

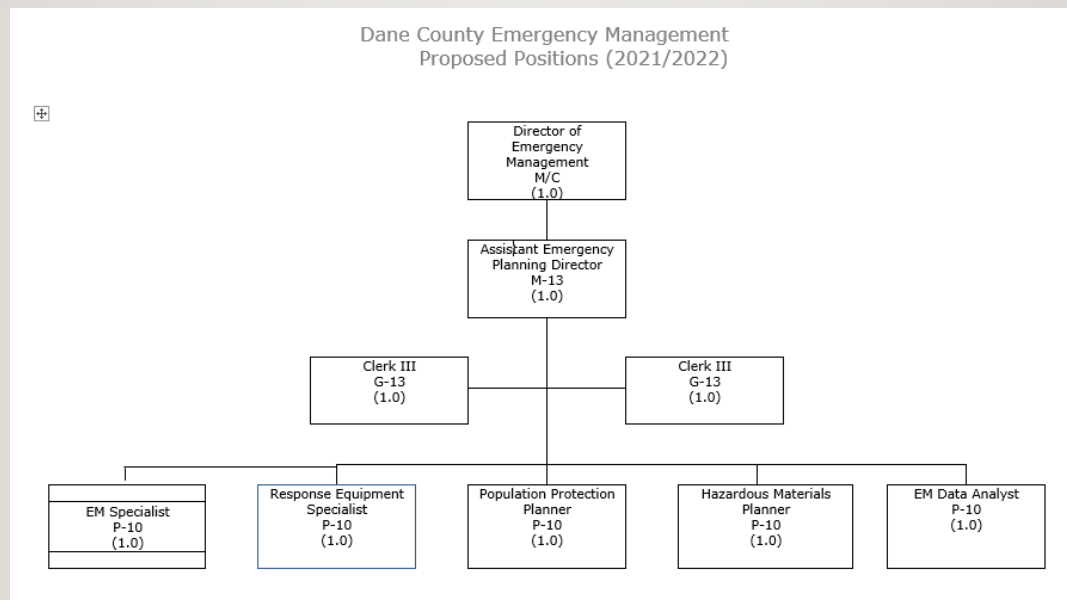
EMERGENCY MANAGEMENT 2022



BUDGET SUMMARY



ORGANIZATIONAL CHART



PROPOSED CHANGES

- Shifting funds from printing/office supplies to data processing (5K)
- Changing Medical Director contract from 60K to hiring two Medical Advisors at 20K each and moving the savings of 20K to Medication Vending Machine support.

CAPITAL BUDGET REQUESTS

EMERGENCY MANAGEMENT RELOCATION	Carry forward
REPLACEMENT OF EM DIRECTOR CRUISER	\$ 48,000
AUTOMATIC COMPRESSION DEVICES	\$ 50,000
INTEROPERABLE RADIO EQUIPMENT	\$ 40,000
DRONE EQUIPMENT	\$ 12,000

EQUITY & INCLUSION

- Dane County is aggressive with diversity and inclusion initiatives and training. Emergency Management staff have been actively part of a Racial Equity and Social Justice (RESJ) CORE group within the county to promote diversity and mutual respect regardless of ethnicity, religion, gender identity, sexual orientation, disability, or immigration status. Emergency Management diversity and inclusion planning will incorporate outreach initiatives to purposely reach out to underprivileged and underrepresented neighborhoods. The department's values mirror the county with a commitment to raising awareness, eliminating disparities, and achieving equity.
- In the spring of 2021, Dane County Emergency Management added two people of color to the staff. Dane County is passionate about making an impact on our communities. Diversity is the foundation which reflects the society that we serve. Diversity generates and encourages new approaches and innovation to accomplishing specific goals. Emergency management is a perfect conduit through outreach initiatives to achieve the Office for Equity and Inclusion mission statement, "To provide and promote excellence in public service through the development of an inclusive, equitable, and sustainable county government."

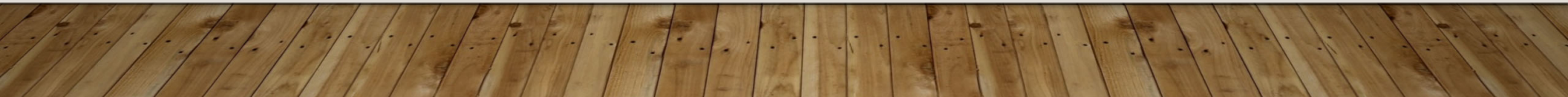
EQUITY & INCLUSION – DCEM EXAMPLE

- Natural Hazard Mitigation Planning Process with Municipalities
 - Equity vs. Equality
 - Data evaluation including Poverty levels
 - Fiscal instability and what that means during disaster
 - Trust
 - Access
 - Effective Communications

Seeing Diversity & Understanding Equity <https://youtu.be/ZMNGSPtcZuw>

WHAT ONE THING DO YOU WISH MEMBERS OF THE COUNTY BOARD BETTER UNDERSTOOD ABOUT THE WORK OF YOUR DEPARTMENT?

The gratitude appreciation and respect we have for each other. To be able to come to work, not feel like it's a job but a calling and commitment. The trust and empowerment displayed by the County Executive, Chief of Staff, and the County Board of Supervisors, allowing us to do our best to serve the citizens of the county.



Critical incidents
Fire
Damage
Emergency
Notifications
EMS

OUR PRESENCE IN THE COMMUNITY, SERVING OUR CITIZENS

Damage assessment



QUESTIONS

DIRECTOR CHARLES TUBBS SR.

TUBBS.CHARLES@COUNTYOFDANE.COM

ASSISTANT DIRECTOR CARRIE MEIER

MEIER.CARRIE@COUNTYOFDANE.COM