to our overall mission. This position also better
12 aligns with our Emergency Planning Grant deliverables. The EMS Agencies around
13 Dane County are better supported through their own staff and have less day-to-day
14 needs that have fallen to the EMS Specialist county role. This role for EMS has evolved
15 into a more system-support approach, including promotion of initiatives such as
16 PulsePoint, High Performance CPR, Community engagement and AED registration.
17 This will fit well into the EM Specialist area of expertise in project management and
18 community outreach.
19

20 DCEM has additional needs that have been identified around volunteer management,
21 debris management, and damage assessment. The EM Specialist will have assignments
22 including engaging public private partners and our volunteer organizations in disasters.
23 We know there is a need to engage our whole community and to work toward
24 increased equity and outreach; this will be accomplished and led through our EM
25 Specialist.
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27 After conducting a thorough review and analysis of the reclassification request, The
28 Department of Administration – Employee Relations recommended approval.
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30 **NOW, THEREFORE, BE IT RESOLVED** that the Dane County Board of Supervisors
31 does hereby support and authorize the reclassification of the EMS Coordinator (M11,
32 position #701) in Dane County Emergency Management to EM Specialist (P10)
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34 **BE IT FINALLY RESOLVED** that position #701, which will have been vacant for more
35 than six months on August 15, 2021 is authorized to be filled pursuant to Dane County
36 Ordinance 29.52(15), which requires the Personnel and Finance Committee to approve
37 filling positions that are vacant for more than six months.
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