

**DANE COUNTY**  
**POLICY AND FISCAL NOTE**

<input checked="" type="checkbox"/> Original <input type="checkbox"/> Update	Substitute No. _____
Sponsor: VELDRAN	Resolution No. 2025 RES-279
Vote Required: Majority <input checked="" type="checkbox"/> Two-Thirds <input type="checkbox"/>	Ordinance Amendment No. _____

Title of Resolution or Ord. Amd.:

**Awarding a Collective Bargaining Agreement to the WPPA Supervisory Law Enforcement Unit**

**Policy Analysis Statement:**

Brief Description of Proposal -

This resolution approves the terms and conditions of a one year 2026 successor agreement between Dane County and the WPPA Supervisory Law Enforcement Unit. The County employs approximately 46 full time equivalent employees in this bargaining unit. The new agreement will expire on December 12, 2026.

Current Policy or Practice -

The current agreement with WPPA Supervisory Law Enforcement Unit expires on December 13, 2025.

Impact of Adopting Proposal -

The agreement includes compensatory time cash out and update of 2026 health insurance costs. The economic items agreed to are within the County's budgetary constraints.

**Fiscal Estimate:**

Fiscal Effect (check all that apply) -

- ☐ No Fiscal Effect  
☐ Results in Revenue Increase  
☒ Results in Expenditure Increase  
☐ Results in Revenue Decrease  
☐ Results in Expenditure Decrease

Budget Effect (check all that apply)

- ☐ No Budget Effect  
☐ Increases Rev. Budget  
☐ Increases Exp. Budget  
☐ Decreases Rev. Budget  
☐ Decreases Exp. Budget  
☐ Increases Position Authority  
☐ Decreases Position Authority  
Note: if any budget effect, 2/3 vote is required

**Narrative/Assumptions about long range fiscal effect:**

The expenditures related to this agreement are included in the 2026 budget.

**Expenditure/Revenue Changes:**

	Current Year		Annualized			Current Year		Annualized	
	Increase	Decrease	Increase	Decrease		Increase	Decrease	Increase	Decrease
Expenditures -					Revenues -				
Personal Services									
Operating Expenses									
Contractual Services									
Capital									
Total	\$0	\$0	\$0	\$0	Total	\$0	\$0	\$0	\$0

**Personnel Impact/FTE Changes:**

**Prepared By:**

Agency: Administration  
Prepared by: Amy Utzig  
Reviewed by:

Division: Employee Relations  
Date: 12/11/25  
Date:

Phone: 266-9253  
Phone: