



# Dane County

## Minutes - Final Unless Amended by Committee

### Personnel & Finance Committee

*Consider:*

*Who benefits? Who is burdened?*

*Who does not have a voice at the table?*

*How can policymakers mitigate unintended consequences?*

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Wednesday, March 1, 2023

5:30 PM

Hybrid Meeting: Attend in person at the City County  
Building in Room 351; attend virtually via Zoom.

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**See below for additional instructions on how to attend the meeting and provide public testimony.**

*Interpreters must be requested in advance; please see the bottom of the agenda for more information.*

*Los intérpretes deben solicitarse con anticipación; consulte el final de la agenda para obtener más información.*

*Yuav tsuam tau thov txog cov neeg txhais lus hau ntej; thov saib hauv qab kawg ntawm qhov txheej txheem rau cov ntaub ntawv ntiv.*

The March 1, 2023 Personnel & Finance Committee meeting will be a hybrid meeting. Members of the public can either attend in person or virtually via Zoom.

The public can attend in person at the City County Building Room 351.

The public can access the meeting virtually with the Zoom application or by telephone.

To join the meeting in Zoom, click the following link (after you fill out the form, the meeting link and access information will be emailed to you):

[https://zoom.us/webinar/register/WN\\_IRV2V7ekRGi34X3kmvJC6Q](https://zoom.us/webinar/register/WN_IRV2V7ekRGi34X3kmvJC6Q)

This link will be active until the end of the meeting.

To join the meeting by phone, dial-in using one of the following three toll-free phone numbers:

1-833-548-0276

1-833-548-0282

1-888-788-0099

When prompted, enter the following Webinar ID: 923 7404 6907

**PROCESS TO PROVIDE PUBLIC COMMENT:**

**IN PERSON:** Any members of the public wishing to register to speak on/support/oppose an agenda item can register in person at the meeting using paper registration forms. **IT IS HIGHLY ENCOURAGED TO REGISTER VIA THE ZOOM LINK ABOVE EVEN IF YOU PLAN ON ATTENDING IN PERSON.**

In person registrations to provide public comment will be accepted throughout the meeting.

**VIRTUAL:** Any members of the public wishing to register to speak on/support/oppose an agenda item **MUST REGISTER USING THE LINK ABOVE** (even if you plan to attend using your phone).

Virtual registrations to provide public comment will be accepted until 30 minutes prior to the beginning of the meeting.

In order to testify (provide public comment) virtually, you must be in attendance at the meeting via Zoom or phone, you will then either be unmuted or promoted to a panelist and provided time to speak to the body.

If you want to submit a written comment for this meeting, or send handouts for board members, please send them to: [krohn@countyofdane.com](mailto:krohn@countyofdane.com)

**A. Call To Order**

Chair Doyle called the meeting to order at 5:34 PM.

Bare and McCarville attended by Zoom.

YGP Present - Chilikuri and Leslie

Staff Present: Meg Krohn, Nick Bubb, Kabura Mukasa

**Registrants:**

Sharron Hubbard-Moyer, Brian Standing, DAN LOWNDES, Ariel Barak, Rachel Barak, Derek Wallace, Neil Rainford, Travis Thomas, Matthew Moberg, Shannon Maier, Issy Bilek, Ryan Wherley

**Present:** 4 - CHUCK ERICKSON, ELIZABETH DOYLE, MIKE BARE and MAUREEN McCARVILLE

**Excused:** 1 - MATT VELDRAN

**B. Referrals (Resolutions & Ordinance Amendments)**

- 1. [2022 OA-059](#) AMENDING CHAPTER 18 OF THE DANE COUNTY CODE OF ORDINANCES, UPDATING DANE COUNTY'S CIVIL SERVICE ORDINANCE

**Sponsors:** DOYLE, WEGLEITNER, BARE, CHAWLA, ENGELBERGER, HUELSEMANN, HYNES, SCHAUER, RITT, DOOLAN, WRIGHT, SMITH and XISTRIS-SONGPANYA

**Attachments:** [2022 OA-059](#)

[Sub to 2022 OA-059 Proposed Miles](#)

[SUB \\_\\_\\_\\_ to 2022 OA-059 \(PROPOSED- REVISED 2023-28-02 MILES\)](#)

[Sub 1 to 2022 OA-059](#)

*Registered in support: Sharron Hubbard-Moyer, Ariel Barak, Rachel Barak, Derek Wallace, Neil Rainford (Sub 2), Travis Thomas, Matthew Moberg, Issy Bilek, Ryan Wherley and Brian Standing*

*Registered in opposition: Martha Stacker*

*Registered in neither support or opposition: Dan Lowndes*

*Brian Standing and Derek Wallace spoke in support. Dan Lowndes addressed the committee.*

**A motion was made by MILES, seconded by ERICKSON, that the Ordinance be Sub. 1 to the resolution be recommended for approval. The motion carried by a voice vote.**

**C. Discussion & Possible Action Item**

- 1. [2022 ACT-333](#) Discussion and Possible Action Item to Recommend Policy Guidance for Amendments of Provisions in the Employee Benefits Handbook

**Attachments:** [2022 ACT-333 Draft Policy Guidance Recommendations 2023-02-28](#)

*Brian Standing registered in neither support or opposition and spoke.*

*Erik Anderson spoke in support.*

**A motion was made by MILES, seconded by ERICKSON, that the recommended policy changes are recommended to the division for consideration during meet and confer. The motion carried by a voice vote.**

**D. Future Meeting Items and Dates**

March 13, 2023

**E. Public Comment on Items not on the Agenda**

None

**F. Such Other Business as Allowed by Law**

None

**G. Adjourn**

A motion was made by ERICKSON, seconded by McCARVILLE, that the be adjourned at 6:24 PM. The motion carried unanimously.

*NOTE: If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.*

*NOTA: Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.*

*LUS CIM: Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hnuv ua hauj lwm ua ntej yuav tuaj sib tham.*

Dane County Controller's Office at 608-266-4110 or [krohn@countyofdane.com](mailto:krohn@countyofdane.com)

[2022](#)  
[RPT-751](#)

Personnel & Finance Registrations - March 1, 2023

**Attachments:** [20230301 Anderson](#)  
[20230301 Final](#)