

Dane County Contract Cover Sheet

Revised 01/2025

Res 311
significant

Dept./Division	LWRD/ Parks		
Vendor Name	Rooted WI Inc	MUNIS #	24837
Brief Contract Title/Description	Contract with Rooted to provide community garden services at Anderson Farm Co Park.		
Contract Term	01/01/2026 - 12/31/2030		
Contract Amount	\$132,000		

Contract # Admin will assign	16129
Type of Contract	
<input checked="" type="checkbox"/>	Dane County Contract
<input type="checkbox"/>	Intergovernmental
<input type="checkbox"/>	County Lessee
<input type="checkbox"/>	County Lessor
<input type="checkbox"/>	Purchase of Property
<input type="checkbox"/>	Property Sale
<input type="checkbox"/>	Grant
<input type="checkbox"/>	Other

Department Contact Information		Vendor Contact Information	
Name	Joleen Stinson	Name	Marcia Caton Campbell
Phone #	608-422-0657	Phone #	608-240-0409
Email	Stinson.Joleen@danecounty.gov	Email	marcia@rootedwi.org
Purchasing Officer		Pete Patten	

Purchasing Authority	<input type="checkbox"/> \$13,000 or under – Best Judgment (1 quote required)
	<input type="checkbox"/> Between \$13,000 – \$45,000 (\$0 – \$25,000 Public Works) (3 quotes required)
	<input checked="" type="checkbox"/> Over \$45,000 (\$25,000 Public Works) (Formal RFB/RFP required)
	<input type="checkbox"/> Bid Waiver – \$45,000 or under (\$25,000 or under Public Works)
	<input type="checkbox"/> Bid Waiver – Over \$45,000 (N/A to Public Works)
	<input type="checkbox"/> Cooperative Contract Contract Name & #
	<input type="checkbox"/> N/A - Grants, Leases, Intergovernmental, Property Purchase/Sale, Other

MUNIS Req.	Req #	978	Org:	Obj:	Proj:	\$
	Org:		Obj:		Proj:	\$
	Year	2025	Org: LWRPKOP	Obj: 20635	Proj:	\$ 25,000.00

Budget Amendment	
<input type="checkbox"/>	A Budget Amendment has been requested via a Funds Transfer or Resolution. Upon addendum approval and budget amendment completion, the department shall update the requisition in MUNIS accordingly.

Resolution Required if contract exceeds \$100,000	<input type="checkbox"/> Contract does not exceed \$100,000
	<input checked="" type="checkbox"/> Contract exceeds \$100,000 – resolution required.
	<input type="checkbox"/> A copy of the Resolution is attached to the contract cover sheet.
	Res # 311
	Year 2025

CONTRACT MODIFICATIONS – Standard Terms and Conditions		
<input type="checkbox"/> No modifications.	<input type="checkbox"/> Modifications and reviewed by:	<input type="checkbox"/> Non-standard Contract

APPROVAL		APPROVAL – Contracts Exceeding \$100,000	
Dept. Head / Authorized Designee		Director of Administration	Corporation Counsel
Hicklin, Laura	Digitally signed by Hicklin, Laura Date: 2026.01.16 11:26:58 -06'00'	Slaven, Shelby	Digitally signed by Slaven, Shelby Date: 2026.01.23 12:40:02 -06'00'

APPROVAL – Internal Contract Review – Routed Electronically – Approvals Will Be Attached			
DOA:	Date In: 1/16/26	Date Out:	<input checked="" type="checkbox"/> Controller, Purchasing, Corp Counsel, Risk Management

Goldade, Michelle

From: Goldade, Michelle
Sent: Thursday, January 22, 2026 8:52 AM
To: Hicklin, Charles; Patten, Peter; Gault, David; Cotillier, Joshua
Cc: Oby, Joe
Subject: Contract #16129
Attachments: 16129.pdf

Tracking:	Recipient	Read	Response
	Hicklin, Charles	Read: 1/22/2026 12:47 PM	Approve: 1/22/2026 12:47 PM
	Patten, Peter	Read: 1/22/2026 9:41 AM	Approve: 1/22/2026 9:53 AM
	Gault, David	Read: 1/23/2026 9:43 AM	Approve: 1/23/2026 9:44 AM
	Cotillier, Joshua	Read: 1/22/2026 1:46 PM	Approve: 1/22/2026 1:47 PM
	Oby, Joe		

Please review the contract and indicate using the vote button above if you approve or disapprove of this contract.

Contract #16129

Department: Land & Water Resources

Vendor: Rooted WI

Contract Description: Provide community garden services at Anderson Farm County Park

Contract Term: 1/1/26 – 12/31/30

Contract Amount: \$132,000.00

Michelle Goldade

Administrative Manager

Dane County Department of Administration

Room 425, City-County Building

210 Martin Luther King, Jr. Boulevard

Madison, WI 53703

PH: 608/266-4941

Fax: 608/266-4425

TDD: Call WI Relay 711

Please Note: I currently have a modified work schedule...I am in the office Mondays and Wednesdays and working remotely Tuesdays, Thursdays and Fridays.

**AUTHORIZING PURCHASE OF SERVICES AGREEMENT
WITH ROOTED INC AT ANDERSON FARM COUNTY PARK**

Dane County Parks supports community and market grower gardens by providing land when it aligns with a park's master plan or overall property goals. Dane County Parks has established community agriculture sites at several parks through the system.

Dane County Parks does not have the capacity to directly manage these gardens. Instead, the county relies on non-profit partners to take on the management and oversight of gardening operations.

Dane County issued 2025-RFP-047 for Community Garden Management Services at Anderson Farm County Park. Rooted Inc. was selected as the successful vendor to provide these services from January 1, 2026 to December 31, 2030. The maximum cost of this contract is not to exceed \$132,500.

NOW, THEREFORE, BE IT RESOLVED that the County Executive and the Dane County Clerk be authorized to execute a contract for community garden management services at Anderson Farm County Park, as set forth above.

DANE COUNTY CONTRACT # 16129

Revised 11/2024



Department: LWRD
Provider: Rooted, Inc.
Expiration Date: 12/31/2030
Maximum Cost: \$132,500.00

Registered Agent (if applicable):

Registered Agent Address:

THIS AGREEMENT, made and entered into, by and between the County of Dane (hereafter referred to as "COUNTY") and Rooted, Inc. (hereafter, "PROVIDER"),

WITNESSETH:

WHEREAS COUNTY, whose address is 4318 Robertson Road, Madison, WI 53714, desires to purchase services from PROVIDER for the purpose of operating and maintaining an established community garden and associated parkland on approximately 37 acres at Anderson Farm County Park, located in the Town of Oregon, Dane County, Wisconsin., and

WHEREAS PROVIDER, whose address is 517 East Badger Road, Madison WI 53713, is able and willing to provide such services;

NOW, THEREFORE, in consideration of the above premises and the mutual covenants of the parties hereinafter set forth, the receipt and sufficiency of which is acknowledged by each party for itself, COUNTY and PROVIDER do agree as follows:

I. TERM:

The term of this Agreement shall commence as of the date by which all parties have executed this Agreement and shall end as of the EXPIRATION DATE set forth on page 1 hereof, unless sooner agreed to in writing by the parties. PROVIDER shall complete its obligations under this Agreement not later than the EXPIRATION DATE. COUNTY shall not be liable for any services performed by PROVIDER other than during the term of this Agreement. COUNTY shall never pay more than the Maximum Cost as stated above for all services. Upon failure of PROVIDER to complete its obligation set forth herein by the EXPIRATION DATE, COUNTY may invoke the penalties, if any, set forth in this document and its attachments.

II. SERVICES:

- A. PROVIDER agrees to provide the services detailed in the bid specifications, if any; the request for proposals (RFP) and PROVIDER's response thereto, if any; and on the attached Schedule A, which is fully incorporated herein by reference. In the event of a conflict between or among the bid specifications, the RFP or responses thereto, or the terms of Schedule A or any of them, it is agreed that the terms of Schedule A, to the extent of any conflict, are controlling.
- B. PROVIDER shall commence, carry on and complete its obligations under this Agreement with all deliberate speed and in a sound, economical and efficient manner, in accordance with this Agreement and all applicable laws. In providing services under this Agreement, PROVIDER agrees to cooperate with the various departments, agencies, employees and officers of COUNTY.

- C. PROVIDER agrees to secure at PROVIDER's own expense all personnel necessary to carry out PROVIDER's obligations under this Agreement. Such personnel shall not be deemed to be employees of COUNTY nor shall they or any of them have or be deemed to have any direct contractual relationship with COUNTY.
- D. No portion of funds under this Agreement may be used to support or advance religious activities.
- E. PROVIDER warrants that it has complied with all necessary requirements to do business in the State of Wisconsin and has met all state and federal service standards, certifications and assurances as expressed by State and Federal statutes, rules, and regulations applicable to the services covered by this Agreement.
- F. PROVIDER will follow applicable public health guidelines to provide safe services and a safe workplace. In addition, by signing this Agreement, PROVIDER acknowledges the contagious nature of COVID-19 and voluntarily assumes the risk that PROVIDER and its staff may be exposed to or infected by COVID-19 by providing services under this Agreement and that such exposure or infection may result in personal injury, illness, permanent disability, and death.

PROVIDER further acknowledges that PROVIDER is assuming all of the foregoing risks and accept sole responsibility for any injury to itself and staff, including, but not limited to, personal injury, disability, death, illness, damage, loss, claim, liability, or expense or any kind, that PROVIDER or its staff may experience or incur in connection with providing services. PROVIDER hereby releases, covenants not to sue, discharges, and holds harmless and indemnifies the COUNTY, its employees, agents, and representatives, of and from any and all claims, including all liabilities, claims, actions, damages, costs or expenses of any kind arising out of or relating thereto. Provider understands and agrees that this release includes any claims based on the actions, omissions, or negligence of COUNTY, its employees, agents and representatives, whether a COVID-19 infection occurs before, during, or after the provision of services under this Agreement.

III. ASSIGNMENT/TRANSFER:

PROVIDER shall not assign, subcontract or transfer any interest or obligation in this Agreement, without the prior written consent of COUNTY, including the hiring of independent contract service providers unless otherwise provided herein. Claims for money due or to become due PROVIDER from COUNTY under this Agreement may be assigned to a bank, trust company or other financial institution without such approval if and only if the instrument of assignment contains a provision substantially to the effect that it is agreed that the right of the assignee in and to any moneys due or to become due to PROVIDER shall be subject to prior claims of all persons, firms and corporations for services rendered or materials supplied for the performance of the work called for in this Agreement. PROVIDER shall promptly provide notice of any such assignment or transfer to COUNTY.

IV. TERMINATION:

- A. Failure of PROVIDER to fulfill any of its obligations under this Agreement in a timely manner, or violation by PROVIDER of any of the covenants or stipulations of this Agreement, shall constitute grounds for COUNTY to terminate this Agreement by giving a thirty (30) day written notice to PROVIDER.
- B. The following shall constitute grounds for immediate termination:
 1. violation by PROVIDER of any State, Federal or local law, or failure by PROVIDER to comply with any applicable States and Federal service standards, as expressed by applicable statutes, rules and regulations.
 2. failure by PROVIDER to carry applicable licenses or certifications as required by law.
 3. failure of PROVIDER to comply with reporting requirements contained herein.
 4. inability of PROVIDER to perform the work provided for herein.

- C. Failure of the Dane County Board of Supervisors or the State or Federal Governments to appropriate sufficient funds to carry out COUNTY's obligations hereunder, shall result in automatic termination of this Agreement as of the date funds are no longer available, without notice.
- D. In the event COUNTY terminates this Agreement as provided herein, all finished and unfinished documents, services, papers, data, products, and the like prepared, produced or made by PROVIDER under this Agreement shall at the option of COUNTY become the property of COUNTY, and PROVIDER shall be entitled to receive just and equitable compensation, subject to any penalty, for any satisfactory work completed on such documents, services, papers, data, products or the like. Notwithstanding the above, PROVIDER shall not be relieved of liability to COUNTY for damages sustained by COUNTY by virtue of any breach of this Agreement by PROVIDER, and COUNTY may withhold any payments to PROVIDER for the purpose of offset.

V. PAYMENT:

COUNTY agrees to make such payments for services rendered under this Agreement as and in the manner specified herein and in the attached Schedule B, which is fully incorporated herein by reference. Notwithstanding any language to the contrary in this Agreement or its attachments, COUNTY shall never be required to pay more than the sum set forth on page 1 of this Agreement under the heading MAXIMUM COST, for all services rendered by PROVIDER under this Agreement.

VI. REPORTS:

PROVIDER agrees to make such reports as are required in the attached schedules, which is fully incorporated herein by reference. With respect to such reports it is expressly understood that time is of the essence and that the failure of PROVIDER to comply with the time limits set forth in said schedules shall result in the penalties set forth herein.

VII. DELIVERY OF NOTICE:

Notices, bills, invoices and reports required by this Agreement shall be deemed delivered as of the date of postmark if deposited in a United States mailbox, first class postage attached, addressed to a party's address as set forth above. It shall be the duty of a party changing its address to notify the other party in writing within a reasonable time.

VIII. INSURANCE & INDEMNIFICATION:

- A. PROVIDER shall indemnify, hold harmless and defend COUNTY, its boards, commissions, agencies, officers, employees and representatives against any and all liability, loss (including, but not limited to, property damage, bodily injury and loss of life), damages, costs or expenses which COUNTY, its officers, employees, agencies, boards, commissions and representatives may sustain, incur or be required to pay by reason of PROVIDER's furnishing the services or goods required to be provided under this Agreement, provided, however, that the provisions of this paragraph shall not apply to liabilities, losses, charges, costs, or expenses caused by or resulting from the acts or omissions of COUNTY, its agencies, boards, commissions, officers, employees or representatives. Any failure on the part of the PROVIDER to comply with reporting or other provisions of its insurance policies shall not affect this PROVIDER's obligations under this paragraph. COUNTY reserves the right, but not the obligation, to participate in defense without relieving PROVIDER of any obligation under this paragraph. The obligations of PROVIDER under this paragraph shall survive the expiration or termination of this Agreement.
- B. In order to protect itself and COUNTY, its officers, boards, commissions, agencies, agents, volunteers, employees and representatives under the indemnity provisions of the subparagraph above, PROVIDER shall, at PROVIDER's own expense, obtain and at all times during the term of this Agreement keep in full force and effect the insurance coverages, limits, and endorsements listed below. When obtaining required insurance under this Agreement and otherwise, PROVIDER agrees to preserve COUNTY's

subrogation rights in all such matters that may arise that are covered by PROVIDER's insurance. Neither these requirements nor the COUNTY's review or acceptance of PROVIDER's certificates of insurance is intended to limit or qualify the liabilities or obligations assumed by the PROVIDER under this Agreement. The County expressly reserves the right to require higher or lower insurance limits where County deems necessary.

1. Commercial General Liability.

PROVIDER agrees to maintain Commercial General Liability insurance at a limit of not less than \$1,000,000 per occurrence. Coverage shall include, but not be limited to, Bodily Injury and Property Damage to Third Parties, Contractual Liability, Personal Injury and Advertising Injury Liability, Premises-Operations, Independent PROVIDERs and Subcontractors, and Fire Legal Liability. The policy shall not exclude Explosion, Collapse, and Underground Property Damage Liability Coverage. The policy shall cover bodily injury and property damage liability, owned and non-owned equipment, blanket contractual liability, completed operations.

2. Professional Liability Insurance.

If PROVIDER renders professional services (such as medical, architectural or engineering services) under this Agreement, then PROVIDER shall provide and maintain two million dollars (\$2,000,000.00) of professional liability insurance. If such policy is a "claims made" policy, all renewals during the life of the Agreement shall include "prior acts coverage" covering at all times all claims made with respect to PROVIDER's work performed under the Agreement. This Professional Liability coverage must be kept in force for a period of six (6) years after the services have been accepted by COUNTY

3. Commercial/Business Automobile Liability Insurance.

If applicable to the services covered by this Agreement, PROVIDER shall provide and maintain commercial general liability and automobile liability insurance at a limit of not less than \$1,000,000 per occurrence. Coverage for commercial general liability and automobile liability insurance shall, at a minimum, be at least as broad as Insurance Services Office ("ISO") Commercial General Liability Coverage (Occurrence Form CG 0001) and ISO Business Auto Coverage (Form CA 0001), covering Symbol 1 (any vehicle).

4. Environmental Impairment (Pollution) Liability

If PROVIDER will be transporting waste or will be disposing of waste or products under this Agreement, then PROVIDER agrees to maintain Environmental Impairment (Pollution) Liability insurance at a limit of not less than \$1,000,000 per occurrence for bodily injury, property damage, and environmental cleanup costs caused by pollution conditions, both sudden and non-sudden. This requirement can be satisfied by either a separate environmental liability policy or through a modification to the Commercial General Liability policy. Evidence of either must be provided.

5. Workers' Compensation.

PROVIDER agrees to maintain Workers Compensation insurance at Wisconsin statutory limits.

6. Umbrella or Excess Liability.

PROVIDER may satisfy the minimum liability limits required above for Commercial General Liability and Business Auto Liability under an Umbrella or Excess Liability policy. There is no minimum Per Occurrence limit of liability under the Umbrella or Excess Liability; however, the Annual Aggregate limit shall not be less than the highest "Each Occurrence" limit for the Commercial General Liability and Business Auto Liability. PROVIDER agrees to list DANE COUNTY as an "Additional Insured" on its Umbrella or Excess Liability policy.

C. Required provisions.

1. Insurer's Requirement

All of the insurance shall be provided on policy forms and through companies satisfactory to COUNTY, and shall have a minimum AM Best's rating of A- VIII

2. Additional Insured.

COUNTY, its elected and appointed officials, officers, employees or authorized representatives or volunteers are to be given additional insured status (via ISO endorsement CG 2010, CG 2033, or insurer's equivalent for general liability coverage) as respects: liability arising out of activities performed by or on behalf of PROVIDER; products and completed operations of PROVIDER; premises occupied or used by PROVIDER; and vehicles owned, leased, hired or borrowed by PROVIDER. The coverage shall contain no special limitations on the scope of protection afforded to COUNTY, its elected and appointed officials, officers, employees or authorized representatives or volunteers. Except for the workers compensation policy, each insurance policy shall contain a waiver of subrogation endorsement in favor of COUNTY.

3. Provider's Insurance Shall be Primary

For any claims related to this Agreement, PROVIDER's insurance shall be primary insurance with respect to COUNTY, its elected and appointed officials, officers, employees or authorized representatives or volunteers. Any insurance, self-insurance, or other coverage maintained by COUNTY, its elected and appointed officers, officials, employees or authorized representatives or volunteers shall not contribute to the primary insurance. PROVIDER's insurance shall apply separately to each insured against whom claim is made or suit is brought, except with respect to the limits of the insurer's liability

4. Cancelation Notice

Each insurance policy required by this Agreement shall state, or be endorsed so as to the state, that coverage shall not be canceled by the insurance carrier or the PROVIDER, except after sixty (60) days (ten (10) days for non-payment of premium) prior written notice by U.S. mail has been given to COUNTY.

5. Evidences of Insurance.

Prior to execution of the Agreement, PROVIDER shall file with COUNTY a certificate of insurance (Accord Form 25-S or equivalent) signed by the insurer's representative evidencing the coverage required by this Agreement. Such evidence shall include an additional insured endorsement signed by the insurer's representative. Such evidence shall also include confirmation that coverage includes or has been modified to include all required provisions as detailed herein.

6. Sub-Contractors.

In the event that PROVIDER employs sub-contractors as part of this Agreement, it shall be the PROVIDER's responsibility to require and confirm that each sub-contractor meets the minimum insurance requirements specified above.

D. The parties do hereby expressly agree that COUNTY, acting at its sole option and through its Risk Manager, may waive any and all requirements contained in this Agreement, such waiver to be in writing only. Such waiver may include or be limited to a reduction in the amount of coverage required above. The extent of waiver shall be determined solely by COUNTY's Risk Manager taking into account the nature of the work and other factors relevant to COUNTY's exposure, if any, under this Agreement.

IX. NO WAIVER BY PAYMENT OR ACCEPTANCE:

In no event shall the making of any payment or acceptance of any service or product required by this Agreement constitute or be construed as a waiver by COUNTY of any breach of the covenants of this Agreement or a waiver of any default of PROVIDER and the making of any such payment or acceptance of any such service or product by COUNTY while any such default or breach shall exist shall in no way impair or prejudice the right of COUNTY with respect to recovery of damages or other remedy as a result of such breach or default.

X. NON-DISCRIMINATION:

During the term of this Agreement, PROVIDER agrees not to discriminate on the basis of age, race, ethnicity, religion, color, gender, disability, marital status, sexual orientation, national origin,

cultural differences, ancestry, physical appearance, arrest record or conviction record, military participation or membership in the national guard, state defense force or any other reserve component of the military forces of the United States, or political beliefs against any person, whether a recipient of services (actual or potential) or an employee or applicant for employment. Such equal opportunity shall include but not be limited to the following: employment, upgrading, demotion, transfer, recruitment, advertising, layoff, termination, training, rates of pay, and any other form of compensation or level of service(s). PROVIDER agrees to post in conspicuous places, available to all employees, service recipients and applicants for employment and services, notices setting forth the provisions of this paragraph. The listing of prohibited bases for discrimination shall not be construed to amend in any fashion state or federal law setting forth additional bases, and exceptions shall be permitted only to the extent allowable in state or federal law.

XI. CIVIL RIGHTS COMPLIANCE:

- A. If PROVIDER has 20 or more employees and receives \$20,000 in annual contracts with COUNTY, the PROVIDER shall submit to COUNTY a current Civil Rights Compliance Plan (CRC) for Meeting Equal Opportunity Requirements under Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, Title VI and XVI of the Public Service Health Act, the Age Discrimination Act of 1975, the Omnibus Budget Reconciliation Act of 1981 and Americans with Disabilities Act (ADA) of 1990. PROVIDER shall also file an Affirmative Action (AA) Plan with COUNTY in accordance with the requirements of chapter 19 of the Dane County Code of Ordinances. PROVIDER shall submit a copy of its discrimination complaint form with its CRC/AA Plan. The CRC/AA Plan must be submitted prior to the effective date of this Agreement and failure to do so by said date shall constitute grounds for immediate termination of this Agreement by COUNTY. If an approved plan has been received during the previous CALENDAR year, a plan update is acceptable. The plan may cover a two-year period. Providers who have less than twenty employees, but who receive more than \$20,000 from the COUNTY in annual contracts, may be required to submit a CRC Action Plan to correct any problems discovered as the result of a complaint investigation or other Civil Rights Compliance monitoring efforts set forth herein below. If PROVIDER submits a CRC/AA Plan to a Department of Workforce Development Division or to a Department of Health and Family Services Division that covers the services purchased by COUNTY, a verification of acceptance by the State of PROVIDER's Plan is sufficient.
- B. PROVIDER agrees to comply with the COUNTY's civil rights compliance policies and procedures. PROVIDER agrees to comply with civil rights monitoring reviews performed by the COUNTY, including the examination of records and relevant files maintained by the PROVIDER. PROVIDER agrees to furnish all information and reports required by the COUNTY as they relate to affirmative action and non-discrimination. PROVIDER further agrees to cooperate with COUNTY in developing, implementing, and monitoring corrective action plans that result from any reviews.
- C. PROVIDER shall post the Equal Opportunity Policy, the name of PROVIDER's designated Equal Opportunity Coordinator and the discrimination complaint process in conspicuous places available to applicants and clients of services, applicants for employment and employees. The complaint process will be according to COUNTY's policies and procedures and made available in languages and formats understandable to applicants, clients and employees. PROVIDER shall supply to COUNTY's Contract Compliance Officer upon request a summary document of all client complaints related to perceived discrimination in service delivery. These documents shall include names of the involved persons, nature of the complaints, and a description of any attempts made to achieve complaint resolution.
- D. PROVIDER shall provide copies of all announcements of new employment opportunities to COUNTY's Contract Compliance Officer when such announcements are issued.
- E. If PROVIDER is a government entity having its own compliance plan, PROVIDER'S plan shall govern PROVIDER's activities.

XII. COMPLIANCE WITH FAIR LABOR STANDARDS:

A. Reporting of Adverse Findings

During the term of this Agreement, PROVIDER shall report to the County Contract Compliance Officer, within ten (10) days, any allegations to, or findings by the National Labor Relations Board (NLRB) or Wisconsin Employment Relations commission (WERC) that PROVIDER has violated a statute or regulation regarding labor standards or relations,. If an investigation by the Contract Compliance Officer results in a final determination that the matter adversely affects PROVIDER'S responsibilities under this Agreement, and which recommends termination, suspension or cancellation of this agreement, the County may take such action.

B. Appeal Process

PROVIDER may appeal any adverse finding by the Contract Compliance Officer as set forth in Dane County Ordinances Sec. 25.08(20)(c) through (e).

C. Notice Requirement

PROVIDER shall post the following statement in a prominent place visible to employees: "As a condition of receiving and maintaining a contract with Dane County, this employer shall comply with federal, state and all other applicable laws prohibiting retaliation for union organizing."

XIII. CONTROLLING LAW AND VENUE:

It is expressly understood and agreed to by the parties hereto that in the event of any disagreement or controversy between the parties, Wisconsin law shall be controlling. Venue for any legal proceedings shall be in the Dane County Circuit Court.

XIV. FINANCIAL INTEREST PROHIBITED:

Under s. 946.13, Wis. Stats. COUNTY employees and officials are prohibited from holding a private pecuniary interest, direct or indirect, in any public contract. By executing this Agreement, each party represents that it has no knowledge of a COUNTY employee or official involved in the making or performance of the Agreement that has a private pecuniary interest therein. It is expressly understood and agreed that any subsequent finding of a violation of s. 946.13, Wis. Stat. may result in this Agreement being voided at the discretion of the COUNTY.

XV. LIMITATION OF AGREEMENT:

This agreement is intended to be an agreement solely between the parties hereto and for their benefit only. No part of this Agreement shall be construed to add to, supplement, amend, abridge or repeal existing duties, rights, benefits or privileges of any third party or parties, including but not limited to employees of either of the parties.

XVI. ENTIRE AGREEMENT:

The entire agreement of the parties is contained herein and this Agreement supersedes any and all oral agreements and negotiations between the parties relating to the subject matter hereof. The parties expressly agree that this Agreement shall not be amended in any fashion except in writing, executed by both parties.

XVII. COUNTERPARTS:

The parties may evidence their agreement to the foregoing upon one or several counterparts of this instrument, which together shall constitute a single instrument.

XVIII. CONSTRUCTION:

This Agreement shall not be construed against the drafter.

XIX. COPIES VALID:

This agreement, and any amendment or addendum relating to it, may be executed and transmitted to any other party by legible facsimile reproduction or by scanned legible electronic PDF copy, and utilized in all respects as, an original, wet-inked manually executed document. Further, this Agreement and any amendment or addendum thereto, may be stored and reproduced by each party electronically, photographically, by photocopy or other similar process, and each party may at its option destroy any original document so reproduced. All parties hereto

stipulate that any such legible reproduction shall be admissible in evidence as the original itself in any judicial, arbitration or administrative proceeding whether or not the original is in existence and whether or not such reproduction was made by each party in the regular course of business. This term does not apply to the service of notices under this Agreement.

XX. REGISTERED AGENT:

PROVIDER warrants that it has complied with all necessary requirements to do business in the State of Wisconsin, that the persons executing this Agreement on its behalf are authorized to do so, and, if a corporation, that the name and address of PROVIDER's registered agent is as set forth opposite the heading REGISTERED AGENT on page 1 of this Agreement. PROVIDER shall notify COUNTY immediately, in writing, of any change in its registered agent, his or her address, and PROVIDER's legal status. For a partnership, the term 'registered agent' shall mean a general partner.

XXI. DEBARMENT:

By signing this Contract, PROVIDER attests that it is not debarred from participating in federal procurements. COUNTY reserves the right to cancel this Contract if PROVIDER is presently, or is in the future, on the list of parties excluded from federal procurements.

XXII. EXECUTION:

- A. The parties agree that execution of this document may be made by electronic signatures. The parties may make electronic signatures by typing the name of the authorized signature followed by the words, "electronically signed" or by any other electronic means representing an authorized signature by PROVIDER. PROVIDER shall ensure that only authorized persons may affix electronic signatures to this Agreement and COUNTY may rely that the electronic signature provided by PROVIDER is authentic.
- B. This Agreement has no effect until signed by both parties. The submission of this Agreement to PROVIDER for examination does not constitute an offer. PROVIDER warrants that the persons executing this Agreement on its behalf are authorized to do so.

IN WITNESS WHEREOF, COUNTY and PROVIDER, by their respective authorized agents, have caused this Agreement and its Schedules to be executed, effective as of the date by which all parties hereto have affixed their respective signatures, as indicated below.

FOR PROVIDER:



Ginny Hughes
Co-Executive Director, Rooted, Inc.

1/5/2026

Date



Hedi Rudd
Co-Executive Director, Rooted, Inc.

1/6/26

Date

FOR COUNTY:

Melissa Agard
Dane County Executive

Date

Scott McDonell
Dane County Clerk

Date

SCHEDULE A

Scope of Services

Day-to-Day Operations

The Contractor shall lead all aspects of community garden establishment, administration, and maintenance, including plot layout and assignments; gardener recruitment and orientation; ongoing communications with gardeners; and the fair and timely resolution of garden-related conflicts.

Day-to-day responsibilities shall include managing applications and waitlists, subleasing garden plots, collecting and tracking plot fees, enforcing Dane County Ordinances Chapter 53 (County Parks) and garden-specific rules, addressing maintenance needs, coordinating volunteer activities, and promptly responding to emerging issues such as vandalism, safety hazards, or infrastructure repairs.

Routine site inspections shall be conducted to ensure plots are maintained in accordance with garden rules and that common areas, paths, and shared facilities remain clean, accessible, and in good repair.

Site and Infrastructure Maintenance

The contractor shall be responsible for all site preparation activities such as tilling, soil amendments, planting cover crops, staking plots, and any other necessary groundwork. The Contractor is also responsible for mowing and maintaining all land within the 37-acre contract area, including regular mowing of garden paths to ensure safety and ease of access, as well as lawn care around the on-site house.

If plots are not subleased, or if a gardener fails to maintain their plot throughout the year, it is the contractor's responsibility to mow or otherwise maintain those plot(s) for the duration of the growing season.

At the end of each growing season, the contractor must properly winterize the irrigation system, including blowing out irrigation lines to prevent damage.

The Contractor is expected to continuously monitor and maintain the general condition of the garden area and the surrounding parkland within the contract boundary, ensuring all maintenance meets Dane County Parks' standards.

Access, Inclusion, and Community Engagement

The garden is intended to serve regional needs, with a specific focus on supporting underserved and displaced communities, including but not limited to Hmong growers and others formerly displaced from previous community garden sites.

Providing language interpretation services, particularly in Hmong, is highly desired and will be considered a strength in evaluating proposals.

The contractor shall work to ensure equitable access and foster a welcoming, inclusive gardening environment for all participants.

The contractor is required to host regular educational workdays and garden education programs designed for both the general public and participating gardeners. These programs should promote gardening skills, sustainable practices, and community building, and be accessible to people of all ages and backgrounds.

Designated Plots for Food Donation

The contractor shall provide garden plots at no charge to the Anderson Park Friends. These plots are to be used solely for growing produce to supply local food pantries.

Capital Improvements and Fundraising

The Contractor is encouraged to initiate and lead fundraising activities in support of infrastructure improvements identified in the approved Concept Plan (e.g., storage sheds, cold pack facilities, greenhouses). Fundraising may include, but is not limited to, securing grant funding, soliciting private donations, and organizing community fundraising events.

Prior to initiating any fundraising activity for a specific improvement, the Contractor shall submit a comprehensive written proposal to Dane County Parks. The proposal shall include a detailed project description, scope of work, design specifications, cost estimates, and a fundraising plan. Fundraising efforts for the proposed improvement shall not commence until Dane County Parks has reviewed the proposal and issued formal written approval.

All permanent infrastructure constructed within the project area, regardless of the funding source, shall become the property of Dane County Parks upon completion. All development projects will be publicly bid and administered in accordance with Dane County's purchasing policies and procedures unless otherwise agreed to in writing. Scheduling of such projects will be determined by Dane County Parks based on procurement requirements, staff capacity, and the County's overall capital project schedule. The development of permanent infrastructure by the Contractor using non-county dollars will create an opportunity for a long-term lease of the garden area and associated improvements.

Coordination and Communication

The contractor shall serve as the primary liaison between gardeners, Dane County Parks, the general public, and other stakeholders. The contractor must maintain open and regular communication with Dane County Parks staff.

A current sublease map and complete list of all sublessees shall be submitted to Dane County Parks prior to April 1 of each growing season. An annual written report, including detailing plot use, gardener demographics, community engagement, maintenance activities, and annual budget shall be submitted by December 31 of each year.

Compliance and Oversight

The contractor must comply with all applicable federal, state, and local laws, as well as all policies and procedures established by Dane County Parks. Activities must not negatively impact natural areas, trails, or other park features.

The community garden shall remain open to the public for viewing and enjoyment, allowing park visitors to appreciate the garden's beauty and educational value. However, all produce, flowers, and other plants grown within the garden plots are the property of the individual gardeners who cultivate them. Park users may not pick, harvest, or remove any fruit, vegetables, flowers, or other plant material without the express permission of the gardener responsible for that plot.

Enforcement of Dane County Parks Garden Rules

Dane County Ordinances Chapter 53 (County Parks) apply. The contracted garden administrator is responsible for enforcing the garden-specific rules listed below and may establish additional program rules as needed. All gardeners must be informed of these rules at registration and acknowledge their receipt.

Permitted Crops

- Only fruits, vegetables, culinary herbs and flowers may be cultivated.
- Traditional row cropping is strictly prohibited.

Prohibited Uses

- The keeping of livestock or poultry (e.g., chickens, goats) is strictly prohibited.
- Illegal plants, invasive species, and cannabis are strictly prohibited.
- Structures such as permanent fencing, sheds, decks, or greenhouses are not allowed in each individual gardeners plots. Infrastructure development shall serve the whole community garden as outlined in the Anderson Farm County Park Market Garden Concept Plan and in coordination with and pending final approval from Dane County Parks.

Plot Maintenance

- Gardeners must maintain their plots in a weed-free, orderly, and safe condition.
- Pathways between plots must be kept clear, passable, and mowed.
- Plots must be actively cultivated by June 15 each season. Unused plots must be mowed regularly or planted in a cover crop.

End-of-Season Cleanup

- All personal property (e.g., stakes, fencing, tools, trellises, tarps) must be completely removed from Anderson Farm County Park by November 15 each year.
- Items left after this date may be removed and disposed of by Dane County Parks staff, and the contractor will be charged for all labor and disposal costs.

Water Use and Irrigation

- Gardeners must use water efficiently and may not alter underground irrigation system infrastructure.
- The contractor will be responsible for the seasonal maintenance (e.g., spring water on and fall blow-out) of the irrigation infrastructure. Dane County Parks is responsible for the seasonal opening and closing of the well infrastructure within the well “house” only.

Waste Disposal

- Gardeners are responsible for disposing of trash, plastic, and non-compostable materials off-site if they cannot fit into Dane County Parks trash receptacles provided on-site.
- Organic plant material may be composted on-site only in designated areas.

Respect for Others

- Gardeners must not enter or harvest from other plots without permission.
- Loud music, amplified sound, and disruptive behavior are prohibited.
- Gardeners must treat all other gardeners and all park users with respect and courtesy.

Use of Chemicals

- The use of synthetic pesticides, herbicides, and fertilizers may be restricted by the contractor.
- Organic gardening practices are strongly encouraged.
- Gardeners must maintain herbicide records and be able to submit those records upon request to Dane County Parks. Records must be completed on the day of application and retained for at least 2 years. Records must include: Applicator's full name, Specific location and description of the application site, Date and time of application, Brand/common name of the herbicide and EPA registration number, Quantity applied and area treated, Mixing/loading site location (if different from the business location)
- Herbicide warning signs must be before application begins and signs must remain posted for 24 hour or the full duration of any restricted entry interval specified on the herbicide label, whichever is longer.

Access and Security

- Gardeners must not block access roads or gates.
- No overnight stays or use of the garden area outside of posted park hours.
- No vehicles may be stored on parkland overnight.

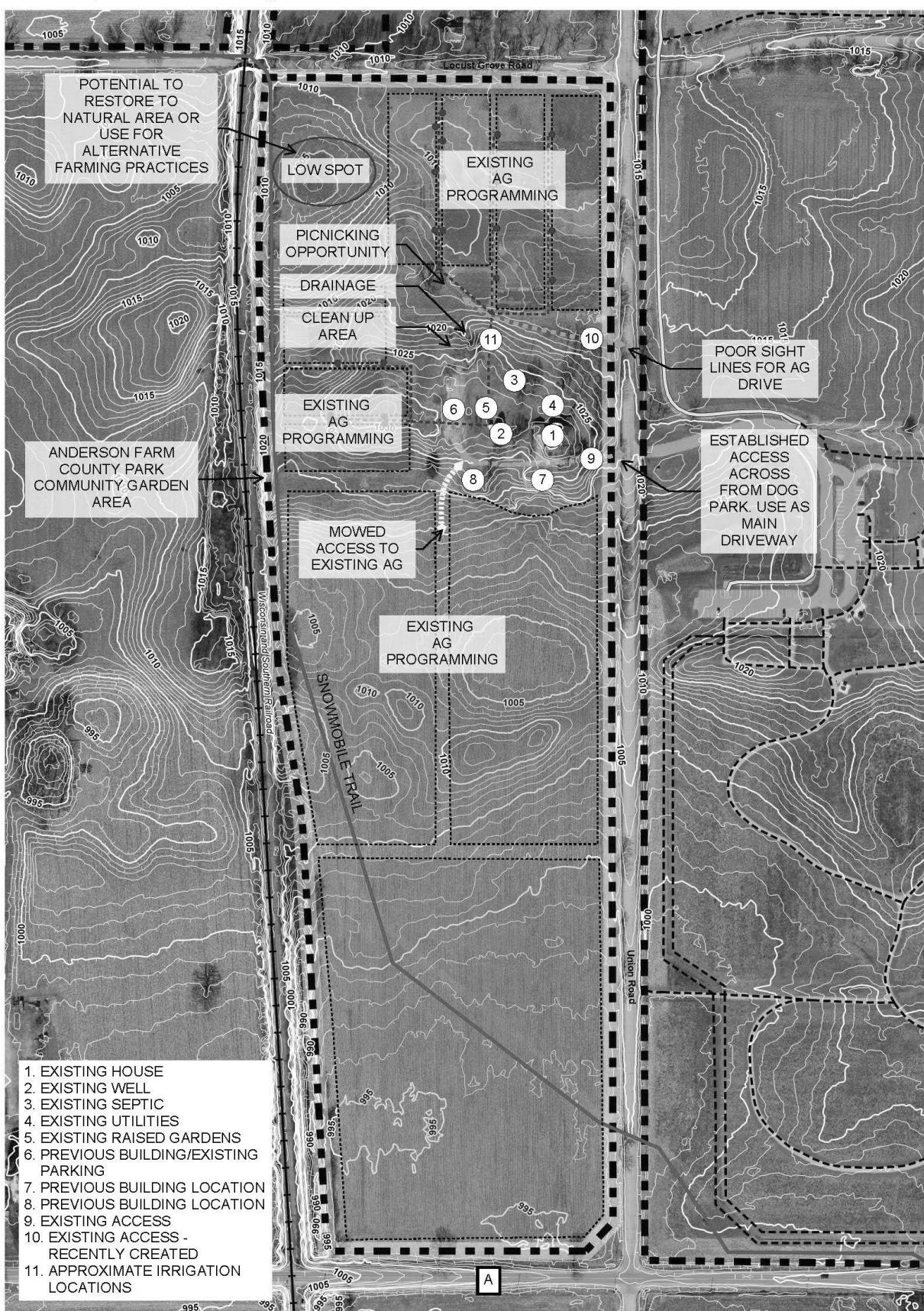
Compliance and Enforcement

- Gardeners must comply with all posted rules and instructions from the contractor or Dane County Parks.
- Repeated violations may result in loss of gardening privileges.

Anderson Farm County Park

Community Garden Area - Existing Conditions

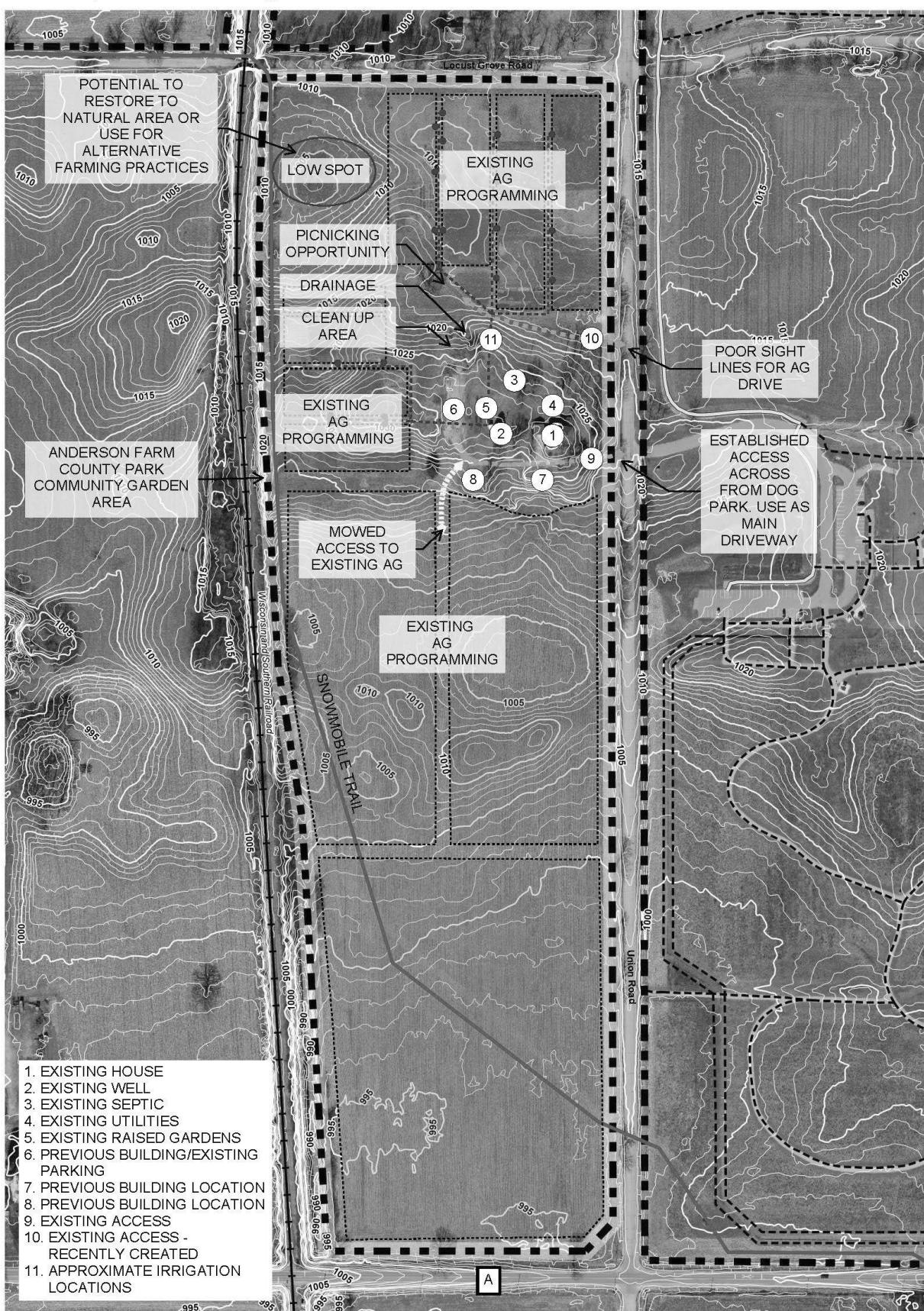
0 100 200 Feet



Anderson Farm County Park

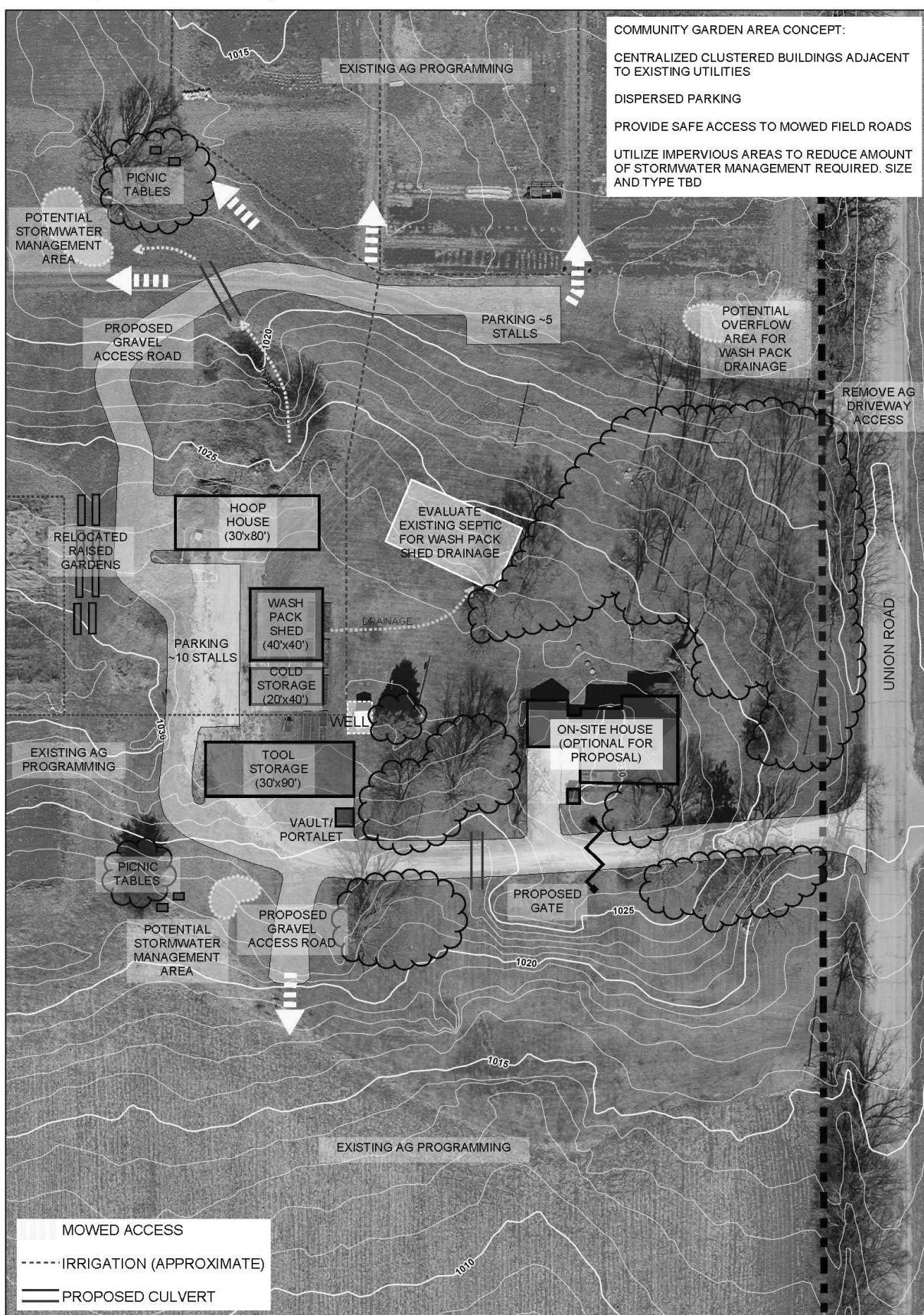
Community Garden Area - Existing Conditions

0 100 200 Feet



Anderson Farm County Park
Community Garden Area - Concept Plan

0 25 50 Feet



SCHEDULE B

Pricing Structure and Payment

Invoices/Payment:

PROVIDER shall be paid in one lump sum per year upon receipt of an invoice. Invoices must reference the Dane County purchase order number issued for the services/deliverables described herein. Email delivery of invoices is encouraged and preferred – see the Bill To section of the purchase order. Payment shall be made within 30 days of COUNTY's receipt of accepted invoice unless otherwise noted in Schedule B.

Payments for the year 2026, amounting to \$25,000, are fully secured by Dane County. For the period from 2027 to 2030, payments shall not exceed the specified amounts and are contingent upon available funding as determined through the Dane County operating budget process.

If the necessary funding is not allocated, Dane County will provide written notice before January 1 of the respective year to either terminate the contract or negotiate revised terms.

The payment schedule is as follows:

January 1 – December 31, 2026	\$25,000.00
January 1 – December 31, 2027	\$25,750.00
January 1 – December 31, 2028	\$26,500.00
January 1 – December 31, 2029	\$27,250.00
January 1 – December 31, 2030	\$28,000.00

SCHEDULE C

Reports

PROVIDER will submit an annual final written report summarizing progress toward performance indicators as outlined in the Schedule A by December 31 of each contract year.