



COUNTY OF DANE

DEPARTMENT OF ADMINISTRATION

EMPLOYEE RELATIONS DIVISION

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GREG BROCKMEYER
Director of Administration

AMY UTZIG
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REQUEST TO PERSONNEL & FINANCE COMMITTEE
Exception to Dane County Ch. 20 Expense Account Ordinance, section 20.17
for 11/14/24 Managers All-Day Meeting – Speaker Honorarium

Employee Relations, Risk Management and the Office for Equity and Inclusion have worked together to arrange for an all-day training for all Dane County managers and department heads to be held on November 14, 2024, at the Alliant Energy Center's Exposition Hall. This year, we are only offering the meeting in-person (not virtually) to encourage active hands-on participation in group activities. Out of our 250 managers, approximately 145 plan to attend.

Please accept this as a request for an exception to Dane County Ch. 20 Expense Account Ordinance, section 20.17 that would allow us to pay the non-employee Civility Speaker Matt Glowacki an additional \$500 honorarium for a total of \$1000. We have identified funds in the Department of Administration/Employee Relations budget that can be used for this purpose.

Matt is a motivational speaker and advocate who has delivered his messages to over a million people at regional and national conventions and to two US sitting presidents. He is a former member of the State of Wisconsin's Partners in Policy Making for People with Disabilities Council amongst other councils, and has several accomplishments which include US Paralympic Sitting Volleyball team member. He works with groups of all kinds on reinforcing their ethics, values, and cultures, all the while supporting high performance work environments and teams through awareness and inclusion. His presentation for our county managers will be on Civility.

Thank you very much for your consideration.