



# Dane County

## Minutes - Final Unless Amended by Committee

### Office for Equity and Inclusion Advisory Board

*Consider:*

*Who benefits? Who is burdened?*

*Who does not have a voice at the table?*

*How can policymakers mitigate unintended consequences?*

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Friday, July 17, 2020

12:00 PM

Via Phone

United States (Toll Free): 1 866 899 4679

United States: +1 (646) 749-3117

Access Code: 996-505-685

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*If you would like to register to speak on/support/oppose an agenda item, please fill out a registration form by*

*Clicking the link: <https://www.surveymonkey.com/r/XMNVRTS>*

*Registrations will be accepted until 30 minutes prior to the beginning of the meeting. Staff will then call you into the meeting when the item is before the board.*

#### A. Call To Order

**Members of OEI: Wesley Sparkman, Theola Carter, Carrie Braxton**

**Members of the public: Linda Hoskins**

**Present** 7 - Chair GREG JONES, Supervisor SHELIA STUBBS, JOSEPH BARING, LUCIA NUNEZ, ANNIE WEATHERBY-FLOWERS, BRENDA GONZALEZ, and DEBORAH BIDDLE

**Excused** 4 - KAREN MENENDEZ COLLER, Supervisor CHUCK ERICKSON, EVERETT MITCHELL, and JANEL HEINRICH

#### B. Consideration of Minutes

[2020](#)  
[MIN-066](#)

ADVISORY BOARD MINUTES 5-15-20

**Attachments:** [Advisory Board Minutes 5-15-20](#)

Motion Lucia and 2nd by Rev. Baring Second to approve the minutes. Motion passed.

Lucia – the EOC is interested in something that the Advisory Board is interested. Want to know what other parameters. Hope for a joint meeting. There were plans to set up a joint meeting scheduled. A meeting between the Advisory and EOC committee and would like OEI to facilitate it.

Joint Meeting with OEI an EOC to collaborate and cooperate together:

OEI Advisory - Greg, Lucia, Debbie, Sheila, Brenda

EOC – Annie – they are working on setting up an executive meeting. She will get back to Theola or Carrie on who will be present at the meeting.

Potential Agenda Items for meeting:

What is the jurisdiction of EOC and Advisory board, what is the overlap and how is that worked out?

President Jones is requesting that EOC – hiring jurisdiction, monitoring plans, equity plans and what models may be adopted to be used and put in place for OEI advisory to prevent overlaps.

Any other Agenda items need to be sent to Theola Carter so that frame for the agenda can be developed.

## C. Action Items

Question: Is there a reason for the public comments at the end?

If someone is registered to speak a person can speak. There are times that they can speak on the items of the agenda and public can speak at time.

## 2021 Budget Guidelines

Director Sparkman. County Executive asked that Department make a 2.5% reduction to our Department budget. OEI looked at the entire budget. Request for OEI to provide a budget with a reduction and requested a copy and OEI provided a copy of the scenario.

Stubbs believed not to do any reduction in Simpson St and BGS and Minority Business and counter intuitive. OEI did not target one particular area and yes OEI is concerned with any reduction. Not something OEI wanted to do. At the request, of CE wanted a 2.5% reduction and we trying to be equitable.

Chair Jones is concerned about the Equity across all County Government problems. EI approach to budget management. The question who is EI considered across all county government.

- Sparkman – EI resources should be involved during the COVID crisis and it can work to sustain programs already in place and help to support equity interest. All Departments are talking about budget and many may be struggling and some may be area where they support EI and social justice and not eliminating.

- Rev. Baring – Why is county reducing by 2.5% in Department budgets?

- Chair Jones - OEI Advisory should be able to talk to anyone in the leadership in the county and bring out issues. If the OEI Advisory doesn't ask questions not sure it will be asked.

- Stubbs wanted the Director to speak before talking about it. Not reduce budget in programming.

- Annie - Where is the overall for the County budget and look at it system wide and see who will be most be impacted?

Director Sparkman - Maybe be able to provide a link when it is available to the Advisory. EEOC has a strict focus on employment. We may be able to look at it for not just the Department but the whole county.

- Director Jones – Looking at Dane County Jail Budget: Does it align well mission of OEI or Dane County and what they say Advisory Committee say they are.

What are responsible next steps?

Moved Supervisor Stubbs - Forward Guidelines to OEI to committee, the Scenario about the budget and OEI put together a letter have all the money be restored to the OEI Line and send a letter to advocate that money given back to OEI. Friendly amendment was not accepted.

2nd by Rev. Baring. Motion Carries

Move Advisor Flowers that OEI provided an optimal budget from OEI that shows what is needed to carry out duties performed by OEI specifically related to disability service.

2nd by Rev. Baring Motion Carries.

OEI will provide information to Advisory Committee by July 31, 2020

The timeline to get this done by first business week in August 7, 2020

The budget is usually adopted the week before Thanksgiving in November.

Supervisor Stubbs Request that C. Hicklin be asked to attend the OEI Advisory

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meeting when discussing the County budget works.

## 2020 RESJ Application

Advisor Gonzalez - requesting additional time to get feedback form sub-committee. Would like to get the update by July 24th and then share with Theola and have a meeting if needed. Supervisor Stubbs and Advisor will hold a Zoom call to discuss the application

## Sub Committee Report

RESJ Application Sub-Committee see above.

## Continued Discussion on Monitoring Initiatives for Board

Equity Plans - Decide content, approach and identify information for Department Presentations

Table item until discussion with EOC

Equity Plans - Decide content, approach and identify information for Department Presentations

This discussion will be a component of the joint EOC and Advisory Committee meeting.

## Board Membership

Another Formal welcome to Deborah Biddle. Advisor Biddle replaced Floyd Rose.

Supervisor Stubbs request that Theola provide the list of appointees to the County Chair.

Chair Jones – Whenever someone is appointed to the Advisory Committee, there should be an orientation session and provide the person with information on work that is done in the past, structure and expectation on meeting. It will go a long way to know about the serious of the council; it will help

What look like, what would share, and what script will be provided.

## D. Presentations

None

## E. Reports to Committee

None

## F. Future Meeting Items and Dates

Next Meeting August 21, 2020

## **G. Public Comment on Items not on the Agenda**

Linda Hoskins – Expressed disappointed

## **H. Such Other Business as Allowed by Law**

None

## **I. Adjourn**

Adjourned at 1:32 PM – Supervisor Stubbs 2nd by Rev. Baring

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*LUS CIM: Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hnuv ua hauj lwm ua ntej yuav tuaj sib tham.*

Azalea Angel-Perez  
Email: [Perez.azalea@countyofdane.com](mailto:Perez.azalea@countyofdane.com)  
Phone: 608-283-1391