



# Dane County

## Minutes - Final Unless Amended by Committee

### Dane County Civil Rights Department Advisory Subcommittee

*Consider:*

*Who benefits? Who is burdened?*

*Who does not have a voice at the table?*

*How can policymakers mitigate unintended consequences?*

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Wednesday, May 20, 2026

12:00 PM

Hybrid Meeting: Attend in person at the City County  
Building in Room 356; attend virtually via Zoom.

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See below for additional instructions on how to attend the meeting and provide public  
testimony.

#### A. Call To Order

**Present** 5 - LATONYA JACKSON-FLYNN, FADIA (DIDI) AFANEH, BRENDA GONZALEZ,  
JANEL HEINRICH, and DAMIRA GRADY

**Excused** 2 - JOSEPH BARING, and GREG JONES

**Absent** 1 - CHELSEY TUBBS

#### B. Consideration of Minutes

#### C. Action Items

##### 1. Partners in Community (PIC) Grant Application

Update to name change. Application for 2025 Partners in Community was  
presented and still align with the department mission. Members were asked to  
review and make suggestions in changes, if any for the next meeting. Discussion  
on PIC Grant process. Tabled for next meeting.

#### D. Discussion Items

##### 1. Equal Opportunity Commission and DCCRD Advisory Subcommittee

Discussion on EOC and DCCRD Advisory Subcommittee roles. Both have separate  
roles.

##### 2. Role of DCCRD Advisory Subcommittee

Discussion on the role of DCCRD Advisory Subcommittee and focus on reviewing  
of the PIC Grant. Discussion on ordinance update of DCCRD Advisory  
Subcommittee.

#### E. Presentations

**F. Reports to Committee**

**G. Future Meeting Items and Dates**

Next meeting on June 17, 2026

**H. Public Comment on Items not on the Agenda**

**I. Such Other Business as Allowed by Law**

**J. Adjourn**

A motion was made by HEINRICH, seconded by GRADY, that the meeting be adjourned. The motion carried unanimously.