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2021 RES-249

**AUTHORIZING PURCHASE OF SERVICE AGREEMENT FOR PRE-EMPLOYMENT,
FITNESS FOR DUTY, AND PROMOTIONAL ASSESSMENT AND EVALUATION**

The Dane County Sheriff's Office utilizes psychological screening for pre-employment, fitness for duty, and promotional assessment and evaluation to ensure personnel hired and promoted are appropriate for positions of public trust in law enforcement. Psychological screening is part of the Sheriff's Office multi-faceted hiring process and is used in conjunction with other assessments and tools including interviews and background information to paint a comprehensive picture of candidates.

A five-year contract has been negotiated with the Psychology Center, in the amount of \$273,600, to provide the Sheriff's Office with consultation services for the purpose of pre-employment, fitness for duty, and promotional evaluation and assessment. Funding is included in the 2022 budget for this purpose. The estimated contract cost per year is as follows:

ESTIMATED CONTRACT COST PER YEAR

2022	\$	51,500
2023	\$	53,100
2024	\$	54,700
2025	\$	56,300
2026	\$	58,000
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TOTAL	\$	273,600

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NOW, THEREFORE BE IT RESOLVED that the Psychology Center is awarded a contract to provide psychological screening for pre-employment, fitness for duty, and promotional assessment and evaluation for the Sheriff's Office at a total cost not to exceed \$273,600 for the contract term beginning January 1, 2022 and ending December 31, 2026; and

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BE IT FINALLY RESOLVED that the Dane County Executive and the County Clerk are hereby authorized and directed to sign the appropriate contract on behalf of Dane County.