



Dane County

Minutes - Final Unless Amended by Committee

Reclassification Appeals Board

Consider:

Who benefits? Who is burdened?

Who does not have a voice at the table?

How can policymakers mitigate unintended consequences?

Thursday, April 30, 2020

9:00 AM

Remote Meeting: Call 1-877-309-2073, Access Code:
149-691-677

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A. Call To Order

Meeting was called to order at 9:01 a.m.

B. Reclassification Appeals Board Business Meeting

a. Introduction of Members

Emaan Abdel-Halim, City of Madison HR

Malika Evanco, UW-Madison HR

Kate Hattery, State of Wisconsin HR

b. New Business

None.

C. Action Items

[2020](#)
[ACT-004](#)

Appeal of denial on reclassification of Strategic Engagement Coordinator position #3021.

Attachments: [Appeal Letter-SSandford](#)

A motion was made by ABDEL-HALIM that the Board enter into closed session. The motion carried by the following vote:

Ayes: 3 - ABDEL-HALIM, EVANCO and HATTERY-GROSKOPF

The committee may go into a closed session for purposes of deliberations concerning a case(s) which is/are the subject of any judicial or quasi-judicial trial or hearing before the governmental body. The authority for a closed session for such purposes is s. 19.85(1)(a), Stats. During the closed session, the committee may also conduct discussions relative to considering employment, promotion, compensation, performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. The authority for a closed session for such purposes is s. 19.85(1)(c), Stats.

A motion was made by ABDEL-HALIM that the Board exit out of closed session. The motion carried by the following vote:

Ayes: 3 - ABDEL-HALIM, EVANCO and HATTERY-GROSKOPF

In a 2-1 vote, the board members recommended to uphold the placing of the Strategic Engagement Coordinator at the P7 level. The board determined that the placement was appropriate and the appellant was unable to justify a reason for being placed at a P9.

G. Public Comment on Items not on the Agenda

None.

H. Such Other Business as Allowed by Law

None.

I. Adjourn

A motion was made by ABDEL-HALIM that the board meeting be adjourned at 11:00 a.m. The motion carried by the following vote:

Ayes: 3 - ABDEL-HALIM, EVANCO and HATTERY-GROSKOPF

Respectfully submitted by,

Linda Ramirez