

AUTHORIZING THE SPLIT OF A 1.0 FTE PUBLIC HEALTH NURSE POSITION INTO TWO PUBLIC HEALTH NURSE POSITIONS OF 0.5 FTE EACH

Public Health Madison and Dane County (PHMDC) proposes the split of a currently occupied 1.0 Public Health Nurse position (Sexual and Reproductive Health program) into two part-time Public Health Nurse positions at 0.5 FTE each within the Sexual and Reproductive Health (SRH) program.

After an analysis of the Sexual and Reproductive Health program staffing strategy and a request from the current Public Health Nurse in position #2143 to reduce their FTE, PHMDC seeks to reduce the FTE of position #2143 from 1.0 down to 0.5 FTE, and create a new 0.5 FTE Public Health Nurse position with the remainder of the FTE within the same program. This change, while not available in all scenarios, positively benefits the incumbent in the role, may reduce the cost and burden of turnover through improved retention and job satisfaction, and will maintain the integrity of clinical service delivery.

NOW, THEREFORE BE IT RESOLVED, that position #2143, 1.0 Public Health Nurse, be reduced to 0.5 FTE, effective immediately, and that a new Public Health Nurse position be created with the remaining 0.5 FTE in the Sexual and Reproductive Health program.