



# Dane County

## Minutes - Final Unless Amended by Committee

### Civil Service Commission

*Consider:*

*Who benefits? Who is burdened?*

*Who does not have a voice at the table?*

*How can policymakers mitigate unintended consequences?*

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Tuesday, November 17, 2020

8:30 AM Remote Meeting: 877-853-5247; Access Code: 850 5330  
0720

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The November 17, 2020 Civil Service Commission meeting is being held virtually. The public can access the meeting with the Zoom application or by telephone. This is an appeal of an employment -related matter. Public comment will not be permitted.

To join the meeting in Zoom, click the following link:

<https://us02web.zoom.us/j/85053300720>

To join the meeting by phone, dial-in using one of the following toll-free phone numbers:

833-548-0276 US Toll-free

833-548-0282 US Toll-free

877-853-5247 US Toll-free

888-788-0099 US Toll-free

When prompted, enter the following Webinar ID: 850 5330 0720

#### A. Call To Order

*Staff Present: Greg Brockmeyer & Linda Ramirez*

The meeting was called to order at 8:40 a.m. by Heath Straka.

**Present** 3 - LISA DALLY, HEATH STRAKA, and WILLIAM STRYCKER

**Absent** 2 - ROGER HOWARD, and TOPF WELLS

#### B. Civil Service Commission

1. Introduction of Members

#### C. Action Items

## 1. Sana Sambou - Appeal

*Sana Sambou was represented by Attorney David Lang.*

*Amy Tutwiler represented Dane County.*

**A motion was made by STRAKA, seconded by DALLY, that the commission enter into closed session. The motion carried by the following vote:**

**Ayes:** 3 - DALLY, STRAKA and STRYCKER

**Absent:** 2 - HOWARD and WELLS

The committee may go into a closed session for purposes of deliberations concerning a case(s) which is/are the subject of any judicial quasi-judicial trial or hearing before that governmental body. The authority for a closed session for such purposes is s. 19.85 (1) (a), Stats. During the closed session, the committee may also conduct discussions relative to considering employment, promotion, compensation, performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. The authority for a closed session for such purposes is s. 19.85(1)(c), Stats.

**A motion was made by STRAKA, seconded by DALLY, that the be exit out of closed session. The motion carried by the following vote:**

**Ayes:** 3 - DALLY, STRAKA and STRYCKER

**Absent:** 2 - HOWARD and WELLS

**The Commission rendered a decision to reverse the appointing authority's disciplinary action for Mr. Sambou and issued a different discipline in lieu of termination. The vote was 3-0.**

## D. Such Other Business as Allowed by Law

*None.*

## E. Adjourn

**A motion was made by STRAKA, seconded by STRYCKER, that the meeting be adjourned. The motion carried by a voice vote.**

*Respectfully submitted by:*

*Linda Ramirez*