

2025 RES-088

RECOGNIZING JULY 2025 AS DISABILITY PRIDE MONTH

WHEREAS, the month of July is nationally recognized as Disability Pride Month, a time to celebrate and honor the passing of the Americans with Disabilities Act (ADA), signed into law on July 26, 1990; and

WHEREAS, the ADA is a landmark civil rights law that prohibits discrimination based on disability, requires employers to provide reasonable accommodations to employees with disabilities, and ensures that public accommodations meet accessibility requirements; and

WHEREAS, the 2025 theme for Disability Pride Month is “We Belong Here, and We’re Here to Stay”—a powerful message that people with disabilities are and will always be a vital part of every community and a call to action for all of us to push back against ableism, exclusion, and systemic inequities in the face of ongoing threats in education, employment, health care, and public life; and

WHEREAS, people with disabilities are the largest and most diverse minority within the population, representing all abilities, ages, races, ethnicities, religions, and socioeconomic backgrounds; and

WHEREAS, Disability Pride Month invites local governments, organizations, charities, and businesses across Dane County to reflect on how they can better support and include people with disabilities; and

WHEREAS, numerous organizations throughout Dane County support and advocate for people with disabilities. Organizations such as Disability Pride Madison, Madtown Mommas and Disability Advocates, the Aging and Disability Resource Center, The Arc-Dane County, Access to Independence, the Dane County Department of Human Services, and many more play a vital role in creating inclusive and accessible environments for all; and

WHEREAS, all individuals with disabilities are seen, valued, and known as essential members of Dane County who contribute to the county’s culture, economy, institutions, history, and community.

NOW, THEREFORE, BE IT RESOLVED that the Dane County Board of Supervisors affirms its commitment to ensuring all residents with disabilities have equal opportunity in Dane County. through advancing accessibility, addressing ableism, ensuring equitable access to services and resources, and promoting pride, visibility, and leadership of people with disabilities.

BE IT FINALLY RESOLVED that the Dane County Board of Supervisors recognizes July 2025 as Disability Pride Month across Dane County.

Patrick Miles, Chair
Dane County Board of Supervisors

Signed and sealed before me this
_____ day of _____, 2025.

Scott McDonell,
Dane County Clerk