



Dane County

Minutes - Final Unless Amended by Committee

Equal Opportunity Commission

Consider:

Who benefits? Who is burdened?

Who does not have a voice at the table?

How can policymakers mitigate unintended consequences?

Tuesday, May 20, 2025

5:30 PM

Hybrid Meeting: Attend in person at the City County
Building in Room 356; attend virtually via Zoom.

See below for additional instructions on how to attend the meeting and provide public
testimony.

A. Call To Order

Present 7 - SAMUEL KATZ, ANNIE WEATHERBY-FLOWERS, JACOB HANIFL, ANGIE
HICKS, Secretary LAURA LAHTI, Vice Chair HENRY FRIES, and Chair CHELSEY
TUBBS

Excused 1 - SIDA LY-XIONG

Absent 1 - LISA JACKSON

B. Consideration of Minutes

[2025](#) EOC Minutes 04/15/2025
[MIN-061](#)

Attachments: [2025 MIN-061](#)

A motion was made by LAHTI and seconded by FRIES that the minutes be
recommended for approval. The motion was approved by unanimous consent.

C. Action Items

1. Vote for Chair

A motion was made by FRIES and seconded by LAHTI to nominate TUBBS,
TUBBS accepted nomination, no other nominees. The motion was approved
by unanimous consent.

2. Vote for Vice-Chair

A motion was made by TUBBS and seconded by LAHTI to nominate FRIES,
FRIES accepted nomination, no other nominees. The motion was approved
by unanimous consent.

3. Vote for Secretary

A motion was made by LAHTI and seconded by TUBBS to self-nominate
LAHTI, no other nominees. The motion was approved by unanimous consent.

4. Vote to change December meeting date from December 16, 2025 to December 9, 2025 due to holiday

A motion was made by WEATHERBY-FLOWERS and seconded by LAHTI to change December meeting date from December 16, 2025, to December 9, 2025 due to the holiday. The motion was approved by unanimous consent.

D. Presentations

E. Reports to Committee

1. Chair's Report

The EOC Chair will summarize meeting and other related activities on behalf of the Commission since the last Commission meeting. For information only. Any item raised for future discussion will be posted on the next agenda. Update from County Executives' Office.

[2025
RPT-065](#)

Chair Tubbs DC EOC 2025 Planning Input Document

Attachments: [2025 RPT-065](#)

TUBBS discussed taking a greater role in supporting community events. The AAPI (Asian American Pacific Island) event was referenced. LAHTI elaborated on the event silent auction, performers, food, vendors, community supporters; with over 500 people attending and/or participating.

TUBBS discussed Google doc follow up - Activities to support or start as a commission – Two submissions / proposals were discussed: 1) LAHTI discussed ideas such as a community-driven event called Global Fest to support diversity, preferably to be held in the fall or winter; 2) LAHTI discussed desegregating data to aid in future planning in decision-making. Discussion about accessibility: resource fair, WEATHERBY-FLOWERS discussed partnering with an already established event, example given was Dane Dances, a resource fair

Staff BRAXTON will follow up regarding event suggestions and desegregating data and will report back to EOC.

TUBBS discussed upcoming Juneteenth event. WEATHERBY-FLOWERS, the founder of Madison's Juneteenth discussed this being her last year and transitioning from main role, keeping strong tradition, volunteers, fundraising issues this year, and commitments from the County and City going forward were inquired. The dates of the event for the Juneteenth Celebration is June 19, 2025 through June 21, 2025.

[2025
RPT-063](#)

EOC PowerPoint

Attachments: [2025 RPT-063](#)

Discussion of persons with disabilities not being taking into consideration for hybrid meetings. Staff BRAXTON will follow up and report to EOC.

2. Vice-Chair Report

3. EOC Staff Report

[2025
RPT-064](#)

EOC Staff Report MAY/2025

Attachments: [2025 RPT-064](#)

Section A needs to be revised to note that EOC currently has nine commissioners, not eight as previously noted.

F. Future Meeting Items and Dates

Next meeting - June 17, 2025

Follow up on Global Fest, desegregate data, Google Excel spreadsheet.

G. Public Comment on Items not on the Agenda

H. Such Other Business as Allowed by Law

I. Adjourn

A motion was made by FRIES, seconded by WEATHERBY-FLOWERS that the meeting be adjourned. The motion carried unanimously at 6:32 PM.