



Dane County

Minutes - Final Unless Amended by Committee

Equal Opportunity Commission

Consider:

Who benefits? Who is burdened?

Who does not have a voice at the table?

How can policymakers mitigate unintended consequences?

Wednesday, January 12, 2022

5:30 PM

Join Zoom Meeting

[https://us06web.zoom.us/j/82299627198?](https://us06web.zoom.us/j/82299627198?pwd=NWU1VDE3RUQyT0t5S1pyemVZb0l1UT09)

[pwd=NWU1VDE3RUQyT0t5S1pyemVZb0l1UT09](https://us06web.zoom.us/j/82299627198?pwd=NWU1VDE3RUQyT0t5S1pyemVZb0l1UT09)

Dial by your location

+1 301 715 8592 US (Washington DC)

+1 312 626 6799 US (Chicago)

Meeting ID: 822 9962 7198

Passcode: 051648

[https://us06web.zoom.us/j/82299627198?](https://us06web.zoom.us/j/82299627198?pwd=NWU1VDE3RUQyT0t5S1pyemVZb0l1UT09)

[pwd=NWU1VDE3RUQyT0t5S1pyemVZb0l1UT09](https://us06web.zoom.us/j/82299627198?pwd=NWU1VDE3RUQyT0t5S1pyemVZb0l1UT09)

A. Call To Order

Present: Chair Annie Weatherby-Flowers; Vice Chair Shia Fisher; Samuel Katz;

Supervisor Elena Haas; April Kigeya

Absent: Jackie Hunt; Jenna Boyd

Vice Chair Fisher commented about chat features on Zoom not available as in past meetings, staff will follow up on this concern.

B. Consideration of Minutes

A motion was made by Katz seconded by Fisher that the minutes be approved.

The motion carried by voice vote.

[2021](#)

[MIN-044](#)

EOC MINUTES 4-14-21

Attachments: [2021 MIN-044](#)

Minutes approved.

C. Action Items

1. Voting on 2022 EOC Chair and Vice-Chair

Chair Weatherby-Flowers caucused commission to table nominations until sufficient quorums to take care of sufficient business. This was requested because of limited meetings in the previous year. Kigeya inquired about past attendance issues, Weatherby-Flowers discussed pre-Covid and current Covid issues regarding removing non-compliant commissioners. Staff was asked to explain attendance rules and note how many times EOC met in 2021. Katz suggested moving nominations to end of meeting.

Kigeya discussed being able to have elections, Katz backed this suggestion. Fisher wanted to be considered for Chair, Katz nominated Fisher.

Weatherby-Flowers wanted to be considered for Chair, Haasl nominated Weather-Flowers, Kigeya abstained. Election ended in tie. Election tabled until sufficient quorum.

2. Voting on 2022 EOC meeting dates

This action was tabled.

3. Voting on 2022 EOC Executive meeting dates

This action was tabled.

4. Discuss City EOC Collaboration

Discussion regarding if the County EOC wants to work with EOC Advisory and City EOC creating collaboration on Equity and Inclusion across the County and the City, to see how they are utilizing resources on racial equity and social justice lenses. The chairs from OEI Advisory, County EOC, and City EOC can work together regarding work place, procurement, housing, and funding issues.

Chair requested feedback. Feedback from Supervisor Haasl: good idea, focus, see how City EOC organizes and operates meeting, great basis for collaboration. Vice-Chair Fisher: it benefits to learn from others, from those with greater frequency of repetition of meetings, they do handle different things, recruitment strategies important. Staff feedback: discussed did meet with City EOC rep, informative, getting ideas from others can only get better. Chair discussed Powerpoint she created, processes of Rules and Procedure manual, outline to govern and support OEI Office, then have joint understanding of OEI and EOC work together on shared issues. Request staff to coordinate meetings between EOC and OEI Advisory.

Motion to agree that County EOC would begin collaborating with OEI Advisory and City EOC on shared authority, initiatives and issues that are presented by the public and by respective bodies e.g. City Council, County Board Supervisors, Officers. Council on equity and social justice related in terms of hiring, procurement, complaints, authorities and duties.

Motion for collaboration between County EOC, OEI Advisory and City EOC, made by Haasl, seconded by Kigeya. The motion carried by voice vote.

5. Discuss/understand EOC's role with Equity Plan

[2021
RPT-769](#)

20-15 Equity and Inclusion Advisory Board ordinance

Attachments: [2021 RPT-769](#)

D. Presentations

None

E. Reports to Committee

1. Chair's Report

The EOC Chair will summarize meeting and other related activities on behalf of the Commission since the last Commission meeting. For information only. Any item raised for future discussion will be posted on the next agenda. Updates from County Executive's Office.

Chair attended OEI Advisory meeting on behalf of EOC. Quorum is an issue, they discussed revising their meeting time, moving forward with Pie Grant a gateway to processes, ensuring disadvantaged or new organizations that lack resources or expertise receive assistance, work on building collaborative relation community based issues e.g. jail, Covid vaccines, BIPOC Community, LGBTQ community not equal access of majority.

Katz wanted to discuss "letter" from OEI, felt inappropriate, and commented on the scope. This was not a part of Chair's Report. Katz withdraw inquiry. Then Katz read from the Staff's report wanting clarification on reviewing the Equity Reports.

Chair read from attached report of Authority, Procedure, and Duties, discussed reviewing equity plans.

[2021
RPT-699](#)

Dane County EOC-Authority, Procedures, and Roles

Attachments: [Dane County EOC-Authority, Procedures, and Duties](#)

2. County Board update

This was tabled

3. Staff Report

This was tabled.

[2021
RPT-770](#)

2022 EOC JANUARY STAFF REPORT

Attachments: [2021 RPT-770](#)

Report-EOC Attendance from last 5 years

[2021](#) Attendance report (2017-2021)
[RPT-701](#)

Attachments: [2021 RPT-701](#)

[2021](#) 2021 OEI Investigation Procedures
[RPT-534](#)

Attachments: [2021 RPT-534](#)

[2021](#) 2021 OEI Complaints follow up
[RPT-535](#)

Attachments: [2021 RPT-535](#)

4. Terms/Vacancies

F. Reports from Executive Committee

This was tabled.

[2021](#) 2021 Amended November EOC Executive Committee Meeting Minutes
[RPT-771](#)

Attachments: [2021 RPT-771](#)

1. Items for Commission Consideration

G. Future Meeting Items and Dates

1. Next EOC meeting will be Wednesday, February 9, 2022

H. Public Comment on Items not on the Agenda

I. Such Other Business as Allowed by Law

J. Adjourn

Meeting adjourned at 6:43pm due to lack of quorum. Minutes respectively submitted by Reyna Vasquez, pending EOC Committee approval.