

Dane County

Minutes - Final Unless Amended by Committee

Office for Equity and Inclusion Advisory Board

Consider:

Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?

Friday, July 16, 2021

12:00 PM

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A. Call To Order

OEI Staff: Wesley Sparkman and Theola Carter

The meeting was called to order 12:02 PM

Norma is attending on behalf of Karen Coller Menedez

Dulce Danel is the new Madison College representative replacing Lucia Nunez

Present 9 - Chair GREG JONES, JANEL HEINRICH, LESLIE ORRANTIA, ANNIE

WEATHERBY-FLOWERS, BRENDA GONZALEZ, DEBORAH BIDDLE, NORMA GALLEGOS VALLES, JOSEPH BARING, and CHUCK ERICKSON

B. Consideration of Minutes

2021 OEI ADVISORY BOARD MINUTES 5-21-21

MIN-125

Attachments: OEI Advisory Board Minutes 5-21-21

A motion was made by Rev. BARING, seconded by D. BIDDLE, that the Minutes be approved. The motion carried by a voice vote.

C. Action Items

Discussion of Ordinance Language

Wes – Suggested language to make council concrete and properly recognized. Speak to function and conferred with Corp Counsel. It has been reviewed and this is final stage of approval before language approved by the County Board.

If no other concern it will go to the Dane County Board Supervisor. They are aware and it will go in front of them it becomes a part of the ordinance. Appreciation for Theola Carter assisting in the process.

The ordinance to Atty. Gault for moving forward.

Column in OEI newsletter

Expanding Distribution and reach of the article – Want people to know who Advisory is and what do. Discussion surrounded the distribution of the OEI Newsletter and staff forwarded the Newsletter to Advisory to send to other organizations.

Human Services - Policy Discussion

Not Discussed

2021 PIE Grant Application

Staff consulted legal counsel regarding question OEI Advisory had and resolved them. The PIE RESJ application was posted on the OEI website for applicants. Information was distributed via OEI email list. All applications must be received by the Office for Equity and Inclusion no later than 4:00 PM Friday, August 20, 2021.

Corporate Counsel Response to Questions

- If a lobby group apply for the pie grant can we award them a grant?
- Looking at the language under requirement eligible section clear enough or does it need to be more specific?
- Do agencies need to have an FEIN to receive a grant? The W9 requires a TIN and the W9 must be submitted to procurement.

Consult with Corporate Counsel and Questions answered.

Board announcement to public on work of the team

Discussed work plan to provide public information about the Board's work and outreach to community discussion about getting the COVID vaccine -specifically the communities of color.

Committee Membership

Will continue discussion on updating the membership to the Advisory Committee in an upcoming meeting.

Review of Equity Plans

Had joint meeting with the Equal Opportunity Committee. Each Dept. have an equity plan. What can retention related to workforce planning? Will help Office to monitor and work with Departments. It was delayed due to pandemic.

D. Presentations

None

E. Reports to Committee

None

2022 Budget Committee

Staff provided update on the 2022 Budget Process for OEI.

Committee breaking down historical barriers in health related to vaccinations

Discussion regarding legalized marijuana and the impact on Equity, and Inclusion

Postponed to a future meeting

F. Future Meeting Items and Dates

Third Friday on month - August 20, 2021

G. Public Comment on Items not on the Agenda

Derek Wallace – Just listening on discussion on community. Was looking via Legistar. Appreciate all commitment. Thanks for having.

H. Such Other Business as Allowed by Law

Conclusion Thoughts and Reflection

Lot going on in Country Federal and down - most exciting thing going:

- Juneteenth as a federal holiday and city looking to making a paid holiday.
- · Happy to make through whole agenda.
- Policies to protect undocumented workers
- Governor lifted day after Thanksgiving recognitions of Indigenous land as Ho Chunk Nation day.
- Grateful groups working to change playing field in Dane County. Better way to collaborate. Budget process.
- Child Tax Credit happening.
- · Texas Democrats stood up for rights

I. Adjourn

A motion was made by Rev. BARING, seconded by A. WEATHERBY-FLOWERS, that the meeting be adjourned. The motion carried.

Meeting adjourned at 1:15 PM