

**DANE COUNTY
POLICY AND FISCAL NOTE**

Title of Resolution or Ord. Amd.:

<input checked="" type="checkbox"/> Original	Update	Substitute No. _____
Sponsor: VELDRAN		Resolution No. 2025 RES-279
Vote Required: Majority <input checked="" type="checkbox"/>	Two-Thirds <input type="checkbox"/>	Ordinance Amendment No. _____

Awarding a Collective Bargaining Agreement to the WPPA Supervisory Law Enforcement Unit

Policy Analysis Statement:

Brief Description of Proposal -

This resolution approves the terms and conditions of a one year 2026 successor agreement between Dane County and the WPPA Supervisory Law Enforcement Unit. The County employs approximately 46 full time equivalent employees in this bargaining unit. The new agreement will expire on December 12, 2026.

Current Policy or Practice -

The current agreement with WPPA Supervisory Law Enforcement Unit expires on December 13, 2025.

Impact of Adopting Proposal -

The agreement includes compensatory time cash out and update of 2026 health insurance costs. The economic items agreed to are within the County's budgetary constraints.

Fiscal Estimate:

Fiscal Effect (check all that apply) -	Budget Effect (check all that apply)
<input type="checkbox"/> No Fiscal Effect	<input type="checkbox"/> No Budget Effect
<input type="checkbox"/> Results in Revenue Increase	<input type="checkbox"/> Increases Rev. Budget
<input checked="" type="checkbox"/> Results in Expenditure Increase	<input type="checkbox"/> Increases Exp. Budget
<input type="checkbox"/> Results in Revenue Decrease	<input type="checkbox"/> Decreases Rev. Budget
<input type="checkbox"/> Results in Expenditure Decrease	<input type="checkbox"/> Decreases Exp. Budget
	<input type="checkbox"/> Increases Position Authority
	<input type="checkbox"/> Decreases Position Authority
	Note: if any budget effect, 2/3 vote is required

Narrative/Assumptions about long range fiscal effect:

The expenditures related to this agreement are included in the 2026 budget.

Expenditure/Revenue Changes:

	Current Year		Annualized			Current Year		Annualized	
	Increase	Decrease	Increase	Decrease		Increase	Decrease	Increase	Decrease
Expenditures -									
Personal Services									
Operating Expenses									
Contractual Services									
Capital									
Total	\$0	\$0	\$0	\$0		\$0	\$0	\$0	\$0

Personnel Impact/FTE Changes:

Prepared By:

Agency: Administration	Division: Employee Relations
Prepared by: Amy Utzig	Date: 12/11/25
Reviewed by:	Phone: 266-9253