



# Dane County

## Minutes - Draft

### Personnel & Finance Committee

*Consider:*

*Who benefits? Who is burdened?*

*Who does not have a voice at the table?*

*How can policymakers mitigate unintended consequences?*

*This meeting is being conducted on land now known and recognized as Dane County, Wisconsin. We acknowledge that this land is at the same time the ancestral, traditional, & contemporary land of the Ho-Chunk, Sauk & Kickapoo nations.*

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Monday, February 23, 2026

5:30 PM Hybrid Meeting, at Room 351 City County Building, 210  
Martin Luther King, Jr. Blvd

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**See below for additional instructions on how to attend the meeting and provide public testimony.**

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Interpreters must be requested in advance; please see the bottom of the agenda for more information.

Los intérpretes deben solicitarse con anticipación; consulte el final de la agenda para obtener más información.

Yuav tsuam tau thov txog cov neeg txhais lus hau ntej; thov saib hauv qab kawg ntawm qhov txheej txheem rau cov ntaub ntawv ntxiv.

يجب التقدم بطلب خدمات الترجمة مقدماً. يرجى الاطلاع على أسفل جدول الأعمال للمزيد من المعلومات

The February 23, 2026 Personnel and Finance Committee meeting will be a hybrid meeting. Members of the public can either attend in person or virtually via Zoom.

The public can attend in person at Room 351 City-County Building, 210 Martin Luther King, Jr. Blvd, Madison

The public can access the meeting virtually with the Zoom application or by telephone.

To join the meeting in Zoom, click the following link (after you fill out the form, the meeting link and access information will be emailed to you):

[https://zoom.us/webinar/register/WN\\_cBGfoD2DRL2GLKliEkBAfg](https://zoom.us/webinar/register/WN_cBGfoD2DRL2GLKliEkBAfg)

This link will be active until the end of the meeting.

To join the meeting by phone, dial-in using one of the following toll-free phone numbers:

1-833-548-0276

1-833-548-0282

When prompted, enter the following Webinar ID: 993 5093 8998

#### **PROCESS TO PROVIDE PUBLIC COMMENT:**

**IN PERSON:** Any members of the public wishing to register to speak on/support/oppose an agenda item can register in person at the meeting using paper registration forms. **IT IS HIGHLY ENCOURAGED TO REGISTER VIA THE ZOOM LINK ABOVE EVEN IF YOU PLAN ON ATTENDING IN PERSON.**

In person registrations to provide public comment will be accepted throughout the meeting.

**VIRTUAL:** Any members of the public wishing to register to speak on/support/oppose an agenda item **MUST REGISTER USING THE LINK ABOVE** (even if you plan to attend using your phone). Virtual registrations to provide public comment will be accepted until 30 minutes prior to the beginning of the meeting.

In order to testify (provide public comment) virtually, you must be in attendance at the meeting via Zoom or phone, you will then either be unmuted or promoted to a panelist and provided time to speak to the body.

If you want to submit written comments or other materials for this meeting, please email them to: [hicklin.charles@danecounty.gov](mailto:hicklin.charles@danecounty.gov). Staff will forward the email and materials to members of the committee.

## **A. Call To Order**

The chair called the meeting to order at 5:31 PM.

Chair Miles was in attendance.

**Present:** 6 - CHUCK ERICKSON, MATT VELDRAN, JAY BROWER, CHAD KEMP, BRENDA YANG and SARAH SMITH

**Absent:** 1 - JEFF GLAZER

**B. Consideration of Minutes**

- 1. [2025 MIN-558](#) MINUTES OF THE FEBRUARY 9, 2026 PERSONNEL AND FINANCE COMMITTEE

**Attachments:** [Personnel and Finance Minutes 02-09-26](#)  
[Constitutional Officers Wage Memo 2026](#)  
[Clerk of Court Salary Presentation](#)  
[Clerk of Court Compensation Fact Sheet](#)

A motion was made by **BROWER** that the Minutes be approved. The motion carried by a voice vote (6-0).

**C. Referrals (Resolutions & Ordinance Amendments)**

- 1. [2025 RES-239](#) AUTHORIZING THE AGREEMENT BETWEEN HENRY VILAS ZOO FOUNDATION, INC. AND DANE COUNTY FOR THE BENEFIT AND SUPPORT OF THE HENRY VILAS ZOO

**Sponsors:** ENGELBERGER and WELSH

**Attachments:** [2025 RES-239](#)  
[2025 RES-239 FISCAL NOTE](#)  
[2025 RES-239 CONTRACT #16003](#)

A motion was made by **BROWER** that the Resolution Requiring 2/3rds Vote be recommended for approval to the County Board. The motion carried by a voice vote (6-0).

- 2. [2025 RES-289](#) APPROVING AGREEMENTS FOR AN AFFORDABLE HOUSING PROJECT AT 4506 & 4514 VERONA ROAD [TO BE KNOWN AS 4504 VERONA RD] IN THE CITY OF MADISON DCDHS - HAA DIVISION

**Sponsors:** WEGLEITNER, BARUSHOK, FRIES, ENGELBERGER and YANG

**Attachments:** [2025 RES-289](#)  
[SUB to 2025 RES-289 PROPOSED WEGLEITNER](#)  
[SUB 1 to 2025 RES-289 AS AMENDED BY HHN ON 02.12.26](#)  
[2025 RES-289 FISCAL NOTE](#)  
[2025 RES-289 CONTRACT #16158](#)

A motion was made by **BROWER** to recommend approval of Sub. 1 as amended by the Health and Human Needs Committee to the County Board. The motion carried by a voice vote (5-1). **VELDRAN** voted no.

3. [2025 RES-301](#) AUTHORIZING NEW COMPREHENSIVE COMMUNITY SERVICES (CCS) CONTRACT DCDHS - BEHAVIORAL HEALTH DIVISION

**Sponsors:** WEGLEITNER and YANG

**Attachments:** [2025 RES-301](#)  
[2025 RES-301 FISCAL NOTE](#)  
[2025 RES-301 CONTRACT #16157](#)

A motion was made by **BROWER** that the Resolution be recommended for approval to Board. The motion carried by a voice vote (6-0).

4. [2025 RES-308](#) AUTHORIZING NEW COMPREHENSIVE COMMUNITY SERVICES (CCS) CONTRACT DCDHS - BEHAVIORAL HEALTH DIVISION

**Sponsors:** WEGLEITNER and YANG

**Attachments:** [2025 RES-308](#)  
[2025 RES-308 FISCAL NOTE](#)  
[2025 RES-308 CONTRACT #16153](#)

A motion was made by **BROWER** that the Resolution be recommended for approval to Board. The motion carried by a voice vote (6-0).

5. [2025 RES-311](#) AUTHORIZING PURCHASE OF SERVICES AGREEMENT WITH ROOTED INC AT ANDERSON FARM COUNTY PARK

**Sponsors:** BOLLIG

**Attachments:** [2025 RES-311](#)  
[2025 RES-311 FISCAL NOTE](#)  
[2025 RES-311 CONTRACT #16129](#)

A motion was made by **BROWER** that the Resolution be recommended for approval to Board. The motion carried by a voice vote (6-0).

6. [2025 RES-312](#) AWARD OF CONTRACT FOR TIMBER HARVEST AT DONALD COUNTY PARK

**Sponsors:** CHAWLA, FRIES and POSTLER

**Attachments:** [2025 RES-312](#)  
[2025 RES-312 FISCAL NOTE](#)  
[2025 RES-312 CONTRACT #16130](#)

A motion was made by **BROWER** that the Resolution Requiring 2/3rds Vote be recommended for approval to Board. The motion carried by a voice vote (6-0).

- 7. [2025 RES-314](#) AUTHORIZING AMENDMENT OF LEASE INVOLVING LAND AT THE DANE COUNTY REGIONAL AIRPORT LEASE NO. DCRA 94-8 WISDOA

**Sponsors:** McCARVILLE and ENGELBERGER

**Attachments:** [2025 RES-314](#)  
[2025 RES-314 FISCAL NOTE](#)  
[2025 RES-314 CONTRACT #16118](#)

A motion was made by BROWER that the Resolution be recommended for approval to Board. The motion carried by a voice vote (6-0).

- 8. [2025 RES-315](#) AUTHORIZING EXECUTION OF AMENDMENT TO CONTRACT WITH EISENSTEIN MALANCHUK LLP FOR ENVIRONMENTAL INSURANCE COST RECOVERY FOR THE DANE COUNTY REGIONAL AIRPORT

**Sponsors:** McCARVILLE and ENGELBERGER

**Attachments:** [2025 RES-315](#)  
[2025 RES-315 FISCAL NOTE](#)  
[2025 RES-315 CONTRACT #15848A](#)

A motion was made by BROWER that the Resolution be recommended for approval to Board. The motion carried by a voice vote (6-0).

- 9. [2025 RES-322](#) AWARD OF CONTRACT FOR THE UPGRADE OF AIR HANDLER UNIT 7 AT THE CITY-COUNTY BUILDING, 210 MARTIN LUTHER KING JR. BLVD., MADISON, WI.

**Sponsors:** ENGELBERGER

**Attachments:** [2025 RES-322](#)  
[2025 RES-322 FISCAL NOTE](#)  
[2025 RES-322 CONTRACT #16125](#)

A motion was made by BROWER that the Resolution Requiring 2/3rds Vote be recommended for approval to Board. The motion carried by a voice vote (6-0).

- 10. [2025 RES-324](#) AUTHORIZING THE RECLASSIFICATION OF A VACANT JANITOR II POSITION TO A JANITOR POSITION

**Sponsors:** VELDRAN

**Attachments:** [2025 RES-324](#)  
[2025 RES-324 FISCAL NOTE](#)

A motion was made by BROWER that the Resolution Requiring 2/3rds Vote be recommended for approval to Board. The motion carried by a voice vote (6-0).

11. [2025 RES-325](#) AWARD OF CONTRACT FOR THE CONSTRUCTION OF THE DANE COUNTY COURTHOUSE-DISTRICT ATTORNEY'S OFFICE REMODEL AT 215 S. HAMILTON ST., MADISON, WI. CONTRACTOR: JOE DANIELS CONSTRUCTION CO INC.

**Sponsors:** ENGELBERGER

**Attachments:** [2025 RES-325](#)  
[2025 RES-325 FISCAL NOTE](#)  
[20205 RES-325 CONTRACT #16146](#)

A motion was made by **BROWER** that the Resolution be recommended for approval to Board. The motion carried by a voice vote (6-0).

12. [2025 RES-326](#) AWARDED A COLLECTIVE BARGAINING AGREEMENT TO THE BUILDING & CONSTRUCTION TRADES COUNCIL OF SOUTH CENTRAL WISCONSIN

**Sponsors:** VELDRAN and ENGELBERGER

**Attachments:** [2025 RES-326](#)  
[2025 RES-326 FISCAL NOTE](#)  
[2025 RES-326 COLLECTIVE BARGAINING AGREEMENT](#)

A motion was made by **BROWER** that the Resolution be recommended for approval to Board. The motion carried by a voice vote (6-0).

13. [2025 RES-328](#) ACCEPTING FUNDS FROM STATE OF WISCONSIN DEPARTMENT OF HEALTH SERVICES DCDHS - DAS DIVISION

**Sponsors:** WEGLEITNER, MARREN, ENGELBERGER and YANG

**Attachments:** [2025 RES-328](#)  
[SUB to 2025 RES-328 PROPOSED WEGLEITNER](#)  
[2025 RES-328 FISCAL NOTE](#)  
[2025 RES-328 CONTRACT #16160](#)

A motion was made by **BROWER** that the Resolution be recommended for approval to Board. The motion carried by a voice vote (6-0).

14. [2025 RES-329](#) AUTHORIZING NEW COMPREHENSIVE COMMUNITY SERVICES (CCS) CONTRACT DCDHS - BEHAVIORAL HEALTH DIVISION

**Sponsors:** WEGLEITNER and YANG

**Attachments:** [2025 RES-329](#)  
[2025 RES-329 FISCAL NOTE](#)  
[2025 RES-329 CONTRACT #16159](#)

A motion was made by BROWER that the Resolution be recommended for approval to Board. The motion carried by a voice vote (6-0).

15. [2025 RES-330](#) ALLOCATING ADDITIONAL 2025 FUNDS PURSUANT TO 2024 RES-154 CONTINGENCY DCDHS - HAA

**Sponsors:** WEGLEITNER and ENGELBERGER

**Attachments:** [2025 RES-330](#)  
[2025 RES-330 FISCAL NOTE](#)  
[2025 RES-330 CONTRACT #16051A](#)  
[2025 RES-330 CONTRACT #16076A](#)

A motion was made by BROWER that the Resolution be recommended for approval to Board. The motion carried by a voice vote (6-0).

16. [2025 RES-335](#) AUTHORIZING A TRANSFER OF LAND FROM DEPARTMENT OF WASTE & RENEWABLES TO DEPARTMENT OF HIGHWAY & TRANSPORTATION

**Sponsors:** ENGELBERGER

**Attachments:** [2025 RES-335.pdf](#)  
[2025 RES-335 fiscal note.pdf](#)  
[2025 RES-335 Location Map.pdf](#)

A motion was made by BROWER that the Resolution be recommended for approval to Board. The motion carried by a voice vote (6-0).

17. [2025 RES-336](#) AWARD OF CONTRACT TO WIESER BROTHERS GENERAL CONTRACTOR, INC. FOR THE CONSTRUCTION OF DANE COUNTY RING MAINTENANCE SHOP AND OFFICE BUILDING

**Sponsors:** ENGELBERGER

**Attachments:** [2025 RES-336](#)  
[2025 RES-336 FISCAL NOTE](#)  
[2025 RES-336 CONTRACT #16156](#)

A motion was made by BROWER that the Resolution Requiring 2/3rds Vote be recommended for approval to Board. The motion carried by a voice vote (6-0).

18. [2025 RES-338](#) SALARY ADJUSTMENTS FOR SHERIFF AND CLERK OF COURTS

**Sponsors:** VELDRAN

**Attachments:** [2025 RES-338](#)  
[Sub 1 to 2025 RES-338](#)  
[2025 RES-338 Fiscal Note](#)

A motion was made by VELDRAN that Sub. 1 to the resolution be recommended for approval to the county board. The motion carried by a voice vote (6-0).

19. [2025 RES-340](#) AUTHORIZING LAND, PERMANENT LIMITED EASEMENT AND TEMPORARY LIMITED EASEMENT SALE AT BABCOCK COUNTY PARK TO WISCONSIN DEPARTMENT OF TRANSPORTATION

**Sponsors:** MILES and ENGELBERGER

**Attachments:** [2025 RES - 340](#)  
[2025 RES-340 FISCAL NOTE](#)

A motion was made by BROWER that the Resolution Requiring 2/3rds Vote be recommended for approval to Board. The motion carried by a voice vote (6-0).

20. [2025 RES-341](#) AMENDING THE 2026 BUDGET FOR A NATIONAL WATER QUALITY INITIATIVE PLANNING GRANT FROM USDA-NATURAL RESOURCES CONSERVATION SERVICE

**Sponsors:** CHAWLA, MARREN, BLAZEWICZ, POSTLER and ENGELBERGER

**Attachments:** [2025 RES-341](#)  
[2025 RES-341 FISCAL NOTE](#)

A motion was made by BROWER that the Resolution Requiring 2/3rds Vote be recommended for approval to Board. The motion carried by a voice vote (6-0).

21. [2025 RES-346](#) AUTHORIZING THE PURCHASE OF A TEMPORARY LIMITED EASEMENT FOR THE WALKING IRON TRAIL (FUCHS REAL ESTATE, LLC)

**Sponsors:** DOOLAN and ENGELBERGER

**Attachments:** [2025 RES-346](#)  
[2025 RES-346 FISCAL NOTE](#)  
[2025 RES-346 AREA MAP](#)  
[2025 RES-346 SUBJECT MAP](#)

A motion was made by **BROWER** that the Resolution be recommended for approval to Board. The motion carried by a voice vote (6-0).

22. [2025 RES-347](#) AUTHORIZING A TRANSFER OF DEPARTMENT OF WASTE AND RENEWABLES LAND

**Sponsors:** ENGELBERGER

**Attachments:** [2025 RES-347](#)  
[2025 RES-347 FISCAL NOTE](#)  
[2025 RES-347 MAP](#)

A motion was made by **BROWER** that the Resolution be recommended for approval to Board. The motion carried by a voice vote (6-0).

23. [2025 RES-349](#) CONTRACT CHANGE ORDER #205 FOR THE JAIL CONSOLIDATION PROJECT- 115 W. DOTY ST., MADISON, WI. CONTRACTOR: MIRON CONSTRUCTION CO.

**Sponsors:** ENGELBERGER

**Attachments:** [2025 RES-349](#)  
[2025 RES-349 FISCAL NOTE](#)  
[2025 RES-349 CO #205](#)

A motion was made by **KEMP** that the Resolution be recommended for approval to Board. The motion carried by a voice vote (6-0).

24. [2025 RES-350](#) CONTRACT CHANGE ORDER #206 FOR THE JAIL CONSOLIDATION PROJECT- 115 W. DOTY ST., MADISON, WI. CONTRACTOR: MIRON CONSTRUCTION CO.

**Sponsors:** ENGELBERGER

**Attachments:** [2025 RES-350](#)  
[2025 RES-350 FISCAL NOTE](#)  
[2025 RES-350 CO #206](#)

A motion was made by **KEMP** that the Resolution be recommended for approval to Board. The motion carried by a voice vote (6-0).

25. [2025 RES-351](#) AGREEMENT CHANGE ORDER #04 FOR THE ALLIANT ENERGY CENTER EXHIBITION HALL EXPANSION AND CAMPUS STORMWATER DESIGN; 1919 ALLIANT ENERGY CENTER WAY, MADISON, WI. CONSULTANT: STRANG INC

**Sponsors:** ENGELBERGER

**Attachments:** [2025 RES-351](#)  
[2025 RES-351 FISCAL NOTE](#)  
[2025 RES-351 CO#04](#)

A motion was made by BROWER that the Resolution be recommended for approval to Board. The motion carried by a voice vote (6-0).

#### D. Items Requiring Committee Action

1. [2025 ACT-366](#) Personnel and Finance Committee Recommendations to the 2026-2028 Dane County Legislative Agenda

**Attachments:** [PandF - Leg Agenda Memo](#)  
[2026-28 Legislative Agenda Working Draft committees](#)  
[Color Key](#)

A motion was made by ERICKSON to add “Engage on emerging legislative issues and administrative rules that directly affect county operations, finances, or services, provided positions remain consistent with Dane County’s principles of local control and effective service delivery.” to the legislative agenda. The motion carried by a voice vote (6-0).

2. [2025 ACT-367](#) 60 Day Expense Appeal-Jennifer Brown

**Attachments:** [60 Day Expense Appeal-Jennifer Brown](#)

A motion was made by BROWER that the Action Item be approved. The motion carried by a voice vote (6-0).

3. [2025 ACT-368](#) 60 Day Expense Appeal-Devyn Brown

**Attachments:** [60 Day Expense Appeal-Devyn Brown](#)

A motion was made by BROWER that the Action Item be approved. The motion carried by a voice vote (6-0).

4. [2025 ACT-370](#) Bills and Accounts for Personnel and Finance Approval February 23, 2026

**Attachments:** [BILLS 02-23-26FIN-1](#)

A motion was made by BROWER that the Action Item be approved. The motion carried by a voice vote (6-0).

5. [2025](#)  
[ACT-371](#) 60 Day Expense Appeal-Klitzke

**Attachments:** [60 Day Expense Appeal-Klitzke](#)

A motion was made by BROWER that the Action Item be approved. The motion carried by a voice vote (6-0).

6. [2025](#)  
[ACT-378](#) 60 Day Expense Appeal-Lema

**Attachments:** [60 Day Expense Appeal-Lema](#)

A motion was made by BROWER that the Action Item be approved. The motion carried by a voice vote (6-0).

## E. Future Meeting Items and Dates

## F. Public Comment on Items not on the Agenda

## G. Such Other Business as Allowed by Law

## H. Adjourn

A motion was made by ERICKSON that the meeting be adjourned. The motion carried unanimously. The meeting adjourned at 6:58 PM.

Note: If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below—preferably at least three business days but no fewer than 24 hours prior to the meeting.

Nota: Si necesita un intérprete, un traductor o materiales en formatos alternativos o cualquier otra adaptación para tener acceso a este servicio, actividad o programa, llame al número de teléfono que puede encontrar a continuación — de preferencia con al menos 3 días de anticipación y como mínimo 24 horas antes del evento en cuestión.

Sau tseg: Yog koj xav tau ib tug neeg txhais lus, txhais ua ntaub ntawv, cov ntaub ntawv uas nyob rau lwm yam kev lawm los sis lwm yam kev pab nkag rau qhov kev pab no, kev ua si los sis kev pab cuam, thov hu tus xov tooj rau hauv qab no—xav kom hu li peb hnuv ua ntej tuaj tab sis tsis pub tsawg tshaj 24 xuab moos ua ntej rau lub rooj sib tham no.

ملحوظة: إذا كنت بحاجة لترجمة شفوية أو كتابية أو مواد بصيغة مختلفة أو تسهيلات أخرى للحصول على هذه الخدمة أو النشاط أو البرنامج، يرجى الاتصال برقم الهاتف أدناه قبل ثلاثة أيام عمل رسمية على الأقل من تاريخ الجلسة.

Charles Hicklin, 608-469-8936 TTY WI RELAY 711