

<input checked="" type="checkbox"/> Original	<input type="checkbox"/> Update	Substitute No. _____
Sponsor: Melissa Ratcliff		Resolution No. 2021 RES-198
Vote Required:		Ordinance Amendment No. _____
Majority	Two-Thirds <input checked="" type="checkbox"/>	

Title of Resolution or Ord. Amd.:

# Authorizing Reclassification of Mechanic to Crew Leader

**Policy Analysis Statement:**

Brief Description of Proposal -  
The Dane County Highway Department is requesting a reclassification of position #829 from a Mechanic (F16) to a Crew Leader (F18). This position will provide for an additional crew leader to oversee maintenance projects and difficult traffic control situations on the Interstate and Beltline Highways. This position is currently vacant.

Current Policy or Practice -  
Reclassifying this position requires Board approval.

Impact of Adopting Proposal -  
Having an additional Crew Leader for traffic control and project coordination on these roadways will allow the Department to expedite projects in the safest manner possible.

**Fiscal Estimate:**

<p><u>Fiscal Effect (check all that apply) -</u></p> <p><input type="checkbox"/> No Fiscal Effect</p> <p><input checked="" type="checkbox"/> Results in Revenue Increase</p> <p><input checked="" type="checkbox"/> Results in Expenditure Increase</p> <p><input type="checkbox"/> Results in Revenue Decrease</p> <p><input type="checkbox"/> Results in Expenditure Decrease</p>	<p><u>Budget Effect (check all that apply)</u></p> <p><input type="checkbox"/> No Budget Effect</p> <p><input type="checkbox"/> Increases Rev. Budget</p> <p><input type="checkbox"/> Increases Exp. Budget</p> <p><input type="checkbox"/> Decreases Rev. Budget</p> <p><input type="checkbox"/> Decreases Exp. Budget</p> <p><input checked="" type="checkbox"/> Increases Position Authority</p> <p><input checked="" type="checkbox"/> Decreases Position Authority</p> <p>Note: if any budget effect, 2/3 vote is required</p>
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**Narrative/Assumptions about long range fiscal effect:**

This position will be performing work on State roadways so the increase in expenditures will be offset by an increase in revenue due to reimbursement from the State for labor costs.

**Expenditure/Revenue Changes:**

	Current Year		Annualized			Current Year		Annualized	
	Increase	Decrease	Increase	Decrease		Increase	Decrease	Increase	Decrease
Expenditures -					Revenues -				
Personal Services			\$2,900		County Taxes				
Operating Expenses					Federal				
Contractual Services					State			\$2,900	
Capital					Other				
Total	\$0	\$0	\$2,900	\$0	Total	\$0	\$0	\$2,900	\$0

**Personnel Impact/FTE Changes:**

**Prepared By:**

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