

## **2021 RES-198**

### **AUTHORIZING RECLASSIFICATION OF MECHANIC TO CREW LEADER**

Dane County's Highway and Transportation Department maintains the County, State and Interstate Highways within the County. Seven crew leader positions provide for on-site lead worker responsibilities over construction, bridge, signing, centerline paint, shouldering and chip seal operations. The reclassification of the Mechanic (F16) to Crew Leader (F18) will provide for an additional crew leader to oversee maintenance projects and difficult traffic control situations on the Interstate and Beltline Highways.

Traffic control on these multi-lane, high speed, high volume roadways has become more difficult due to the recent construction of additional lanes on the Interstate and the flex lane on the Beltline. The traffic control and project coordination on these roadways are very complex and require knowledge of the Federal Manual on Uniform Traffic Control Devices and best management practices for construction to expedite the project in the safest manner possible.

Position #829, previously titled mechanic (F16), is vacant. There are currently 9 mechanic positions at the department. This reclassification will leave 8 mechanics to complete needed repair work at the Department. The Department also utilizes skilled laborers and crew leaders who have expertise in certain mechanic duties to repair equipment, especially seasonal preparation for both summer and winter operations.

NOW, THEREFORE, BE IT RESOLVED that the Dane County Board of Supervisors does hereby support and authorize reclassification of Position # 829 Mechanic (F16) in the Dane County Department of Highway and Transportation to Crew Leader (F18), commensurate with the Department's request and approval of the Department of Administration – Employee Relations Division.