

**DANE COUNTY
POLICY AND FISCAL NOTE**

<input checked="" type="checkbox"/> Original	<input type="checkbox"/> Update	Substitute No. _____
Sponsor: DOYLE		Resolution No. 2024 RES-249
Vote Required:		Ordinance Amendment No. _____
Majority <input checked="" type="checkbox"/>		Two-Thirds <input type="checkbox"/>

Title of Resolution or Ord. Amd.:

Awarding a collective bargaining agreement to the WPPA Supervisory Law Enforcement Unit

Policy Analysis Statement:

Brief Description of Proposal -

This resolution approves the terms and conditions of a one year 2025 successor agreement between Dane County and the WPPA Supervisory Law Enforcement Unit. The County employs approximately 46 full time equivalent employees in this bargaining unit. The agreement includes cost of living adjustments for 2025. The new agreement will expire on December 13, 2025.

Current Policy or Practice -

The current agreement with WPPA Supervisory Law Enforcement Unit expires on December 14, 2024.

Impact of Adopting Proposal -

The agreement includes increases in the sick leave hours and cap, vacation hours and vacation bank, increase in fixed holidays, Caregiver Leave policy, Paid Parental leave policy, update of 2025 health insurance costs. The economic items agreed to are within the County's budgetary constraints.

Fiscal Estimate:

<u>Fiscal Effect (check all that apply) -</u>	<u>Budget Effect (check all that apply) -</u>
<input type="checkbox"/> No Fiscal Effect	<input type="checkbox"/> No Budget Effect
<input type="checkbox"/> Results in Revenue Increase	<input type="checkbox"/> Increases Rev. Budget
<input checked="" type="checkbox"/> Results in Expenditure Increase	<input type="checkbox"/> Increases Exp. Budget
<input type="checkbox"/> Results in Revenue Decrease	<input type="checkbox"/> Decreases Rev. Budget
<input type="checkbox"/> Results in Expenditure Decrease	<input type="checkbox"/> Decreases Exp. Budget
	<input type="checkbox"/> Increases Position Authority
	<input type="checkbox"/> Decreases Position Authority
	Note: if any budget effect, 2/3 vote is required

Narrative/Assumptions about long range fiscal effect:

The expenditures related to this agreement are included in the 2025 budget.

Expenditure/Revenue Changes:

	Current Year		Annualized			Current Year		Annualized	
	Increase	Decrease	Increase	Decrease		Increase	Decrease	Increase	Decrease
Expenditures -					Revenues -				
Personal Services					County Taxes				
Operating Expenses					Federal				
Contractual Services					State				
Capital					Other				
Total	\$0	\$0	\$0	\$0	Total	\$0	\$0	\$0	\$0

Personnel Impact/FTE Changes:

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Prepared By:

Agency: Administration	Division: Employee Relations
Prepared by: Amy Utzig	Date: 12/5/24 Phone: 266-9253
Reviewed by:	Date: Phone: